# The Advance-Titan

INDEPENDENT STUDENT NEWSPAPER OF THE UNIVERSITY OF WISCONSIN OSHKOSH CAMPUSES

Vol. 127, No. 2 FEB. 20, 2020 ADVANCETITAN.COM Follow Us @theadvancetitan (1) @titan or @atitansports 🔰 @theadvancetitan [6] atitan@uwosh.edu 🔀 KING FOR CONGRESS GYMNASTICS SOARS **CLASH BURGER NEW CARTOON** 



Courtesy of UW Oshkosh Flickr UWO's nursing program recently ranked 54 out of 100 public nursing

#### Nursing program ranks nationally

By Hannah Scott scotth19@uwosh.edu

UW Oshkosh is a university of of its finest is its nursing program.

Recently, Nursing Schools Althe top 100 public nursing schools in the nation, ranking the Titans

Over 3,000 schools were included in the study, but only 6% made it onto that list.

The College of Nursing almanac read, "Graduating its first since 2009." class of 22 in 1970, the UW Ossince graduated approximately range of undergraduate and grad- sin. uate programs, including an in-

novative, predominantly online accelerated bachelor of science in nursing.

The almanac also takes note of many accolades, but perhaps one UWO's exceptional exam passing rates within the program.

"Each year, approximately 200 manac placed UWO on the list of prelicensure BSN students pass the NCLEX exam at a consistently high rate of 92-97%. UW Oshkosh's clinical nurse leader graduate program has also maintained a stellar 100% pass rate on the Commission on Nurse Certification CNL certification exam

Besides ranking at No. 54 for hkosh College of Nursing has top public schools, UWO ranked 19th for the Great Lakes region 6,000 nurses. It offers students a and fourth in the state of Wiscon-

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Joseph Schulz / Advance-Titan

The manufacturing industry is shifting from a low-skill, high-wage industry into a high-skill, high-wage

## Automation shifts labor needs

By Joseph Schulz schulj78@uwosh.edu

he high-wage, low-skill factory jobs that have shaped Northeast Wisconsin are being replaced by high-skill, high-wage jobs, but it isn't clear that either workers or employers are ready for the shift.

Local companies currently have 1,500 tech jobs that they cannot fill, according to the Oshkosh Chamber of Commerce's 2019 Economic

Report. A new wave of automation, in a 2019 survey of 104 manufacknown as Industry 4.0, is emerging, but 88% of local manufacturers either have no plan or only a partial plan for implementing this technol-

Some of today's high demand jobs include process engineers, data management analysts, cybersecurity officers, industrial computer programmers, data engineers, data architects and application developers. These jobs and the lack of mous and interconnected digital employer preparation were shown

turers conducted by the Northeast Wisconsin Manufacturing Alliance (NMA), an organization that promotes the industrial sector in Northeast Wisconsin.

The need for a new type of worker is likely to increase as more businesses begin to adopt Industry 4.0, which combines production and operations methods with smart technology, creating an autono-

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## Γitans burn Blue Devils

**Bv Neal Hogden** hogden39@uwosh.edu

The UW Oshkosh men's basketball team won two straight Wisconsin Intercollegiate Athletic Conference matchups against UW-Stevens Point and UW-Stout

On Saturday, UWO outscored UWS 45-27 in the second half to come away with an 84-60 victory on senior day in Kolf Sports Cen-

The Titans used a strong allaround showing to limit the Blue Devils to 41% and 28% shooting from the field and 3-point line. In comparison, UWO shot 55% and 38% from the field and 3-point

From assists to turnovers to bench points, UWO controlled the stat line as they notched their ninth WIAC win of the season.

The Blue Devils had their first and only lead of the game with 18 minutes to play in the first half and never mounted enough momentum to take it back.

Four Titans scored in double-digits as seniors Jack Flynn



April Lee / Advance-Titan The UW Oshkosh Men's Basketball team rolled past UW-Stout.

and Adam Fravert paced the team step up and perform well. with 15 points apiece.

On Feb. 12, UWO took on the team that bounced them from the WIAC tournament a season ago, UWSP. The script was much different this time around as they defeated the Pointers 66-59.

In a game that was highly competitive, UWO's largest lead came at the 6:43-mark in the first half where they opened up a 14-point advantage.

Junior Tommy McGlynn said when someone has a down game, there's always someone willing to

"We've always had a next man up mentality," McGlynn said. "I think this year it's been tested. I think we've handled it really well. There's a lot of guys whose roles have expanded way faster than anybody had anticipated."

Both teams shot an abysmal 22% and 26% from the 3-point line. UWO held an advantage down low as they recorded eight more rebounds and had 28 points in the paint during the contest.

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Carter Uslabar / Advance-Titan

Details from a paj ntaub, located in Reeve Union, based on the Hmong exodus from Laos to Thailand.

