The Advance-Titan

INDEPENDENT STUDENT NEWSPAPER OF THE UNIVERSITY OF WISCONSIN OSHKOSH CAMPUSES

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International Pronouns Day brings awareness to proper pronoun use and creating safe spaces

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Plagiarism records released

English prof investigated for misconduct

By Joseph Schulz schulj78@uwosh.edu

In September 2016, the UW Oshkosh department of English received information from an anonymous whistleblower that would cascade into a university investigation and a legal battle to keep records of the investigation sealed.

The Advance-Titan obtained records pertaining to the investigation as well as court documents from the battle to keep those records sealed.

The whistleblower complaint alleged that seven of Associate Professor of English Christine Roth's published works from 2003 to 2016 and two websites intended for stu-

dent use exhibited a "pattern of plagiarism."

Roberta Maguire, who was chair of the English department at the time, sent the complaint former Dean

Roth of the College of Letters and Science John Koker on Sept. 26, 2016.

Koker asked former Associate Vice Chancellor of Faculty and Academic Staff Affairs Jennifer Watson to review the complaint. Watson's preliminary review found enough overlap between Roth's wording and other published works to warrant a formal investigation.

"I am compelled to submit this formal complaint against Professor Roth on the basis that academic misconduct adversely affects the faculty member's performance of By Jack Tierney her obligation to the University of Wisconsin Oshkosh," Koker wrote in his Oct. 18, 2016 complaint.

Earns on Oct. 20, 2016, asking him

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Courtesy of UWO Flickr

UWO hosted an event honoring indigenous people on Oct. 14 in Reeve Memorial Union.

Wisconsin's first Indigenous Peoples Day

By Lydia Westedt westel51@uwosh.edu

The first-ever statewide observance of Indigenous Peoples Day in Wisconsin gives well-overdue recognition to the first people who lived here, Inter-Tribal Student Organization President Tatum DePerry said.

DePerry said Gov. Tony Evers'

executive order to honor the hol- here generations later." iday alongside Columbus Day on Oct. 14 was extremely important to indigenous peoples in Wiscon-

"Indigenous Peoples Day means strength and, most importantly, resilience," DePerry said. "Indigenous people are so strong and have gone through horrendous things, but yet we stand

state's history to stop celebrating a person who committed mass murders and other heinous Day. crimes against a people and a culture that were not discovered, but were living a very prosperous life," Dennis Zack, coordinator of American Indian Student Services at UWO, said.

Coinciding with Evers' dec-"It was a great moment in our laration, Oshkosh Mayor Lori Palmeri declared a city-wide observance of Indigenous Peoples

> Palmeri said the proclamation required many phone calls, revisions and perseverance.

"This was a collaboration between the 4-H group requesting

See Indigenous Day/ Page 6

System officials double-down on Free Speech bill

Answer faculty questions at campus open forum

tiernj03@uwosh.edu

The UW System president and Chancellor Andrew Leavitt re- Board of Regents president conceived the complaint and sent a firmed their faith in the Campus memo to former-Provost Lane Free Speech Act, supported marginalized students, talked about getting hired and asserted that Wis-

consin is a water state during a stop at UW Oshkosh on Oct. 22.

UW System President Ray Cross and UW Board of Regents President Andrew S. Peterson made their fifth stop on their All in Wisconsin tour at UWO.

UWO faculty and staff had the chance to ask them questions at a

45-minute open forum.

Director of Residence Life Robert Babcock asked about the system-approved Campus Free Speech Bill. The bill allows students three opportunities to disruptively demonstrate against speakers on a UW System campus before being expelled from the university.

Peterson said the UW System knows they have done their job as a governing body "whether Gov. Evers signs the bill or not."

The bill was introduced to Gov. Evers ahead of the 2020 Democrat-

ic National Convention being held in Milwaukee. The convention will bring politicians to campuses around the state from both sides of the aisle.

The bill reflects a 2017 introduced bill that gave UW System chancellors the option to punish students who engaged in "violent or other disorderly misconduct that materially and substantially' disrupted the free expression of others.

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Correction Policy

The Advance-Titan is committed to correcting errors of fact that appear in print or online. Messages regarding errors can be emailed to atitan@uwosh.edu.

The Advance-Titan Pronouns day promotes safe spaces

Bv Amber Brockman brocka24@uwosh.edu

International Pronouns Day, a day dedicated to making respecting, sharing and educating individuals about personal pronouns commonplace, took place on Oct.

"The goal is to normalize the sharing of pronouns and learning why it is important to do so," UW Oshkosh senior Deckard Quinones said. "Being referred to correctly is something people can take for granted and being referred to incorrectly is something that can happen over and over to a lot of transgender and gender-nonconforming people. Everyone deserves to be referred to correctly."

Bringing attention to the importance of pronouns helps to encourage sharing and respecting of the pronouns people use.

"Referring to someone by their correct pronouns is an easy way to show that you respect them and their identity," Quinones said. "This is especially important for trans individuals because misgendering can be a source of daily stress in their lives."

Repeated misgendering can be emotionally taxing for transgender and gender-nonconforming people.

"It is the repetition that makes it something many struggle with," Quinones said. "Misgendering can also cause dangerous situations for trans people in some cases. By normalizing asking for pronouns and referring to people correctly, it creates a safe space for trans and gender-nonconforming people and can positively impact their overall mental



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Students and staff participate in last year's LGBTQ+ Ally March in Reeve Memorial Union.

health and lives."

Eliza Farrow, program assistant for the LGBTQ+ Resource Center and Women's Center, said the goal of International Pronouns Day is to educate individuals about lesser known pronouns, how to use them correctly and why it is important to do so.

"Education about pronouns is important because a lot of people aren't familiar with pronouns other than he/him/his and she/her/ hers," Farrow said. "On top of knowledge, practice is important. The more inclusive we can be, the more welcome and accepted everyone in our campus community can succeed academically."

Farrow said this day is person-

ally significant to them.

"International Pronouns Day is personally important to me because I am nonbinary and use gender-neutral pronouns," Farrow said. "It is also important because I have a lot of friends and students that use gender-neutral pronouns and are consistently misgendered. They deserve as much respect and love as everyone else.'

Farrow said if you accidentally use the wrong pronoun for someone, apologize, say the correct pronoun and try to do better in

will feel and the better students or explain that you are not transphobic and actually have other trans friends," Farrow said.

"When you do that it focuses the attention back to you and not on the person you misgendered. You will probably use the wrong pronoun for someone at some time. I certainly have even though I use gender-neutral pronouns; how you respond after is very important."

Farrow said to visit the LGBTQ+ Resource Center if you want to practice using pronouns you might not be familiar using, to get a card with different pronouns that are used on campus and how to use them or for information on classroom and syllabus "Don't excessively apologize practices in regards to pronoun

DOJ grant to curb domestic violence

By Joseph Schulz schulj78@uwosh.edu

UW Oshkosh received a \$300,000 federal grant that will be used to address the issue of sexual and interpersonal violence across all three UW Oshkosh campuses.

The U.S. Department of Justice grant will disperse the funds

over a threeyear period. Assistant Vice Chancellor and Dean of Students Art Munin, who the co-wrote grant with Women's Center Director Alicia John-



Munin

son, said it was the first grant he's ever written.

"For us to have been awarded this grant, we're absolutely ecstatic because of how transformative it's going to be for our campus," he said.

The money will be used to hire a new staff member who will serve as project manager and will be responsible for assisting in prevention efforts. The new hire will also help in the creation of a community response team that will strategize ways the campus and community can work to-

gether to support survivors and prevent sexual and interpersonal violence.

Beyond hiring a new staff member, the grant will allow UWO to provide students and staff with training sessions on trauma-informed care for domestic and sexual abuse survivors and create a new bystander intervention training program called "Safe Bars" for staff in local bars and taverns.

Munin said the grant is rethree-year period the university will submit status reports to the DOJ, which can be used to reapply for the grant.

The new project manager position will be crucial for implementing trauma-informed care training across all three campuses. Trauma-informed care training helps build empathy and understanding of how trauma af-

fects the brain and a person's sense of selfworth, Munin

He added training the helps students and staff build "the skills to be able to



Johnson work with [victims] and provide the best support possible.'

Johnson said trauma-informed the "Safe Bars" initiative. environments recognize that trauma is present in the campus community, I've found that community and that members in we're all invested in the same the community need to support and care for one another by understanding the impact of trau-

"Creating a more understanding and supportive environment vider based in Fond du Lac. may help victims/survivors feel newable and that throughout the rienced is not their fault and get said. connected to resources that may help them begin or further their healing journey," Johnson said.

Johnson developed the "Safe Bars" bystander intervention training as she had seen other universities implement similar programs

"The goal of this is to have staff in these establishments be able to recognize potential or actual incidents of sexual or interpersonal violence and how to prevent or intervene in these incidences," Johnson said, adding that implementation will be a collaborative process with external partners and the alcohol-serving establishments willing to partner with the university to create safer environments.

He added that UWO has partnered with the University Police and city government to roll out

"From getting to know the thing," Munin said. "This is all about just caring for your patrons [and] caring for our students."

The UP will be partnering with ASTOP, a victim services pro-

"Because we are three camsafer to come forward, help them puses now, we wanted to make know that they will be believed sure to partner with nonprofits and that the violence they expe- all over the Fox Valley," Munin

> Johnson said administrators are constantly working to strengthen their sexual and interpersonal violence prevention efforts.