#### **Proposed policy threatens Hmong community**

By Carter Uslabar uslabe78@uwosh.edu

Oshkosh and Fox Valley area officials are speaking out against the Trump administration's talks around deporting and repatriating Hmong and Lao residents.

The Fox Cities are home to a thriving Hmong community, and Wisconsin is home to the third largest Hmong population in the U.S., with approximately 47,000 Hmong refugees making the state

their home over the last four decades.

"Tens of thousands of Hmong families live and work in Wisconsin, and to consider separating them would have a devastating effect on communities in every corner of the state. These policies put our refugee and immigrant communities in harm's way," State Rep. Gordon Hintz, D-Oshkosh, said in a Feb. 12 press release.

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#### About the Newspaper

The Advance-Titan is an independent student newspaper published on campus since 1894 The paper is written and edited by students at UW Oshkosh who are soley responsible for content and editorial policy. Any UW Oshkosh student is welcome to work on the newspaper staff.

The Advance-Titan is published on Thursday during the academic

#### **Correction Policy**

The Advance-Titan is committed to correcting errors of fact that appear in print or online. Messages regarding errors can be emailed to atitan@uwosh.edu

# Admins address budget woes

By Joseph Schulz schulj78@uwosh.edu

UW Oshkosh has asked the UW System for financial help as part of a plan to manage its budget that aims to cut spending and invest in

The university has a "budget hole" due to a projected decline in enrollment over the coming years, Chancellor Andrew Leavitt said at the first Coffee with the Chancellor forum of the semester on Monday.

Leavitt and his fellow administrators used the open forum to address campus concerns surrounding the budget and declining enrollment.

"We don't have a spending problem; we have a revenue problem," Leavitt said.

He said enrollment is expected to continue declining because of fewer young people pursuing higher education than in past generations and falling birthrates.

The UW System tuition freeze is making matters worse, as the university can't raise tuition to combat declining enrollment and a lack of state funding, he added.

"A 2% increase in tuition for us would be huge; it would really help us financially," Leavitt said.

To address the budget hole, the university is offering retirement incentives to 300 employees, offering qualifying employees 50% of their base salary as an incentive to retire, according to a Dec. 9, 2019 email to employees.

So far, Leavitt said 125 employees have expressed interest, but it's unclear how many will pursue retirement.

This is the third time UWO has offered retirement benefits to employees in an attempt to reduce spending, he said.

The university saved \$3 million the first time it offered retirement incentives and half a million dollars the second time, Leavitt add-

"It is, I think, the most humane way of reducing the [full-time] faculty and staff, because that's always our No. 1 expense," he said.

The voluntary retirement incentives are the first part of a fourpronged plan that aims to reduce the budget hole, Provost and Vice Chancellor for Academic Affairs John Koker said.

For the second part, Koker said the university asked the colleges to submit budget templates with 3% and 2% reductions.

He said the amount of the reductions isn't set in stone and de-



Joseph Schulz / Advance-Titan Chancellor Leavitt hosted an open-forum to address campus concerns Monday.

pends on how much can be saved from the retirement program.

Thirdly, UWO is looking to increase investment in enrollment,

The fourth part is a request to the UW System for financial assistance between \$2 million and \$3 million, Koker said.

The request was filed last Friday and will be used to help the university until its enrollment investments pan out, he added.

"Every one of those parts is going to depend on how the other parts play out," Koker said of the

Vice Chancellor for Student Affairs Cheryl Green shared the latest enrollment projections from the admissions office.

Net admissions on the UWO-Fox Cities campus are up 11.1%, and diversity admissions are up 63%. At UWO-Fond du Lac, net admissions are up 71.9%, while diversity admissions are up 60%.

"We are making some huge impacts on our access campuses and that was a real area of concern for us as we finalize the last phase of restructuring," Green said.

At UWO, she said total admissions are down 5.4% from last year, while diversity admissions are down 8.2% from last year.

To address the problem, UWO offered free applications from Jan. 27 to Feb. 2. Green said the free application week garnered an additional 1,071 applications.

She added that the free week gives UWO a chance to tell potential students about the university.

"It gives us an opportunity to

invite them to campus for preview days and cultivate that relationship so that they do end up registering here," Green said.

The UW System restructuring admission numbers because students coming to UWO from the access campuses are no longer added.

Prior to restructuring, she said UWO was the No. 1 transfer school among four-year UW uni-

"The comprehensives have their own access campuses too and it's changed the playing field with transfer students," Green said.

Aside from the free week, Assistant Vice Chancellor for Enrollment Management Aggie Hanni increase enrollment.

The competition for students between higher education institutions has become the "wild west" in recent years, she said.

inviting them to consider going Friday." somewhere else," Hanni said.

The university is also looking to remove barriers that may prevent prospective students from coming to UWO, she said.

"We continue to waive obligahas hurt the university's transfer tion fees for students who communicate to us that they cannot afford it," Hanni said.

UWO will launch a new online counted as transfer students, she application that the UW System is currently developing on Aug. 1. Leavitt said the current application takes an average of 45 minutes to complete, while applications for other institutions can take 15 minutes to complete.

"I just pray that there is enough robust testing that when they go live on Aug. 1, we don't have [a repeat of] the Iowa caucus," Leavitt said.

To increase enrollment, he addsaid UWO is paying attention to ed that UWO is also targeting what its competitors are doing to nontraditional students by working with employers in the area to try to upskill their workforce.

"Adult learners really represent the largest potential growth for this institution," Leavitt said. "We're seeing students receiv- "But we have a long way to go in ing invitations, even after they terms of how we deliver educahave committed to attending tion, because they aren't available [UWO], from other institutions, at 10 a.m. Monday, Wednesday,

# passes technology policy

Carter Uslabar uslabe78@uwosh.edu

The Oshkosh Student Association Assembly passed a UW System Board of Regents technology policy and provided updates on other initiatives on Monday.

At its second meeting of the semester, the Assembly passed Regent policy 25-3, "Acceptable Use of Information Technology Resources," which outlines appropriate use of all UW System tech resources for students, faculty and other UW System em- resources for outside employ-

ployees.

Examples of what the policy defines as misconduct for authorized users include sharing credentials and spam emailing without authorization, any use that results in harassment or creates an uncomfortable environment, and intentionally damaging IT property.

Additionally, employees, outside contractors and vendors are prohibited from using IT resources to store pornographic material, using or exploiting IT

cal lobbying and gambling.

OSA co-adviser Jean Kwaterski said the opening of The Cabinet had been a success and that UW Regent Karen Walsh has donated \$2,000 to the program, which will be converted into food, or possibly applied to a card allowing students to eat at Blackhawk Commons.

"Any student can go there," Kwaterski said. "You can go there once a week; you just have to bring your TitanCard."

The Cabinet had received

ment or financial gain, or politi- about 55 visitors by press dead-

She added that The Cabinet is looking for additional volunteers and is currently open 11 a.m. to 4 p.m. Monday-Thursday.

Co-adviser Missy Burgess updated the Assembly that Winter Carnival registration is now open. More information on Winter Carnival is available on the Titan Connection app.

The OSA assembly will next meet 4 p.m. Feb. 23 in Room 307 of Reeve Memorial Union.

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# Nursing: UWO ranks among the nation's best

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The numbers speak for themselves, proving the success of UWO's nursing program not only in Wisconsin, but across the country.

UWO's CON website also promotes that they are the second-largest baccalaureate nurs-

ing graduates producer in the state and the largest major offered on the UWO campus. For any student who has ever walked through Clow Social Science Center, the nursing rooms look like a real hospital with all of the equipment and technology the students are able to practice and

Dean of CON Judy Westphal said she was very pleased with the ranking and attributed the success to the dedicated nursing faculty.

"CON faculty are passionate about preparing future nurses to meet the healthcare needs of the region, state and nation," Westphal said. "Over 8,000 CON graduates are working in health care facilities across the nation. I believe our nursing program offers students a solid foundation upon which to build a professional career."

Senior Alexandria Haight said she takes pride in being a UWO CON student.

"The professors and instruc-

tors in our program genuinely care about our success and work exceptionally hard to prepare us for the inevitable transition from student to registered nurse," Haight said. "From my first semester in the program, I knew that I chose an extraordinary place to receive my nursing de-

#### PR campaign promotes 2020 census

**By Lydia Westedt** westel51@uwosh.edu

From the presidential election to the Tokyo Summer Olympics, 2020 is slated to be an exciting year. The 2020 census gives the community one more thing to look forward to.

For communities like Oshkosh, the census is more than just a head count for the government. This year, people in Oshkosh will be given the opportunity to strengthen the community by counting themselves in the census.

There's power in numbers. The federal government uses census data to allocate about \$675 billion to communities in the United States, according to census.gov.

This funding is used to support over 100 community programs, such as health clinics, educational programs, road repairs and much

Jeffery Nau, associate planner for the City of Oshkosh, said there are many beneficial reasons to count yourself in the 2020 census.

"Census data is used partially to distributed to schools and universities and other related support programs," he said.

"An accurate count of college students is crucial to ensure the state, county and city receives its fair share of approximately \$675 billion in federal funding," Nau



Courtesy of Alexis Ratliff

determine how much funding is UWO students are competing in a nation-wide public relations competition to promote the 2020 Census. Local businesses, such as Polito's Pizza are sponsoring the campaign.