> "In the last 1.5 years alone, we have joined the Culture of Respect and hired a full-time Sexual and Interpersonal Prevention Coordinator," she said. "We also offer regular training and programming as part of our prevention efforts."

> Since 2011, only two other colleges in Wisconsin have been awarded this grant: Edgewood College in Madison and Carroll College in Waukesha, both private institutions, Munin said.

> "I think it just shows what we are building here at UWO to really try and combat sexual and interpersonal violence," Munin

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Wisconsin graduates seventh for debt

By Sophia Voight voighs33@uwosh.edu

As the \$1.6 trillion student loan debt crisis continues to buffet the nation, Wisconsin graduates are being affected especially hard.

Wisconsin exceeds the national average for percentage of graduates with debt. Wisconsin student loan debts also exceed the national average, according to the 14th annual report on student debt burdens from The Institute for College Access and

According to the report, 64% of Wisconsin college graduates in 2018 left with college debt, putting the state in the top 10% of 2018 graduates with student loan debt.

Wisconsin came in at No. 7 out of the 47 states analyzed for the percentage of its graduates with debt.

The dairy state also made it high in the rankings for states with the largest average amount of student loan debt four-year graduates leave with, coming in at No. 13 on the list.

On average, Wisconsin graduates from public and private nonprofit four-year colleges left with \$31,705 in student loan debt, putting them above the national average of \$29,650, according to the report. And that is on the rise as well. The avernumber is rising.



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Wisconsin came in at No. 7 out of 47 states analyzed for percentage of its graduates with debt.

The previous year's report found that the average debt for Wisconsin graduates was at \$29,569, leaving the class of 2018 with thousands of dollars more in debt than the class before them.

The national student loan debt age debt for the class of 2018

showed an increase of 2% over the previous year's graduating class, the report noted.

According to TICAS, taking out student loans has become increasingly common for those pursuing a college education, with two out of three bachelor's degree students graduating with some college debt.

64% of Wisconsin graduates finish their bachelor's degree with copious amounts of debt, and the fear of repayment remains on many borrowers' minds.

"This is not a sustainable state of affairs. We need reform and we need it now," Executive director of the nonprofit advocacy

organization One Wisconsin Now Analiese Eicher said in a press release.

Eicher said the student loan debt issue in Wisconsin is not surprising considering state institution's increasing tuition cost, financial aid underfunding and lack of legislation to help borrowers refinance their loans.

TICAS' report provides recommendations on institutional, state and federal policy in order to help reduce debt burdens for graduates and relieve the country of its student loan crisis.

College affordability is a major concern among college-goers and TICAS' report claims that the most effective way to reduce the student loan debt burden is to reduce college costs and the need to borrow.

The report suggests that states invest more into higher education and allocate available grant aid to need-based students in order to reduce students' need to borrow as well as require state institutions to provide easily available counseling for its students taking out loans.

Eicher said in the press release that Wisconsin is making efforts toward helping ease the burden for its student loan borrowers with state legislators proposing reforms to help current student loan borrowers and support financial aid increases for eligible students.

Trump repeals clean water regulation

By Megan Behnke behnkm48@uwosh.edu

The Trump Administration last month announced a repeal of a 2015 Obama-era clean water rule that placed limits on polluting ies of water.

Two UWO professors disagree with the repeal citing that wetlands help the environment and provide habitats for a number of

UWO geography professor Colunique habitats for a variety of species that couldn't exist in forest or prairie areas.

they're found," Long said.

Environmental Studies and Biol- from taking away our wetlands."

tradeoff at all. Get rid of that prac-UWO Associate Professor of tice and basically keep people

"Biologically and ecologically that is not an equal tradeoff at all. Get rid of that practice chemicals that could be used near streams, wetlands and other bod-our wetlands."

— Associate Prof. M. Elsbeth Mcphee

ogy M. Elsbeth "Misty" McPhee said that any bit of wetlands that ed that an effect of the clean wacan be saved should be.

"It used to be that if you want in Long said wetlands provide to build a building and it happens to be on a wetland, and you say, 'Okay, I'll build another wetland water for a lot of larger animals would be an acceptable tradeoff," for biodiversity in locations where ecologically that is not an equal terways," the article said.

A New York Times article statter repeal is that polluters will no longer need a permit to dispose of potentially harmful substances in streams and wetlands.

"But the measure, which is exover here to make up for the one pected to take effect in a matter "They also provide access to I'm ruining in this spot,' that that of weeks, has implications far be- about functioning ecosystems be- ies of water, the rivers that drain yond the pollution that will now cause without them, humans can't into them and wetlands directly and they're generally hot spots McPhee said. "Biologically and be allowed to flow freely into wa- survive.

Long said if you don't think very much about where your food comes from or how people interact with the earth and keep the it functioning in a way that we're used to, then there's no reason to care for wetlands.

"If you have gained a little bit of knowledge and understand that they're important in terms of providing opportunities for birds and insects and aquatic organisms and all kinds of other things, that if the [wetlands] weren't there, [birds] wouldn't be there," Long said. "It diminishes the ecosystem when those wetlands are plowed under or paved over or turned into farm-

"That's a piece a lot of people

just don't see in the short term," McPhee said. "We keep doing that, we're going to see a huge ecosystem collapse if we keep getting rid of all of these ecosystems. People should care because we need [functioning ecosystems], fundamentally."

The Environmental Protection Agency and the Army Corps of Engineers worked together to write the original Obama Clean Water Rule and are expected to issue a new, looser regulation by the end of the year, The New York Times reported.

The Times said it's expected that the new measure, which is still being developed, will retain McPhee said people should care federal protections for larger bodadjacent to those bodies of water.

NCAA recognized organization comes to campus

By Lexi Wojcik-Kretchmer wojcil76@uwosh.edu

Last month, "Fit Fest" was hosted in the UWO Student Recreation and Wellness Center from the 26th to the 29th. Fitness professionals and aspiring fitness professionals were encouraged to attend.

Fit Fest is hosted by the National Exercise Trainers Association, a nonprofit organization recognized by the NCCA, the National Commission for Certifying Agencies, in which trainers can get certified in different areas of fitness, while continuing to receive education credits and expanding their knowledge and expertise.



At Fit Fest, one can get certified or earn credits in different areas of fitness like personal training, group exercise instructor training, wellness training, yoga foundations, indoor cycling and more.

There were also more specific events like exercises for arthritis, trauma-sensitive yoga, a kettlebell specialty certification, foam roller pilates, senior fitness and more.

Many of the SRWC trainers and instructors attended the event because of the value it provided. Jor- and obtain their Yoga Foundations very important to see that their perdan Mooney, the fitness services coordinator at the SRWC and the host of Fit Fest, said the event was important and a rare opportunity.

It only happens once a year in each area, and normally events of this size with this level of educational opportunities happen in larger cities like Chicago or the Twin

As Mooney and the SRWC are the hosts of this event, his 20 employees got to attend workshops free of charge.

"Without these comped registrations, many of my students wouldn't have the means necessary to attend an event like this

or Personal Trainer certification," Mooney said. "I get to send students to these awesome workshops where they develop professionally in the fitness industry.'

Rachael Cupp, student and yoga instructor at UWO, received insight into a higher level of training at the event.

"I did a 20-hour training but it was a peek at what the 200 would look like," Cupp said. "I now know that it will be worth my time to go for my 200-hour certificate in yoga and I will gain even more knowl-

For students at UW Oshkosh that don't work for the SRWC, it is still sonal trainers or the leader of their workout class has gotten proper training to instruct them.

Mooney says that after SRWC employees attend these workshops, "they get to put those certifications to use here at the SRWC, which in turn enhances our program offerings for the UWO community and ultimately leads to a healthier campus."

Cupp believes that having certifications like those offered at Fit Fest show she is committed to teaching proper techniques and invested in the well-being of her students.

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Roth: Team finds plagiarism in dissertation

From Page 1

to help coordinate a detailed review of the complaint. The same day, Roth was informed of the re-

Roth emailed Leavitt the next day and said the problem in one of the texts was due to a "copy editing" issue and that another writing was for an encyclopedia entry and not a peer-reviewed essay and therefore did not count toward ten-

Her email added that the websites were intended only for inclass use and that her students were "well aware" of the sources.

"The complaint culls from my substantial record of original written statement to faculty inves-

The same day, Earns requested professors Stephen Kercher and Elizabeth Wade-Sirabian serve as faculty investigators.

Investigative review

The investigators reviewed the seven published works and the two websites, along with the unattributed source texts with the overlapping text marked by red boxes.

They received written statements from Roth, her colleagues in the department of English and publishers. The investigators also conducted oral interviews with Roth and multiple English professors. Each of the works were examined and submitted to the investigative report on Nov. 25, 2016.

The first document examined was Roth's introduction to "The Two Paths" by John Ruskin, which was published in 2004. Investigators wrote that 11 of the introduction's 12 pages contained "glaring and occasionally stunning instances of plagiarism."

The investigators note that in their interview with Roth on Nov. 17, 2016 she was "mortified" by the instances of plagiarism and attributed them to her graduate assistant.

Roth told investigators that was working on multiple projects at once and that much of the introduction came from her notes that had been transcribed by her assis-

"My assistant had transferred ment's graduate program. with neither quotation marks tion whatsoever - many of the of conflict within the department. notes I had taken directly from the source texts as if they had been my personal notes about the texts," Roth's written statement to investigators said.