> said. "The data is used to analyze munity." population make-up and trends to

Historically, Oshkosh has had an determine if building a new office, excellent census response rate, Nau restaurant, factory, etc., will be an said. In 2000, Oshkosh had an 86% economically viable fit in the com- response rate, and in 2010, an 85% the national average of 74%, according to Nau.

"The citizens of Oshkosh should be proud of their participation and I hope this tradition continues in 2020 and beyond," Nau said.

With the rising cost of college tuition, school budget cuts and increasing student debt, Nau said students should be encouraged to participate in the census.

"Census data is used partially to determine how much funding is distributed to schools and universities and other related support programs," Nau said.

According to census.gov, children under the age of 5, racial and ethnic minorities, low income individuals and those who entered the country without authorization are historically underrepresented in the census. Among these hard-tocount populations are people living in nontraditional housing. This includes college students.

"College students are one of the harder-to-reach groups of people to count because of the confusion of where they should be counted from," Nau said. "College students should be counted from where they reside on April 1, 2020. This means for most UWO students living on or off campus should be counted at their college residence. Parents or guardians should only count their can be found at countoshin.com. children in college if they live at

response rate. Both are well above home full-time during the school

On Feb. 10, a student-run campaign for the census launched on the UW Oshkosh campus and surrounding community. The campaign, called "20/20 Oshkosh: Count Osh In," is intended to bring about census awareness and increase participation.

The team running the campaign is made up of four UW Oshkosh public relations students. Last semester. Haley Reeson, Alexis Ratliff, Morgaine Prather and Lydia Westedt were selected for the competition and began planning the campaign for the U.S. Census Bureau.

The nationwide competition. called Bateman, is organized by the Public Relations Student Society of America and is intended to give students the chance to challenge themselves with real-world campaign experience.

Since last week, the team has been visiting various classrooms around UW Oshkosh to spread the word about the 2020 census through interactive presentations with prize incentives for the participants.

A number of local businesses, including Polito's Pizza, Pilora's Cafe, Mahoney's and Becket's have partnered with the campaign to provide prizes and sponsorships. More information on the campaign



Courtesy of Jordan Mooney

Students participated in Buddy Bootcamp, in the RecPlex last week.

#### Bootcamp burns butts

By Lexi Wojcik-Kretchmer wojcil76@uwosh.edu

Buddy Bootcamp, a free partner workout for all fitness levels, makes people more likely to adhere to their workout schedule because they exercise with friends.

UW Oshkosh Fitness Services Coordinator Jordan Mooney said people should participate in these group workouts because of the obvious health benefits. "Research shows that if you have that social accountability, you're more likely to adhere to your workout program," he said.

At a Bootcamp last week, a group of participants said that they come to get a workout in and hang out with friends. They said it was fun because you get to work out with others and not just lift weights.

Other participants said that they come to Buddy Bootcamp for the great experience and the well-rounded workout consisting of arms, cardio and legs. For instance, the Feb. 11 Buddy Bootcamp consisted of workouts using medicine balls, battle ropes, resistance bands and body weights, either with a buddy or doing an exercise alone until the other buddy was finished.

"Buddy Bootcamp is a great way for our student population here at UWO to grab a friend, roommate, a classmate and come together as a large group and go through a big, exciting workout that is put on by our personal trainers here at the Rec," Mooney said.

The personal trainers help describe the workouts with your partner and also keep you motivated to keep on pushing. If you don't have a buddy, the trainers will be your buddy, he said. The next Buddy Bootcamps at UWO will be held from 7:30-8:15 p.m. on March 18 and April 1 in the RecPlex Dome.

#### **UWO** a value college for philosophy degrees

By Megan Behnke behnkm48@uwosh.edu

UW Oshkosh has been ranked No. 95 on the list of Top 100 Low-Cost Colleges for Philosophy Degree Programs for 2020 by Great Value Colleges.

tative, said the company compiles with others. rankings in an effort to contribute to the academic mission of higher learning institutes.

"We provide pertinent, unbiased information for prospective students and working professionals to aid them in making more informed decisions as they seek to further their education," McCaulley said.

UWO philosophy professor David Gilboa said a great feature of the philosophy degree program is the open door policy their faculty

"Literally, every student is allowed to visit our instructional staff practically any time they have a question or a comment, or [if they] just want to talk about life," Gilboa

Gilboa said the best the administration can do, in terms of improvement for the program, is to add teaching positions so that more UWO students can benefit from the

"Given a major in philosophy from our department, a student may go on to do just about anything in the job market," Gilboa said.

UWO philosophy professor Evan Williams said when it comes to UWO specifically, students benefit Julie McCaulley, Great Value from an unusually wide selection of College's online relations represen- opportunities for sharing their ideas

> "UWO philosophy majors routinely present at the annual meeting of the Wisconsin Philosophical Association, the National Conference on Undergraduate Research and our local Celebration of Scholarship and Creative Activity," Williams

> McCaulley said the rankings are determined by using data collected from College Navigator regarding tuition, as well as program information gleaned directly from each institution's official website.