Roth's colleagues Jeanie Grant Moore and Noelle Baker supported Roth's assertion that the graduate assistant had "sloppy work habits," the investigative report

Moore's Nov. 10, 2016 written statement to investigators said she was responsible for assigning graduate research assistants, and that the student in question produced work that was "slipshod at best."

Baker's Nov. 13, 2016 written statement said the student's work was unsatisfactory. In subsequent emails, she told investigators the student "did not plagiarize while working for me."

The investigators questioned

why, if Roth so distrusted the terview that it doesn't matgraduate student, she wasn't more careful in her use of the notes.

"The idea that Dr. Roth was unable to distinguish between words taken from a source text ... from 'personal notes about' a text ... and therefore unwittingly incorporated source text into the introduction stretches credulity," the investigative report read.

The "transcription problems" attributed to a graduate assistant made investigators wonder if Roth was sloppy before starting at UWO. They downloaded Roth's 2001 dissertation and entered a phrase into Google Books and found a strikingly similar sentence.

"This lack of attribution, goscholarship every bibliographical ing back as it does to her doctoral how the complaint was glitch possible," Roth said in a candidacy cannot be ascribed to a transcription error by a graduate assistant working for Dr. Roth at UW Oshkosh in 2002-03," the investigative report said.

> However, investigators found that Roth's post-2003 published work did not raise the same plagiarism concerns as her introduction to "The Two Paths" did.

In terms of plagiarism on two of her websites, investigators noted that pre-D2L websites were meant solely for classroom use and were not meant for the general public.

'Should Dr. Roth have made it clear to her students that the websites were substantially derived from the work of other scholars? Absolutely," the investigative report said. "Although Dr. Roth may have explained the provenance of the websites' text to students in class, best practice should still have motivated her to deploy quotation marks, footnotes and a brief bibliography."

Investigators interviewed English professors Paul Klemp and Marguerite Helmers, who both concluded that Roth had "committed plagiarism, exercised bad judgment, engaged in sloppy work" early in her career, and that her more recent work is not subject to the same problems.

Klemp and Helmers also revealed friction within the English during her first years at UWO she department to the investigators. Klemp read a complaint issued against Roth by another faculty member within the department questioning whether Roth was fit to be the director of the depart-

Helmers gave investigators adnor, in some cases, any attribu- ditional insight into other instances

'After learning more about patterns of hostility and factionalism within the department of English, the idea that Anonymous 'stumbled upon' a 'pattern of plagiarism' before Roth went up for promotion to professor now strikes us as somewhat fanciful," the report

Klemp also raised concerns about how the complaint was submitted, questioning whether colleagues holding grudges might submit anonymous complaints to intimidate those they disagree with.

"If colleagues working throughout the institution expect each other to adhere to standards of academic honesty, should we not encourage a culture of honesty and transparency in all manners of professional conduct?" the report

ter who identified the plagiarism and submitted the information to the English department.

"The focus on the identity of the anonymous source of the material that led to Dean Koker's complaint has been a smokescreen, an effort to distract from the wrongdoing at issue and not unlike what we see on much larger scale currently with regard to the Ukraine whistleblower, who President Trump says he wants revealed," she said.

Despite concerns about lodged, investigators concluded that they were troubled by the amount of plagiarism in Roth's introduction to "The Two Paths."

"While it is possible, given the limited evidence at our disposal and testimony provided by Dr. Roth, that the long strings of unattributed quotes that mar her introduction to 'The Two Paths' ought to be blamed on the sloppy work of a graduate assistant, we find it implausible," the report concluded.

On Jan. 3, 2017, Roth agreed to a settlement with UWO, accepting a reduction in rank and salary from associate professor to assistant professor.

Keeping records sealed

A reporter from the Wisconsin State Journal submitted a request for public records pertaining to the university's investigation into the allegations

of plagiarism against Roth on Oct.

UWO Records Custodian Kathleen McQuillan informed Roth that the university was going to release records to the reporter, and Roth's lawyer, Peter Culp, filed a complaint in Winnebago Circuit Court on Nov. 26, 2018 to block the release of the records. Culp argued the release of the records could cause substantial damage to Roth's reputation and lead to a loss of morale among public em-

In an affidavit, filed in Winnebago Circuit Court on March 22. 2016, Roth said Roberta Maguire made friends and enemies with her management style during her tenure as English department chair. Roth alleged another faculty member had similar research interests and that Roberta Maguire attempted to discredit Roth.

"It is believed that [Roberta Maguire and the other faculty member] were the authors of, or contributed to, an anonymous complaint and the other records that are being sought and restrained in this action," Roth said.

Roberta Maguire said she did not have a hand in the whistleblower complaint and that her only involvement was in an official capacity as department chair.

"To receive such material that suggested the possibility of substantial plagiarism was something Roberta Maguire said in an in- that [was] above my pay grade to

Investigative Timeline

Date	Details
Sept. 2016	English department receives information from a whistleblower alleging associate English professor Christine Roth's published works from 2003 to 2016 exhibit a "pattern of plagarism."
Sept. 26, 2016	The English department sends the information to former Dean of the College of Letters and Science John Koker.
Oct. 18, 2016	Koker sends a formal complaint to Chancellor Leavitt.
Oct. 20, 2016	Leavitt sends a memo to former Provost Lane Earns, asking him to help coordinate a detailed review of the complaint.
Nov. 25, 2016	Faculty investigators submit their report.
Jan. 3, 2017	Roth agrees to a settlement with UWO.
Oct. 9, 2018	A reporter for the Wisconsin State Journal submits a request for public records pertaining to the university's investigation.
Nov. 26, 2018	Roth's lawyer Peter Culp files a complaint in Winnebago Circuit Court to block the release of the records.
April 2, 2019	Winnebago County Circuit Court Judge Barbara Key rules that the records must be released.
May 22,2019	An order to release the records is filed in Winnebago County Circuit Court.
July 30, 2019	Assistant Attorney General Anne Bensky notifies UWO records custodian Kathleen McQuillan that the records could be released.
	Timeline by Susan Lor and Ethan Uslaba

deal with," she said. "So what I did was bring it to my supervisor John Koker."

It was Koker's decision to file a formal complaint so that there would be an investigation, Roberta Maguire said.

"Once I was no longer chair it was not my responsibility," she said. "It was not my problem. It was nothing that I had anything to do with."

Roth's affidavit also implied that journalism professor Miles Maguire assisted the State Journal reporter in requesting the records.

the reporter in any way.

Miles and Roberta Maguire, who are married, filed a motion to intervene on April 29, 2019, which said Roth had made untrue statements about their involvement in the investigation and that Roberta Maguire's only role was to send information to her supervisor.

"Her March filings appear to be only the most recent manifestation of her campaign of revenge and retaliation against the Maguires and against her department, which has led to an environment of dysfunction and to the departure of several members of the department," the motion said. "In Roth's filings in this case, the actions of the Maguires have been falsely described and misconstrued."

Even after everything that has happened, Roberta Maguire has no ill will toward Roth.

"I do not have a personal ven- thetic and careful one."

detta against Dr. Roth, despite what she has said in court filings and in other venues," she said. "I simply wish her well."

In an April 2, 2019 hearing, Winnebago County Circuit Court Judge Barbara Key issued a ruling to release the records in a redacted form, deciding that "public interest in releasing records outweighs public interest in nondisclosure."

An order to release the records was filed in Winnebago County Circuit Court on May 22, 2019, and on July 30, Assistant Attorney General Anne Bensky notified Miles Maguire denies assisting McQuillan that the records could be released. Roth's tenured status was reinstated earlier this year.

Throughout the investigation process and following litigation, Roth said her students have been her main focus and that she's been forthcoming with them about the investigation.

"I want them to understand that, even if we don't mean to make a mistake, there may be grave consequences," Roth said. "As there were with me."

Roth added that her writing process has changed dramatically since early in her career, and discovering the plagiarism in her work was the worst thing that has ever happened to her.

"Both the discovery itself and the aftermath of it have been traumatic," she said. "But I actually think the experience has made me a better teacher — a more empa-

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Being in a band not all glitz and glam

By Rachel Ryan ryanr71@uwosh.edu

From hardcore punk shows at Jambayla to roaring jazz orgies at Becket's, Oshkosh has always had a booming local music scene, and a number of these bands develop close friendships or improve family ties that already

One local band, Cricket, is a mid-'90s post-hardcore band that started in 2017 and features Tanner Kuehl, lead guitarist and singer, Jordan Brown, drummer and Josh Giesfeldt, bass guitarist.

Kuehl said it all started when he asked his friend Brown to play in a band. From there, Kuehl said he recruited his other friend, Giesfeldt, to play bass for them.

It can be hard to find time for practice due to everyone's fulltime work schedule, Kuehl said. Nevertheless, when they do practice, it can be quite fun. Giesfeldt said that sometimes the band goes to Taco Bell or McDonald's after practice and these spontaneous adventures can be amusing.

Despite these late-night runs to Taco Bell and the silly banter during band practice, Brown said the commitment to a band is a serious one and it doesn't come without its challenges.

"Being in a band is a relationship, and if you are a busy person, it's hard to maintain relationships and it's not really fair to enter a relationship if you're not going to work hard to maintain it," he said. "So I didn't know if I was ready to have a couple boyfriends yet. But wouldn't ya know it, here I am and I just can't get ridda these guys."

playing live shows the pressure only increased because people expected more from the band.