> "For more sizeable rankings, the methodology used to determine placement is based primarily on tuition, but also considers things like program flexibility, customization within the degree program both in content and format, and an overall 'wow' factor which highlights each program's unique offerings and set it apart from the pack," McCaulley

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## Automation: Oshkosh has 1,500 unfilled tech jobs

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business, according to NMA.

"Even Oshkosh Corp. says, 'We're a tech company that builds trucks," said Rob Kleman, the Chamber of Commerce's vice president of economic development.

Ann Franz, director of the NMA, said the organization is working to increase awareness about Industry 4.0 because she expects it to take three years for supply chains to begin implementing it.

"By helping [businesses] be proactive now, we'll be able to, hopefully, make them successful three years from now," she said.

NMA's survey found that automation-robotics and cybersecurity were the two areas that companies plan to invest the most heavily in over the next two to three years, with 62% planning to invest in automation and 56% planning to invest in cybersecurity.

Locally, the state Department of Workforce Development's 2019 Workforce Profile for Winnebago County says 61% of the job tasks in the Fox Valley have the potential to be automated.

The Fox Valley has a higher share of workers in jobs that are more exposed to automation, specifically in production, installation and construction and extraction, while having a lower share of workers in the arts, sciences, computers and mathematics, according to the report.

Several companies have already embraced automation and other Industry 4.0 technologies. One in particular is Multicircuits, a circuit board manufacturer in Oshkosh that employs about 70 people.

Michael Thiel, the company's director of operations and engineering, said it produces high-end circuit boards and has invested heavily in technology to meet demand.

Last year, Multicircuits purchased three automated drilling systems to increase efficiency.

Prior to the upgrade, Thiel said the company's drilling system required an operator to load panels onto a spindle to be drilled, and once the panels were drilled, the operator would unload them.

But with the new drilling system, the operator puts a barcode on each panel and puts them into a slot on the back of the drill, and the machine handles all the loading and unloading, he said.

The new drilling system "allows one operator to run multiple machines at once," Thiel said.

The company also uses industrial robots with computer-controlled laser beams to define the circuit



Joseph Schulz/ Advance-Titan

It's unclear if either workers or employers are prepared for a new wave of automation, known as Industry 4.0.

pattern directly onto circuit board panels, he noted.

"The operator can just load up the queue and tell the machine what jobs are loaded on there and the machine will handle the rest," Thiel said. "It can sit there and run for a couple of hours by itself."

In terms of cybersecurity, Multicircuits doesn't use cloud services and data is stored in-house, he said. To protect the data stored in-house, the company uses products from Cisco Systems, a California-based networking hardware company.

Thiel said the software gives Multicircuits a next-generation firewall that scans for malware, makes sure workers aren't going to unsecure websites and scans all ingoing and outgoing communications for viruses and malware.

Another company that's embraced Industry 4.0 technology is Proto-1 Manufacturing, a machine builder for the tube and pipe industry operated in Winneconne that employs about 85 people.

Marc Jankowski, director of marketing at Proto-1, said the company offers tube and pipe manufacturers in the water and automotive industries "automated solutions."

He said customers come to them for a project need, and his company tries to build either fully automated or semi-automated machines in response.

"We're integrating the automation on our customer's machines,"

Jankowski said. "There's been times where multiple robots are on our pieces of equipment, and there is no human interaction at all."

Jankowski expects the manufacturing sector to continue to implement more automation because many of Proto-1's customers are struggling to find skilled labor.

"Whether it's fully automated, semi-automated or help with a repeatable process, that's kind of where we're seeing the industry going," he said.

Fox Valley Metrology, an Oshkosh company that employs about 175 people and calibrates manufacturers' measuring equipment, has also embraced new technology. Steve Toll, the company's vice president of sales, said the entire company runs on a piece of software that was developed in-house called "Supreme Metrology."

The software monitors an item every step of the way through the facility, from receiving to shipping, down to the employee working on a specific item, he said.

When an item is received, a QR code is stamped on it and it's scanned into the computer system. The computer determines whether the item needs repair or recalibration. From there the item is tracked as its QR code is scanned as it goes through the facility until it's shipped back to the customer.

Every step of the way, Fox Valley Metrology's customers can check in on where the item is, whether it's awaiting repair, waiting to ship or in transit.

Toll said the software allows for faster turnaround times from receiving items to shipping them back to manufacturers, which allows them to keep prices low.

"Most other calibration labs of our size would probably have close to 50%, if not 100%, more

Even Oshkosh

Corp. says, 'We're a tech

company that

builds trucks.'

- Rob Kleman, Oshkosh

**Chamber of Commerce** 

employees than what we've got because they're going to have that many more people involved in the process to make sure things are going smoothly," Toll said.