In the local scene, the audience tar.



Courtesy of The Present Age The Present Age, started by two brothers, plays a backyard show in Oshkosh.

is mostly comprised of supportive friends, which Brown said can be problematic because it's hard to get honest answers out of your friends.

"It's easy to think that you're really doing something cool, and you just don't know, so you better like it yourself," Brown said.

The Present Age is another local band that faces similar pressures and challenges. Their band started with two brothers who have been playing music together from a young age.

Logan Lamers is the lead sing-Brown said when they started er/guitarist and Isaac Lamers plays drums. Their current lineup also includes Nigel Magana on bass and Brandon Resop on gui-



Courtesy of Cricket

Cricket drummer Jordan Brown lies on the floor.

Isaac said there's a lot of work that's done behind the scenes, and being in a band can be like a sec-

"I think playing music is the least amount of work you do," he said. "There's so much with booking shows, emailing people, trying to plan times and dates with venues and other bands."

Logan said a huge part of booking shows is emailing local businesses, and that can be a challenge in itself.

"For every 100 emails you send, you might get 10 responses and one of those is a yes, but that still means you have to send all 100 emails," he said.

Some of the other struggles

they face include budgeting money, balancing life outside of the band and finding time to support other bands in the community.

Logan said by supporting other bands, their band gains more support. In other words, networking is key to a band's success.

"The more friends you have, the more opportunities you're gonna have," he said.

Both The Present Age and Cricket deal with their fair share of difficulties, but that doesn't stop them from playing and writing music. For Cricket, the band is something the members are passionate about. However, they aren't seeking any sort of fame and the same is true for The Present Age.

It is certainly no easy task to be a local band. They face insecurities at their shows, financial hardship and time constraints. An endless list of obstacles try to knock them down, but despite all of it, there are still great rewarding moments that remind them of why they do what they do.

"Every once in a while when you play a show you get somebody who comes up and they're like, 'Hey, I really really love what you guys are doing. I get where you're coming from musically. I appreciate what you have to say," Logan said.

Logan said making music provides them with the opportunity to create meaningful connections.

"It's incredible how through playing music you can make somebody feel or think about the same thing that you were doing when you wrote the song and when you're playing it," he said. "And to have that kind of nonverbal connection, it's incredibly powerful and really encouraging.

Regents visit: Field faculty questions, talk future

From page 1

If a politician rents a time to speak on a campus, they have the right not to be interrupted, Cross

But that does not mean students cannot hold signs that disagree with the message of the politicians. They're just censored from speaking.

Under the proposed bill, the chancellor holds the power to issue strikes to students who speak out at a campus rally. The first strike is a warning, the second a suspension and the third is expul-

Evers was the only regent in 2017 to vote against the bill that was similar to the one the board is trying to pass now.

Evers told Wisconsin Public Radio he was against the bill then, and he is against the bill

The regents also spoke about water in response to a question about sustainability.

"Wisconsin is a water state before it is a dairy state," Cross said. He said protecting our waters and ensuring sustainable water treatment is key to the state's social and economic well-being.

Program adviser of diversity and inclusion programs Lee



Ethan Uslabar/Advance-Titan

UW System President Ray Cross (left) and UW Board of Regents President Andrew S. Peterson speak at the All in Wisconsin Tour.

students, citing the news out of UW Madison last week that students were posting flyers around campus that read "UW 4 Whites Fact, a fact-checking website Only."

Peterson said they think about marginalized students often and that protecting them is protecting the economy and the institution.

on campus, they leave, and when

is the UW System, he said.

The economic investment sees \$23 for every \$1 invested. Politithat rates the accuracy of claims by elected officials and others on its Truth-O-Meter, checked that assertion and rated it true.

The first question asked at the When students feel attacked forum was asked by historian and College of Letters and Sci-

Stovall asked about marginalized to the economic investment that He asked, "Why should a hiring manager employ a student with a liberal arts degree when the employer wants someone who is skilled or trade oriented?"

> Cross responded, "because they have more logic."

Liberal arts degrees teach students to be well-rounded in all areas of education, STEM and

Cross said liberal arts students they leave, they stop contributing ence professor Stephen Kercher. have communication skills that

are unmatched to technical skills and to the ever-improving skills of artificial intelligence. Peterson cited two interns who worked for him and how their communication skills gave his company new ideas and validity on social

Chancellor Andrew Leavitt hosted the presidents and Board of Regent members José Delgado and Becky Levzow, among student, community and business leaders, for that day's events that started with a breakfast.

Leavitt then led a tour of UWO's Student Managed Endowment Fund Lab within the College of Business. SMEF is the first in the state to provide a learning environment where students manage an institutional investment fund, UWO communications said.

Since 2000, more than 350 students have participated in SMEF, which has funded more than \$193,000 in student scholarships.

The presidents commended the UWO faculty for turning out, saying it was by far the best attendance they have had at any of their tour stops.

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OSA partners with Rent College Pads

Kaitlyn Scoville scovik21@uwosh.edu

The Oshkosh Student Association passed a bill Oct. 14 that brought UW Oshkosh into a partnership with a website known as Rent College Pads.

OSA Vice President Ian Mc-Donald created the bill. In a Facebook post, he explained that RCP is an off-campus housing website that allows students to search for houses and apartments around campus.

In the same Facebook post, McDonald stated the partnership will not be of any cost to the university.

"Landlords will pay RCP an annual fee to be on the website," McDonald said. "RCP will then give UWO 10% of its profits that it makes off of the landlords, bringing in more revenue than our previous off-campus housing guide."

Sponsors of this partnership include OSA President Jacob Banfield and OSA Speaker of the Assembly Zackary DeBroux.

"I sponsored this bill because I believe that off-campus housing is a tedious process and Rent College Pads will make this process easier than Oshkosh has ever seen," DeBroux said.

DeBroux hopes for a positive reaction from students.

"There is so much transparency and accessibility with Rent College Pads that makes the off-campus housing process as easy as possible," DeBroux said.

The partnership with RCP allows students to browse rental properties around UWO, along with potential roommates who are also students.

Steve Catlin, director of strategic partnerships at Rent Col-



Courtesy of Ian McDonald

OSA President Jacob Banfield (right) and Vice President Ian McDonald (left) helped pass a bill that will improve access to student housing.

lege Pads, said via email that RCP has been partnered with UW-Milwaukee since April 2019 and UW-Eau Claire since September.

"This partnership also has some extra features like excluding properties which have recent code violations as well as only listing properties which have very few unresolved tenant complaints," Catlin said. "It [is] the primary off-campus housing resource for students and parents in this market."

McDonald explained via email some of the trouble UWO has with other rental property businesses in the area.

"OSA planned this because

currently we have an off-campus housing guide where landlords are charged money to be put on and distributed to students," McDonald said. "This guide did not hold landlords accountable as any landlord could just pay to be on the UWO Housing Guide even if they were mistreating students."



RCP has a policy in place that will remove a landlord from their platform if they receive three valid complaints from students. OSA works side by side with Student Legal Services, which works with students who have trouble with these landlords.

McDonald also added that the website has other perks for students.

"Students can look for roommates among other students, track how long of a walk it is to campus and file a valid complaint against landlords who do not treat our students fairly," McDonald said.

Catlin adds that he's eager to be working with UWO in the future.

"We're working with OSA to try to create the ideal off-campus search tool for students and excited to be collaborating with them to improve the UWO student experience long-term."

Banfield hopes to have this partnership up and running before the end of spring semester.

The bill is now going to be sent to Chancellor Andrew Leavitt, Vice Chancellor of Student Affairs Cheryl Green and Associate Vice Chancellor Jim Fletcher for further approval.

The Advance-Titan is offering... Free Studio Leadshots! Nov. 4th | 5-7pm | Sage Hall 3002

Indigenous Day: Means resilience

From Page 1

it, a fellow council member, myself, city staff, the ITSO office and the Menominee tribal office," Palmeri said.

Zack said Indigenous Peoples Day was a huge step in the right direction.

"Wisconsin has a rich history of American Indian culture and calling this area home well before 1492," Zack said.

Brad Larson, director of the Oshkosh Public Museum, explained that both Menominee and Ho-Chunk nations are native to the area. Many surrounding municipalities like Neenah, Menasha, Algoma and Winneconne are Menominee names.

"They are the original occupants of what is now Wisconsin," Larson said. "The creation stories of these two tribes do not include any migration stories, indicating they have always been in Wisconsin."

The wars of the fur trade era combined with eastern immigration forced many tribes to relocate in Wisconsin, Larson explained.

"The Lake Winnebago region was an important area to the native peoples because of the incredibly rich resources found here, especially wild rice and fish," he said.

Menominee Park, located in Oshkosh on the shore of Lake Win-

nebago, honors Chief Oshkosh of the Menominee Indian nation with a bronze statue.

"The sculpture in the park was done at the height of the Romantic movement, by a European artist, and does not accurately depict a Menominee man, let alone Chief Oshkosh," Larson said.

According to Zack, the statue's physique isn't the only historical inaccuracy.

"Former Mayor Steve Cummings and the Chief Oshkosh Task Force have been working hard with the Menominee Indian tribe to change the plaque on Chief Oshkosh in Menominee Park as it basically states his biggest accomplishment was giving his name to the City of Oshkosh," Zack said. "The City of Oshkosh has been doing great work in recognizing the contributions of American Indians."

With the recent addition of a nine-credit Indigenous Studies Certificate at UWO, Zack is hopeful that this will lead into a minor or major at some point in the future.

"We hope that this leads to other ethnic studies programs as well, which will only increase the knowledge, understanding and acceptance on our campus," Zack said.

Zack believes having a Land Acknowledgement on campus was another monumental movement.

The Land Acknowledgement, a statement recognizing the land as having belonged to the ancestors of the Ho-Chunk and Menominee Indian nations, is to be read at all major events at UWO, including graduation.

Zack said that two current UWO students, Trinaty Caldwell from the Menominee Nation and Nicholas Metoxen from the Oneida Nation, helped create the Land Acknowledgement.

Students are encouraged to learn more about Native American culture by attending the Hall of Fame Powwow on Nov. 2 in Albee Hall.

The ITSO will also be hosting an event called "Ask an Indian" on Nov. 21. The event includes a student panel, takes place before Thanksgiving and will debunk any myths and stereotypes regarding Native American culture, DePerry said.

The Oshkosh Public Museum has a long-term exhibit called People of the Waters, which gives an overview of Native American history in the area.

"The exhibition will provide a good overview of 10,000 years of occupation, and the media section shows how dramatic climate change impacted prehistoric people," Larson said.

Students with an ID can view the exhibit for \$6.

From leukemia to student sportscaster How one UWO student didn't let cancer stop him from achieving his dreams

By Stewart Atkinson atkins57@uwosh.edu

I knew at a very young age that I wanted to be a sports broadcaster. I looked up to people like Stuart Scott — maybe it was because we share the same name.

enrolled into the radio/ TV/film program at UW Oshkosh in the fall of 2014. I was ready to learn new skills, perfect my craft and get ready to be



Atkinson

on the radio one day. Everything I had planned since I was a young boy was working out perfectly.

On Nov. 12, 2014, I woke up with a sharp pain that felt like a knife was getting plunged into my left shoulder and someone was pushing it deeper and deeper.

I went to class anyway, fighting through the pain. After about an hour and a half, I started to get a pain in the lower left side of my stomach. I couldn't deal with the pain any longer, so I went to the Student Health Center.

They did a couple of tests, but they lacked certain resources and couldn't find anything. They told me if I thought it was necessary, I should go to the main hospital in I was going to be able to make it Oshkosh. So I did.

I called my sister, who was also attending UWO, and told her that I wasn't feeling well. Before she arrived at the hospital, I had a CT scan and the results had just come

I was told by the physician assistant that my spleen was three times enlarged, causing my stomach



Photo courtesy of Stewart Atkinson

Nurse Bethany draws a blood sample from Atkinson minutes after one of many chemotherapy sessions.

pain. My spleen had hit a nerve, was only just the beginning. My causing the shooting pain in my life was about to change forever. left shoulder.

Worst-case scenario, I thought I was going to have emergency surgery to have my spleen taken out.

I asked the physician assistant if back to class in time. He just kind of chuckled because he thought I

Once he realized I wasn't joking, he told me that I was not going to be making it back to class that day and there was a high probability that I was going to have surgery within the next few hours.

What I thought was terrible news

The physician assistant told me there was a 99% chance that I had leukemia. I went into shock and asked my sister why she was cry-

"I'm a winner and I'm going to beat this," I told her.

To this day, I still don't understand how I showed that much confidence in that moment. I had no idea what was in front of me and what my body was going to be put through over the next three and a half years.

The call to my father was the worst phone call I've ever had to

make. I truly hope I never have to make a phone call like that again, and I hope no one has to make a phone call like that in their life.

The next morning, the 1% hope I had of not having cancer was quickly demolished when the doctor walked into the room and told me that I did, in fact, have leuke-

After about two and a half weeks of chemotherapy, my hair started to fall out in chunks. After my dad shaved my head, so I didn't have missing patches on my scalp, I looked into the bathroom mirror and started bawling my eyes out.

Just before I was going to be released from the hospital, I had some stomach pain and told my doctor about it. X-ray results showed that not only did I have leukemia, but also a fungal infection in all my major organs, causing them to start shutting down.

I spent the next few months in the hospital with the exception of a handful of days. I was told by doctors that the antifungal medication I had to take would be harder on my body than chemotherapy.

It turns out I was allergic to the antifungal medication. I thought I March 21, one year from the exact was going to die because I knew I day I received my last chemotherahad to receive this antifungal medicine no matter what.

It was not all dark and gloomy in the hospital, though. I developed personal relationships with the nurses, bringing me some joy during this dark time. One day, we had a Nerf gun fight when one of them moved to a different hospital.

After a year of treatment, I was considered healthy enough to do my treatment outpatient and go back to college.

I was told it would be a smart decision to take a small credit load and stay close to home. So instead of returning to UWO, I went to a small community college in Baraboo, WI.

I took a full load of 16 credits, the exact opposite of what my doctors suggested. This was only a month after having to use a walker for the past year.

After two semesters at the com-

munity college, I decided it was time to go back to Oshkosh. I still had a dream of being a sports broadcaster and I knew UWO was my best opportunity to do so.

When I came back to UWO, I was still receiving chemotherapy orally every day and was going back to Madison once a month for three rounds of chemotherapy and a spinal tap. My hip was deteriorating from the side effects of steroids, chemotherapy and other

Simply walking from my dorm room to the classroom, a short five- to 10-minute walk, gave me extraordinary pain. I had to give myself pep talks every morning just to walk to class, but I was willing to put myself through the pain to achieve my dreams.

I finished my chemotherapy treatment in March of 2018.

When UWO's men's basketball team made it to the Final Four, I was given the opportunity to call those games at the age of 22. Some broadcasters go their whole career without ever getting an opportunity to call a championship game.

The game happened to be on py treatment. I just sat in my chair and started crying.

I had gone through three and a half years of chemotherapy treatment and I was about to call a national championship game. I was healthy and strong — my dreams were coming true.

My coworkers did not know about my past. I tried to keep it a secret because I didn't want to be viewed any differently, and I didn't want any pity given to me.

The Titans would go on to win the Division III Championship game that day. March 21, 2019 will go down as a historic day for UWO, but to me, it will be remembered as the first day of my new

I am now the sports director for WRST radio at UWO, co-hosting "The Sports Page," and I also run my own podcast, "StewsPicks." I will be graduating this December.



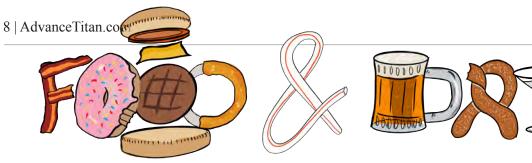




Photos courtesy of Stewart Atkinson

TOP: Atkinson (center) with nurses Jess (left) and Ellie (right) a few months after his leukemia diagnosis. LEFT: Atkinson's saved medicine bottles after finishing chemotherapy. This is just a fraction of the medicine Atkinson took. RIGHT: Atkinson before calling the UWO men's national basketball championship, minutes after realizing it had been exactly one year since completing chemotherapy.

"Whatcha Think?" What's your favorite restaurant and bar in Oshkosh?



The best restaurants and bars near UWO

Fox River Brewing Company

1501 Arboretum Dr.

A classic restaurant for anyone who needs a large place to hold a group gathering is Fox River Brewing Company. FRBC brings a more formal environment but with prices that won't break the bank. As someone who has celebrated numerous birthdays there, it is nothing short of a great experience for anyone's special day.



Los Jaripeos

715 N. Main St.

Los Jaripeos is mostly known for their great drink prices including buy one, get one free margaritas on Tuesday and Thursday nights. Overall, Los Jaripeos is relatively close to campus and is a good bang for your buck on almost any night of the week.

CAMPUS RESTAURANTS

By Jessica Rosga rosgaj62@uwosh.edu



Chester V's

2505 Oregon St.

Chester V's is a bit of walk without a car, but it's a restaurant that will not disappoint. The brunch is outstanding; you can get bottomless mimosas along with food for roughly \$20 on any Saturday or Sunday. Chester V's also has a relaxing environment that makes you feel like you are not in Oshkosh anymore.



Molly McGuire's

539 Campus Pl.

Molly's is truly the coolest of the three bars near campus. It offers two bars inside, a dance floor, a VIP section above the main level and another level above the rest that looks over the

Each spot in Molly's is unique and exclusive, almost as if you're in your own little room or area with your friends. I go to Molly's so often now that I know the bouncers by name and they just let me in without showing an ID, which is really nice.

Molly's offers ladies' night on Wednesdays like Kelly's. Molly's also offers a special on Saturdays of \$2.50 rail mixers until midnight. This is typically the bar my friends and I go to on Saturdays.

I'd recommend Molly's to any freshman looking for a great bar experience — obviously freshman won't be able to go for a few years, but at least they'll know where to start.



Rachel Yahn, sophomore

Gardina's Kitchen Bar Market

Favorite Restaurant:

Chalice **Favorite Bar:**

Favorite Bar: Kelly's Bar



Morgan Cramer, sophomore Favorite Restaurant: Christianos Pizza **Favorite Bar:** The Varsity Club







French Quarter 539 High Ave.

French Quarter is also known as "French," "Frenchies" or "Frenches." Everyone has their own nickname for it, but I just call it "French."