As more c o m p a n i e s continue to embrace Industry 4.0, Franz said

there is the potential for workers to be displaced.

"I wouldn't worry about losing jobs, because there's no people for all the jobs [and] that's one of the reasons companies are having to look at automation and robotics," Franz said.

The DWD report said increased automation exposure is expected to contribute to inequality both in terms of wages and education.

It added that automation will increase the need for workers to develop skills and will put an "additional emphasis on the roles of postsecondary education."

The use of automation is likely to increase, as leaders from multiple industries in Northeast Wisconsin have realized that the region needs to evolve, or it will "become irrelevant over time," according to a 2019 report by the New North, a regional nonprofit marketing and economic development organization.

Ideally, by 2030 the region will be connected by computers communicating between different facilities in the supply chain through the cloud, New North Executive Director Barb LaMue said.

"We have companies in the region that are already there," she said. "And then we have others in

the region that are just digesting the information, but don't know where to go or what to do for the next step."

As more companies begin taking that next step, the need to continue acquiring skills will only become more apparent, DWD Economist Ryan Long said.

Workers are going to have to be flexible and comfortable with the idea of continuously changing skills to meet the needs of the labor market, he added.

"Given that the nature of skills is expected to evolve at an accelerated rate, workers should be comfortable with the idea that finishing your formal training, through school or otherwise, is not the end of acquiring relevant skills," Long said. "Being willing to continuously adapt and learn new skills might be one of the most useful traits a job seeker can possess."

To address the need for a skilled workforce, the NEW IT Alliance, a nonprofit that aims to help companies fill tech jobs, has been working with local educators to help students develop computer skills.

Kimberly Iversen, the NEW IT Alliance executive director, said the nonprofit has helped Oshkosh North and Oshkosh West begin implementing the Microsoft TEALS (technology education and literary in schools) program to offer advanced computer science classes in high school.

"Progress is being made, but no-

where near fast enough to cover the skill gap that's needed," Iversen said.

The NEW IT Alliance isn't the only non-profit working to address the need for skilled talent. Franz said the NEW Manufacturing Alliance is

working with K-12 educators to show students how STEM — Science, Technology, Engineering and Math — skills can be used in the real world.

At the college level, she said the NEW Manufacturing Alliance worked with UW Oshkosh and UW-Green Bay to introduce fouryear manufacturing degrees at both universities.

"We're able to give real data to our colleges of what are the jobs that we're going to have now and in the future, and then how are those jobs going to need to change because of technology," Franz said.

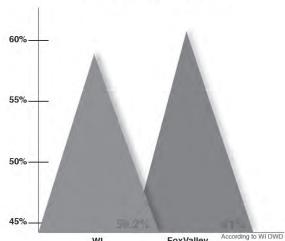
Beyond helping the next generation develop skills, she added that the NMA also helps manufacturers develop retraining programs to "upskill" their existing workforce.

UWO economics professor Chad Cotti said acquiring transferable skills will be crucial as Industry 4.0 continues being embraced.

To quell the fears surrounding automation, Cotti said it's in the government's best interest to invest in affordable education because education is good for economic development, "whether that be in formal higher education, technical school or just other skill-based programs."

**Automation Exposure** 

Exposure Automation Exposure by Educational Requirements



According to WI DWD

90%

80%

70%

60%

50%

40%

10%

No formal High School Some Associate's Bachelor's educational diploma college Degree Degree

Designed by: Tatum Spevacek

AdvanceTitan.com | 5 Feb. 20, 2020

# King campaign stops on campus

By Joseph Schulz schulj78@uwosh.edu

Democrat Jessica King made a stop on the campaign trial at UW Oshkosh last week in her bid to take Wisconsin's 6th Congressional District seat from Republican Glenn Grothman.

King is one of three Democrats vying for the seat, as businessman Matt Boor of Sheboygan and former attorney Amy Washburn of Sheboygan have also declared their candidacy.

Grothman is far outspending the other candidates, according to the Center for Responsive Politics, a nonpartisan group that tracks money in U.S. politics.

As of Dec. 31, Grothman has raised \$818,025 and spent \$326,912, with 49.95% of the funds coming from large individual contributions, 23.95% from Political Action Committees, 12.46% from individual contributions under \$200 and 13.63% from other

King has only raised \$55,530 and spent \$10,991, with 50.59% of the funds coming from large individual contributions, 12.46% from individual contributions under \$200, 13.13% from self financing and 0% from PACs.

Washburn has only raised \$5,154 and spent \$577, with 95.15% of the funds from individual contribu-



Courtesy of Jessica King

Congressional Candidate Jessica King spoke at the UW Oshkosh College Democrats meeting last week. The group will vote later this month on whether or not to formally endorse King.

tions under \$200 and 4.85% from large individual contributions and 0% from PACs.