French has one of the largest dance floors out of the three campus bars and offers ladies' night on Thursday nights, so once ladies are done drinking on Wednesdays, they can go drink for free again on Thursday at French!

French also offers what's

called "triple cripple" on Friday nights where you can purchase three rail mixers for only \$5. It's a great deal and you're able to split the cost and share drinks with two others if you wanted only one at a time.

The dance floor is in the center of the bar on a lower level, so everyone surrounding you is above you watching, which can be intimidating at times, but when you're having fun, who



Kelly's Bar

219 Wisconsin St.

The bar closest to campus is also the crappiest of them all. Kelly's is a complete hole-inthe-wall disgusting bar that is over-crowded on the weekends.

It's not typically a dance bar, and the majority of the crowd there has been going there since their freshman year and knows the owners.

Kelly's has been around since my dad went to school here in

the '80s. He described it the same way I do: crappy and a hole-in-the-wall.

Kelly's offers ladies' night on Wednesdays where girls drink free tap beers or rail mixers until midnight. I personally have never gone to Kelly's for ladies' night, but some of my friends have and they all agree that Kelly's isn't all that great.



Kristi Hull, sophomore **Favorite Restaurant:** Ruby Owl Tap Room **Favorite Bar:** The Bar

Hannah Preissner / Advance Titan

Senior Madison Smith approaches UW-Eau Claire defenders while two of her teammates look on.

Soccer wins in 2OT thriller

By Becca Glisczinski gliscb60@uwosh.edu

The UW Oshkosh women's minute to tie the game 1-1. soccer team defeated UW-Eau Claire in a 2-1 double-overtime win last Saturday.

The Titans had 10 shots on goal Bennett, in the 103rd minute. all game, and goalie Anna Sveiven of Eau Claire saved eight.

Juniors Addie Schmitz, Tory Schumann and Mallory Knight, senior Maddie Morris and sophomore Amber Richter all had at least two attempted goals.

Eau Claire's Hannah Schaetzel gave the Blugolds an early lead ness was something they had to by scoring in the 55th minute with an assist from Emily Sulli-

Senior goalie Madelyn Runyan had an unassisted goal in the 90th

Schmitz gave the Titans the win with a goal in overtime, assisted by sophomore Mackenzie

"We knew having Eau Claire come to us meant that they would be a little unsteady playing on turf, since they are use to playing on grass at their home field," junior Delaney Karl said.

Schumann said Eau Claire is a good team and their aggressiveplan for.

"The biggest challenge was

how physical they were," Schumann said. "If you held on to the ball for too long you knew they were coming in full force."

On Wednesday, UWO took on UW-Stevens Point at Goerke Field in Stevens Point. For updates on that game, go to uwoshkoshtitans.com to see stats and a recap of the contest.

The Titans sit at fourth in the conference as of Oct. 22 with a 2-2 record. They have three conference games left, including the UWSP game, before the Wisconsin Intercollegiate Athletic Conference Championship tournament begins on Nov. 5.

Titans hosts Kollege **Town Invitational**

By Josh Woolwine woolwj80@uwosh.edu

The UW Oshkosh men's cross-country team finished 9th out of 34 teams at the Kollege Town Invitational at Lake Breeze Golf Club in Winneconne on Saturday, while the women's team finished 11th out of 34 teams at the same invite.

With the weather getting colder, the Titan men's team was led by junior Cody Chadwick, who finished 27th with a time of 25:37, while the Titan women were led by senior Amanda Van Den Plas, who finished in 51st with a time of 23:30.

"In terms of racing, the cold weather is usually beneficial until it gets below 20 degrees for distance racing. As long as our athletes warm up well, performances remain strong in the 25-55 degree range."

The larger field meant more competition for the Titans on used as a final audition before the Saturday, providing its own advantages and disadvantages.

"It can be easier to compete in the large field because you always have bodies around you to help push you and to pass, whereas in a smaller field you often times can get stuck alone for periods of the race," McKenna said. "On the flip side, the smaller field makes it easier to find the group you want to compete with. There are definitely advantages and detriments to each sized race."

While some of the Titans were up to the task, McKenna went on to mention that there were things that needed to be worked on as the season starts to head down the homestretch.

"Our top two guys, Cody Chadwick and Andrew Rathkamp, did a nice job of responding to the at the Kollege Town Invitational level of competition on Saturday," McKenna said. "They were lege and Washington University patient and even keel and moved in St. Louis (Mo.) respectively. well throughout the race. Unfor-

tunately, the rest of our top group struggled to stay together and run as a pack the way we hoped. We perhaps were a little too amped up and did not bring the requisite focus and patience.'

McKenna said the women's team did a nice job toward the start of the race but faded during the event.

"On the women's side, our top group attacked very well at the beginning, which was great to see," McKenna said. "However, as the race progressed, we really struggled mentally to stay together and compete with the teams we were targeting. We have a lot of talent on the women's team, and we need to do a better job of competing with confidence.'

The Titans will have one last tune-up meet on Friday—the UW Oshkosh Open at Lake Breeze Golf Course-before the WIAC Championship on Nov. 2. However, this upcoming meet will be final lineup for the WIAC Championship is set in stone.

"We will not run our top group this weekend before conference," McKenna said. "Our top 11 men and our top 7-9 women will not compete this weekend as we focus on some quality workouts and freshening up mentally before we compete at the WIAC Championship.

Looking ahead, McKenna said his team needs to get healthy with conference just around the

"Workouts and recovery are a priority this week," McKenna said. "In terms of those competing, we will be looking to finalize our conference lineups based on how Friday's races go and continuing to improve each week."

The men's and women's titles were won by North Central Col-

Jaeke reaches 1,000 career kills

By Dakota Zanin zanind51@uwosh.edu

The UW Oshkosh women's volleyball team defeated both Lakeland University and UW-Stout three sets to one last week Wednesday and Friday.

Senior Samantha Jaeke accumulated 37 kills between the two matches, including a career-high 20 kills while hosting UW-Stout.

Jaeke reached a career milestone as a Titan of 1,000 kills against UW-Stout, achieving the feat during the fourth set.

Titans head coach Jonathan Ellmann said Jaeke's dedication to working hard has allowed her to have continued success.

"Sam is really taking pride in putting in work," Ellmann said. 'She has seen the benefit and byproduct of time and energy well spent. She, as well as others [on the team], are leaving it all out on the

Against Lakeland University, on top of Jaeke's 17 kills, sophomore Kendall Enyart contributed eight kills, freshman Carissa Sundholm added seven and junior Shelby Coron added six kills.

In addition, freshman Kate Nottoli led the team with a career-high five blocks and added four kills, while senior Rachel Gardner added 22 digs against the Muskies.

On Friday against UW-Stout, the Titans won all three of their sets by passing the 25-point set minimum with set scores of 28-26, 27-25 and 28-26. They lost the third of four sets 20-25.

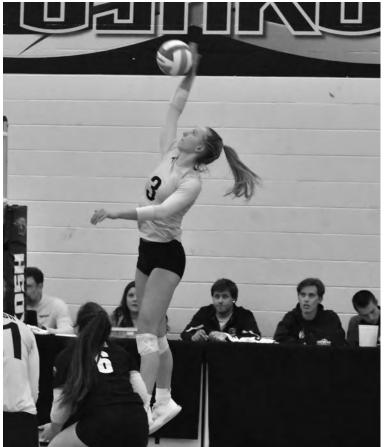
team has in one another was a major contributor in the victory.

"Our players trust each other to get it done," Ellmann said. "Regardless of [the] situation, we have shown each other time and time again that we can execute at a high level with our backs against the

Against UW-Stout, sophomore Emma Kiekhofer contributed 32

Ellmann said that the trust the assists, Gardner again led with 22 digs, and Coron contributed a career-high eight blocks in the win.

> UWO (19-6, 4-1 WIAC) hosted UWW (20-3, 5-0 WIAC) in a key matchup for the conference lead Wednesday. The result of that contest against UW-Whitewater can be found online at uwoshkoshtitans. com.



Allison Russotto / Advance Titan

Senior Carissa Sundholm rises up to slam a kill over the net.

Challoner finishes in top-ten at 4 events

By Sarah Witherspoon withes@uwosh.edu

Last weekend, the UW Oshkosh men's and women's swim and dive teams traveled to Brown Deer, WI where they participated in the Wisconsin College Showcase along with six other universities.

This meet was non-scored, meaning no school was fighting for the top spot to bring back home. This meet simply showcased some of the best swimmers in the state and their talents.

Some top leaders from both men's and women's were junior Jarrett Leider, freshman Jack Miller, senior Sydney Challoner, freshman Mariah Marowsky and junior Becca Birrel, who either brought home top ten or top fifteen finishes in their respective events.

Leider took home a 9th place finish in the 500-yard freestyle race with a time of 5:01:07. He also took home a 12th-place finish in the 200-yard freestyle, completing

the race in 1:48:94.

Two of the men's relay teams brought home an eighth place and a sixth place while the women's team brought home a sixth place finish in a 400-yard freestyle relay.

Challoner topped the board, bringing home four top-ten finishes for UWO with her ninth place finish in both the 200-yard breaststroke and 200-yard individual medley, an assist in the 6th place 400-yard freestyle relay and 7th place in the 200-yard individual medley relay.

Matt Wilke brought home two fourth place finishes off the one meter and three-meter dives while freshman Danielle Tesky brought home 12th in the one-meter and 14th in the three-meter.

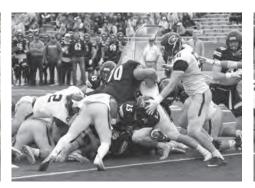
Freshman Allison Wucak finished 17th in the one-meter and 16th in the three-meter as well.

UWO swim and dive teams will travel to Waukesha on Oct. 25 to take on Carroll University.

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Hannah Preissner / Advance-Titan

Junior running back Chris Hess (25) leaps over the pile on his way to a fourth-quarter touchdown that put the Titans ahead of UW-Eau Claire 31-3. The victory came on UWO's homecoming game, which had an attendance of more than 2,500 fans.

to record victory in W

By Gregory Sense senseg89@uwosh.edu

UW-Oshkosh head football 100th win of his career at UWO, urday as UWO held UWEC to as the Titans annihilated UW-Eau average a mere 1.9 yards per play, Claire 31-3 last Saturday at the and limited the Blugolds to just a homecoming game.

With the win over UWEC, Cerroni becomes the 10th coach in the Nick Tinagila sums up the de-Wisconsin Intercollegiate Athletic Conference's history to reach 100

Cerroni has won at a 71% clip coach.

Cerroni's and the defensive coaching staff's instruction has play."

been a huge contributor to the suc-

The Titans' defense was domifield goal.

Sophomore defensive lineman fense's dominant performance to executing what they are taught in practice.

'We've been making sure we do going 100-40 as the Titan head our jobs," Tinaglia said. "We've been fitting our gaps, and when the ball comes to us, we make the

The Titans further dominated cess of the Titans' defense so far UWEC's offensive with a sea- enced group for us, and I think the son-high eight sacks.

UWO defensive coordinacoach Pat Cerroni recorded the nant in the team's victory on Sat- tor Craig Stenbroten praised his team's work in practice as a major factor to the team's success on Berghammer also had a stand-Saturday.

> "I think their effort throughout practice has been outstanding," Stenbroten said. "I think that our guys have come in here focused, ready to go. It lets us get a lot done at practice."

Junior Trent LaCombe led the team in sacks on Saturday, recording two of the team's eight, capping off another impressive outing for the UWO defensive line.

"Defensive line is a very experiexperience is coming through," Stenbroten said. "There's no doubt they are doing a great job."

Freshman quarterback Kobe out performance against UWEC, leading the team in passing and rushing with 114 and 102 yards respectively.

Berghammer led the team in scoring as well on Saturday, scoring three rushing touchdowns.

Other notable Titan performances came from junior linebacker Nick Noethe, who recorded eight total tackles, and junior Chris Hess, who ran for 51 yards and

punched in a rushing touchdown.

The UWO football team is tied with UW-Whitewater for first place in the WIAC as both teams remain undefeated in conference

"Our guys have a great mentality right now of coming in each week to improve and to just get a little bit better everyday," Stenbroten said. "I think we've been able to see that the last couple of days, and I hope we can keep that attitude and that effort going."

The team looks to build on its positive momentum this Saturday as they travel to La Crosse to play the Eagles.

ppa leads women's tennis conference

By Cory Sparks sparkc21@uwosh.edu

The UW Oshkosh women's tennis team has had a remarkable regular season, finishing with a 7-3 overall record while going 3-3 in conference.

The team was extremely pleased with their successful regular season performance and looks to continue the momentum states that the key is going into the into Wisconsin Intercollegiate match with a positive, optimistic Athletic Conference Champion- mentality and a mental image of ship play that is set to start on Oct. them doing their very best. 26 in Madison.

that this team has on their side is the overall distribution of talent that travels deep into the roster. Henshaw said. Both the players and the coaches have expressed a great deal of satisfaction with this factor.

"I love the depth of our singles lineup," Robert Henshaw, tha "Sami" Koppa, a senior out of the UW Oshkosh women's tennis coach, said. "I trust all of them

complete effort throughout each match. Doubles has improved match by match throughout the

After such a promising regular season, the girls realize that their impressive 7-3 record is wiped completely clean and means virtually nothing come playoff time.

In terms of execution, the team

"We'll have to practice with Another prominent strength focus, simulate execution under pressure and visualize ourselves experiencing success this week,"

> Someone who has helped a lot with both focus and execution throughout her time as a UWO women's tennis player is Saman-Cedarburg.

Koppa holds a solid 8-3 regular

to be problem solvers and give season record this year, and ac- kindest person you'll ever meet. can get off to a hot start. cording to her teammates she has mentor-like attributes and wants to watch her team perform well. Her winning-mentality is contagious throughout the UWO roster.

Hodyl said her playing style has changed as she progresses through her years at UWO and her first match as a freshman. that has only helped her in match-

"I used to be deathly afraid of being at the net and not confident in the slightest. But since playing with [Koppa], my game has improved so much and I actually love being at the net now," Ho-

She really wants you to succeed at anything you do."

Koppa has been able to lead by example for all four years of her collegiate career by executing from the get-go.

'Sami has been a winner since self on the court," Henshaw said. "She believes she has a chance to win every time she steps on the court."

are goals set with an extremely high standard, and they become dyl said. "As a person, she's the much more attainable if the Titans

"We want to continue our season into the spring so we need to finish in the top four at our conference tournament. If we win our first match in Madison we will be in terrific position to challenge for the top," Henshaw said.

With high-quality She's smart and plays within hermance, a tight bond that has lasted throughout the season and a strong leader in Koppa, the Titans will be a very interesting watch as the WIAC Championship kicks Overall, the goals of this team off at Madison's Nielson Stadium this weekend.



Allison Russotto / Advance-Titan

Senior Kelley Hodyl winds up to serve a ball to her opponent in a match last week against the Milwaukee School of Engineering.



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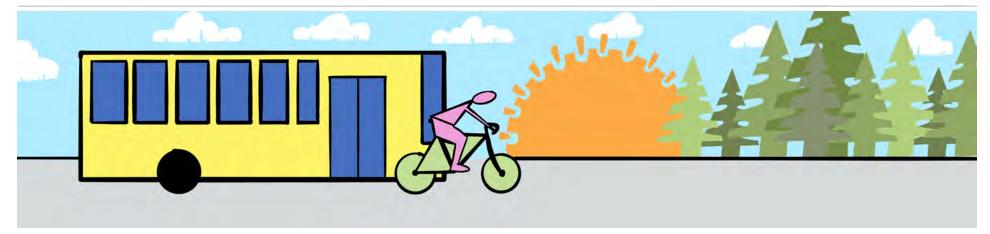
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Faculty disputes sustainability myths

By Ethan Uslabar uslabe78@uwosh.edu

With so much buzz around climate change and sustainability in the wake of worldwide climate strikes, UW Oshkosh professors aim to dispel myths and reinforce facts surrounding sustainability.

While it's without a doubt important for students to monitor their consumption of natural resources and be conscious of the products they use, individualizing the problem can be counterproductive to the goals that environmental advocates aim for.

According to faculty members, the real key to addressing climate change and sustainability lies in shifting the focus from the individual level to see a bigger societal picture.

"Without a societal effortsocietal change—we won't be sustainable," Kevin Crawford, director of the Sustainability Institute for Regional Transformations said. "There's some big changes that have to happen and individual awareness is a part of what gets us to that place.'

"The idea that kind of gets put in our heads is that it's up to me, so if there's a problem, it's a failure of the individual," Paul Van Auken, chair of the sociology department said. "If you don't know what the other options are, then you might just stop there."

Van Auken said that this can be very discouraging and that it can even prevent people from taking action altogether.

"A lot of the bigger picture is just left out," Van Auken said. "Instead of thinking 'the only thing I can do is try to use less water, recycle and such' we can think, you know, 'What are we doing on a household level?' if you're living with other people."

Focusing on larger groups helps redirect the attention from the individual consumer toward entities with greater ecological impacts. Van Auken said consumers have been duped into thinking they can fix the problem with their consumption habits.

to homogenize that and bring that all together?" Crawford said. "We need to continue to invest in what we do in sustainability and look at new ways we can improve what we do as we join from three campuses into one," Crawford said. "One of the

"The idea is that we can consume ourselves out of this problem, which, if you think about it, is absurd."

— Paul Van Auken, sociology department chair

"This message we've gotten in issues is transportation." the post-World War II era with mass production and consumption and marketing of all the same things, we see ourselves more as consumers than citizens in a lot of ways," Van Auken said. "The idea is that we can consume ourselves out of this problem, which, if you think about it, is absurd."

The university has been making strides in reducing its ecological impact. In 2015, UWO was ranked third on the Sierra Club's list of Cool Schools and in 2018 earned a two-star Green Electronics Council Electronic Products Environmental Assessment Tool sustainable purchasing award for the third consecutive year.

According to Brad Spanbauer, co-chair of the Campus Sustainability Council, by the end of spring 2020 UWO will no longer use coal.

There are still areas in where the university can improve, especially following the merger with UW-Fox Valley and UW-Fond du Lac.

'What's been happening on those campuses related to sustainability is not the same as what's been happening on our campus, and so how do we want

Cars are an integral part of life in Wisconsin and they make school possible for commuters, despite being environmentally problematic.

"If you live in the suburb—and that's the dominant norm, for people to live in the suburbs in our nation—it's not conducive to driving less in most places, and that is a huge contributor to our environmental problems," Van come because of their interest in through getting involved with sustainability, and the USP just helps formalize that."