The Center for Responsive Politics did not have data on Boor's

King was on campus from Feb. 11 to Feb. 14 to raise awareness for her campaign and to educate students about how to register to vote.

Another reason for the stop on campus was to tell students that, if elected, she will fight to make education more affordable, she said.

"If students want anything to for people who actually endorse those kinds of changes," King said.

much more affordable, much more accessible. I had a wonderful experience and I want that for future generations."

While on campus, King attendchange here at this university, part ed the UWO College Democrats of that change comes from voting meeting to share her story of growing up in Fond du Lac, going to UWO, getting a law degree, "When I went to school here, it was serving on the Oshkosh Common

Council and being a member of the State Senate.

Keegan Little, chair of the College Democrats, said King approached them about attending the meeting.

"She was very excited to speak with us; she loves this campus," Little said.

He added that the College Democrats will vote on whether or not to officially endorse King later this

Little said King taught him that Democratic candidates can be effective when they open their arms to conservatives.

"Jess believes that Wisconsinites agree on a majority of the issues, but are divided by the rest," he said. "Jess's campaign is for everyone in this district, not just the usual democratic voters."

King describes herself as a moderate who comes from a working-class background. She said that she wants to go to Washington and look for issues that both parties can agree on.

"I have the experience of working across the aisle," King said. " I have the experience of being an advocate for the public and I have experience standing up to special interests. I want policies that support humanity and give us a sustainable future, where we all have

## isconsin ranks as 23rd healthiest in the U.S.

**By Cody Barnes** barnec73@uwosh.edu

The United Health Foundation has recently ranked Wisconsin 23rd in the U.S. for its health which is based off of obesity, uninsured rate and excessive drink-

In the 2020 report, the United Health Foundation pointed out that Wisconsin is third in obesity, last place for excessive drinking.

Director of the UWO Student Health Center Karen Sanchez said she doesn't disagree or agree with the report due to its large scope and complex nature, although she does see these factors present in her experience.

said. "That is definitely a challenge to public health; in my experience as a health care provider in primary care, I noted health made." problems related to alcohol abuse as well as inactivity and obesity. I definitely see these two issues as among the top three or four

Apart from being the director ninth for the uninsured rate and in of the UWO Student Health Center, Sanchez also serves on the Brown County Board of Health. She says that issues related to mental health, drug abuse and obesity can be linked to lack of funding.

"People do not want to pay more in taxes: we balance the "I know for years Wisconsin need to improve public health has been among the highest na- with constituents' asking for ranking."

tionally for alcohol consumption lower taxes," Sanchez said. "My and binge drinking," Sanchez dedication to public health leads could be detrimental to someme to advocate for more money up front to save money in the end when health improvements are

> Winnebago county is part of the Fox Valley Community Health Improvement Coalition, which is comprised of five area public health institutions, Sanchez said.

'Their report of a survey published 2019 indicates five health priorities in alphabetical order: Access to affordable health care, behavioral health, chronic diseases, infectious disease, overweight and obesity and substance use," Sanchez said. "This is in line with what the [United Health Foundation] report indicated as challenges to Wisconsin's health

The issue of being uninsured minutes of vigorous exercise a that if you know the resources problem are desserts, unhealthy chance at accessing care.

cover cancer screenings for women and there is also a program to provide family planning services to others and many people are not aware of these programs," Sanchez said. "CHCs are great at providing free or low cost care and are able to assist in finding public assistance for care outside the clinic."

When it comes to the state's obesity, Sanchez says that we aren't as active as previous generations and our portion sizes are

"We need a minimum of 150

week," Sanchez said. "Dietary one's health, but Sanchez said factors that contribute to the available, you will have a better eating habits such as eating in front of screens and eating on the "There are state programs to go and not enjoying the experience of eating. Public health has been part of increasing access to healthy foods."

> When asked about the flu and influenza strains, Sanchez said that the current flu season is not on course to be worse than in years past.

> "At this time of year it is difficult to determine the outcomes of this flu season," Sanchez said. 'We are just about past the peak, looking back at previous years. The graphs of cases and mortality looks similar to last year."

### **UWO** seeks to increase international enrollment with new partnership

By Lexi Wojcik-Kretchmer wojcil76@uwosh.edu

The number of international students attending UW Oshkosh is expected to grow as UWO partners with Kings Education, a group that focuses on placing students in international learning environments in the U.S.A and U.K.

chancellor for enrollment management in the Division of Student Affairs, said that Kings Education and provide opportunities for interspecializes in international student placement.

"International recruitment focuses on attracting, matriculating and retaining qualified candidates from outside of the U.S. who are interested in the educational opportunities we offer at our three campus locations," Hanni said.