According to Spanbauer, sustainability and environmental studies are not mutually exclusive from any other area of study.

"In my opinion I think almost every class could incorporate a sustainability angle or look at a problem at least one unit of a class through a sustainability lens because sustainability is so interdisciplinary," Spanbauer said. "It's very much tied to how we as humans live on the planet. I think you'd be hard pressed to go throughout your day and not do something that isn't related to sustainability in a pretty direct way."

According to Van Auken, while it's helpful for students to do their ecological best on an individual level, for change to occur, it's crucial that they understand the ways which they are able to get involved and make an

"I think you'd be hard pressed to go throughout your day and not do something that isn't related to sustainability in a pretty direct way."

— Brad Spanbauer, Campus Sustainability Council co-chair

Auken said.

UWO has also set itself apart by including the study of sustainability in its University Studies Program.

"It's helped solidify sustainability as an interest of UW Oshkosh, and a signature of UW Oshkosh," Crawford said of sustainability in USP. "It doesn't mean that we produce that interest once students are here, but hopefully there's some interest in students who choose to come here. They see this as a place to

environmental impact on a bigger-picture level.

"Real solutions don't arise from trying to consume our way out of the problem or posting thoughtful things on social media," Van Auken said. "Way more effective is getting out there and rubbing elbows with people and seeing what the real issues are."

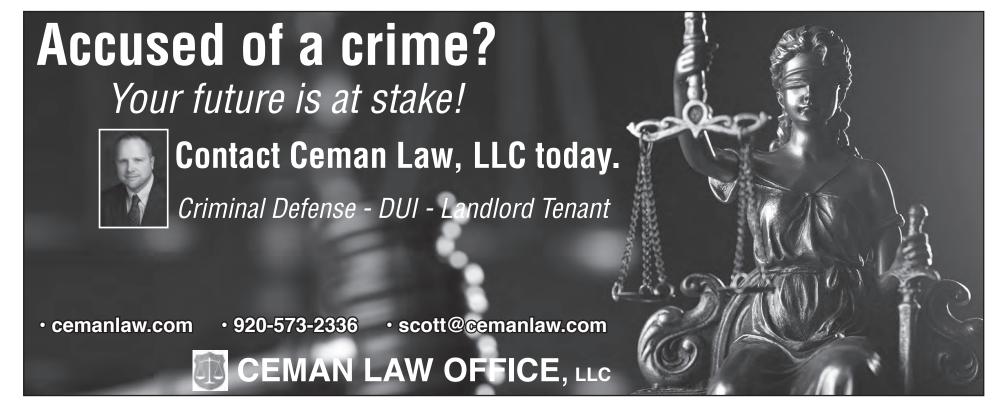
The environment isn't the only thing that benefits from individuals getting involved, Van Auken said. People also have an opportunity for personal growth conservation and environmental groups.

"You'll benefit so much more because you'll get to know people and you'll understand more of what's actually going on, and it'll probably lead you to taking action that is more transformative for you than just buying a green cleaner," Van Auken said. "It'll be more transformative for you and your surroundings."

"Where a lot of our problems come in are from corporations, municipalities or governments that need to have a bigger and more broad approach to addressing these sustainability issues," Spanbauer said. "The two ways we address that are one; voting for politicians who support those kinds of initiatives and who make policy decisions based on and rooted in science, and then the other thing is to getting that policy in place."

Spanbauer stressed that when corporations, municipalities and governments aren't held accountable, there is little hope for improvement, and the impact can especially hurt the health of people of lower economic status, who often live in areas of lower property values near industrial

"It ignores putting the true cost, the environmental degradation costs, off onto somebody else, and oftentimes the people who bear those burdens tend to people who are of a lower economic status," Spanbauer said. "You've got all these people with health issues, but in the meantime, the business is getting all this profit through policy not being strict enough and getting financial relief, and the earth suffers and the people suffer. Is that fair?"



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Student drug dealer tells all Upcoming

By Ethan Uslabar uslabe78@uwosh.edu

With Illinois poised to legalize marijuana on Jan. 1, 2020, Wisconsin will be a weed-desert in a largely green sea, as Michigan and Illinois both have fully legalized the substance and Minnesota allows medical use.

Despite the drug's illegality, some Oshkosh students still use the substance recreationally.

One UW Oshkosh student spoke about their experience using and selling marijuana on the condition of anonymity.

"Jordan Doe," a junior at UW Oshkosh, said they first smoked marijuana in the second semester of their freshman year. They started smoking on the weekends, as they viewed it as an alternative to drinking that wouldn't leave them with a hangover.

Recently, they started selling marijuana to make back some of the money that they spent on the substance. Doe said they've probably spent over a thousand dollars on weed since they first

"I pretty much just sell it to my friends," Doe said. "I don't want to go crazy, so I mostly just sell to my friends, because then we all get a cheaper deal"

They mostly supply to people they already know in order to avoid dangerous situations.

"I typically just pick up [weed] if people need stuff," Doe said. "I'm not going to, like, go out of my way to sell to people that I don't know, and like, I don't want to deal with anybody I don't know because that way my name doesn't get out there."

Doe started purchasing weed in bulk so that he'd get it at a reduced rate from what he'd be paying for smaller weights. The illicit sale of marijuana is like buying bottled water: if somebody buys a single bottle, they might pay a dollar, but if they buy a whole case, the price only goes up a few dollars. With marijuana,



Ethan Uslabar / Advance-Titan An anonymous UWO student displays a handful of the marijuana 'nugs' they sell and smoke.

a person might buy a single gram for around \$10, but if they buy a

wholesale purchase. "I started getting zips [an ounce of marijuana] from my roommate," Doe said. "We get a

larger amount, the price slowly is

reduced. It's comparable to any

zip for like \$175." Doe sells in quantities of grams, with people typically buying one to four grams at a time.

"Typically on the weekend people buy more," Doe said. "Last weekend we sold a little less than an ounce."

The sale of the drug can carry heavy consequences. If they are caught, Doe would face up to three and a half years in prison and up to \$10,000 in fines.

"I mean, obviously it can be dangerous and that worries me," Doe said. "That's why I try to keep it low key, I mean, I'm a person who likes to avoid all damages. I like to know everything going into a situation, and basically do all I can to make sure I don't get in trouble."

That said, Doe thinks they're obscure enough of a drug dealer to remain undetected.

"If I keep doing this small stuff, I'll probably be fine," Doe said. "We're basically just selling to make back what we smoke, so we're not paying like a ridiculous amount if we're smoking. This way, at least we can basically smoke for free."

Doe thinks that having their objective to be to "smoke for free" is what will protect them from being detected by Oshkosh law enforcement.

"In my opinion, people get caught because they get greedy," Doe said. "They try to handle more than they can and then the next thing you know, their name gets out there, and next thing you know there's cops lining up outside your door. That's not what I

"That's way I kind of keep it within my friends, like people I trust, because once I go outside the people I trust, that's when I start to get nervous. If I get to that point I think I'll have to be done because it's pretty serious, I mean, even having a scale is a serious fucking problem."

The temptation to sell more and make more money can be tempting, but Doe thinks it's not worth the risk.

"There are times where I'm like 'Maybe I could, like, really sell a lot. We could really make a lot, that would be nice,' but is it worth it in the long run? I mean, my goal is basically just to smoke for free."

But there's no such thing as a free lunch, or free weed for that matter. Each time Doe sells or gets high in Wisconsin, Doe puts their reputation and future on the

Events

Thursday, Oct. 24

Halloween Carnival - Reeve Memorial Union, 4-6 p.m.

Spanish Conversation Hour -Clow 250, 3:30-4:30 p.m.

Distinguished Speaker Series: Dr. Joseph Frederickson Harrington Hall, 4:10-5:10

Friday, Oct. 25

Spirits of The Grand 2019 -The Grand Oshkosh, 9 p.m.

Modern American Spiritualism - Oshkosh Public Museum, 6-8 p.m.

Comedy **Improv** Backlot Comedy House, 9-10:15 p.m.

Saturday, Oct. 26

Farmers Market - Main Street, 8 a.m. - 12:30 p.m.

Fox Cities Roller Derby Menominee Nations Arena, 6-10 p.m.

Cemetery Tales: The Exhibition in Oshkosh - Oshkosh Public Museum, 10 a.m. - 4 p.m.

House on Haunted Hill Time Community Theater, 7

Newsboys United - Fox Cities Performing Arts Center, 7

Spirits of The Grand 2019 -The Grand Oshkosh, 9 p.m.

Sunday, Oct. 27

Cemetery Tales: The Exhibition - Oshkosh Public Museum, 1-4:30 p.m.

Monday, Oct. 28

Masculinity Monday - Women's Center, 11:30-12:30 p.m.

Panel Discussion: 10 Year Anniversary of Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act - Sage 1210, 6:30-8 p.m.

Tuesday, Oct. 29

Take Back the Night - Reeve Union Ballroom 227, 5:45-8

Wednesday, Oct. 30

WOC Ally Wednesday -Women's Center, 4-5 p.m.

Stuck on Stickers

Students spend a lot of time on their laptops—so much, in fact, they almost become an extension of the student's body. Students use their laptops to express themselves, plastering them with stickers and cases representative of who they are, where they come from, their pets and their favorite shows.