International students are chosen through a competitive application process created by UWO and Kings Education. Once students reach UWO campuses, they are welcomed and integrated into campus life with tutoring provided by

They are also encouraged to join Aggie Hanni, the assistant vice different campus activities to "promote student well-being, encourage integration into the host community national and domestic students to interact," Hanni said.

> Hanni describes the goal of international student recruitment as providing greater access to degrees at UWO for qualified candidates.

"[We also aim to] increase the opportunity for our domestic stu-

dents to engage with international students to a greater degree which is aligned with UWO's strategic priorities," Hanni said.

The Global Buddy Program, an initiative to partner a domestic student from UWO with an international student to help them connect with the campus community and the city of Oshkosh.

It also exposes domestic students to other cultures without having to

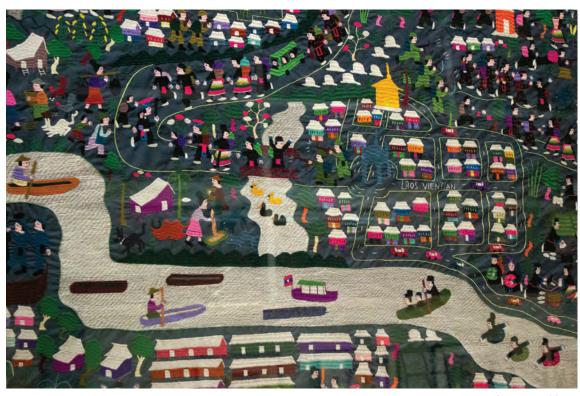
International students have access to all UWO student support services such as Project Success, tutoring, Titan Advantage support services and more.

UWO is hoping to gain about 270 students to the home campus, as well as Fond du Lac and Fox Cities campuses in the years to come.



Courtesy of University Marketing and Communications A new collaboration with Kings Education aims to boost international student enrollment. Kings Education has been partnered with UWO's Fox Cities campus since 2017. The two-year campus has seen its international student population rise from 22 to 135 students in three years.

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Carter Uslabar / Advance-Titan

Details of a paj ntaub, located in Reeve Union, based on the Hmong exodus from Laos to Thailand.

# **Hmong community:** Leaders frustrated by policy proposal

From page 1

"Any discussion with the Lao miliar with." government on reintegration and deportation is deeply concerning," Hintz said. "To engage in discussions with the Laotian administration which has a track record of human rights violations against the Hmong community is inexcusable."

Aaron Wojciechowski, a UW Oshkosh alumnus and candidate for state Senate, said the move to undoes a lot of what we've tried to

It just renders a lot

of fear, and undoes

a lot of what we've

tried to accomplish

- Tim Hanna, Appleton

in the last several

decades.

deport and repatriate Hmong and Lao residents would be extremely damaging to our com-"We munities. have businesses, local leaders, students who are in school right now who could be ripped apart from families, their and that scares

me because it leads to a whole host community, because this is where of other problems," he said.

The proposal could massively impact many Hmong Green Card holders, who are legal residents but have committed crimes or are fac- traditional Hmong tapestry. ing deportation charges in the U.S.

'As you dig into it a little furserved their punishment under the in Cambodia, Laos or Thailand. laws here and are now productive members of our community," Appleton Mayor Tim Hanna said. is here. This is the latest chapter of "And now we're going to turn around and just retroactively send

them back to a country that, quite call why the Hmong made the U.S. frankly, many of them are not fa-

The Hmong culture centers around their support groups of extended families, or clans. Systematically taking people from their families and sending them back to a country where they know they're not safe will have a ripple effect through the whole clan and the Hmong community, Hanna said.

"It just renders a lot of fear, and

accomplish in the last several decades," Hanna said. "That is, to have our communities, and especially here in Appleton, make sure the Hmong not welcome here, but that they

feel part of the they live."

The Hmong people historically have not had a home. They are a people of migrations, as documentnot citizens of the U.S., but who ed by paj ntaub (pan DOW'), the

The paj ntaub often includes depictions of a river. The Hmong ther, you understand that these are have existed on either side of that people who may have committed river, the Mekong, at multiple a crime 10, 15, 20 years ago, and times in their history, whether it be

> "That's who they are," Hanna said. "And where they are today the Hmong story."

Hanna said it's important to re-

their home. The Hmong forged bonds with and supported American troops during the Vietnam War era, and resisted the communist regimes in Cambodia, Laos and specifically in Vietnam. But, Hanna said, the reason for their settling in the U.S. is much more basic.

"It really goes back to they are really freedom-loving people," Hanna said. "So much so that they were willing to risk their lives for that, and that risk led to them, as a people, being in great danger in Laos and in Cambodia."

Since the Vietnam War, many Hmong people have emigrated to the United States. In that context, Hanna said, a policy that aims to systematically deport individuals to foreign lands seems out of place when their culture exists and is engrained here, in the U.S.

"Every culture has people who only just feel do things that are wrong," Hanna said. "I think, 'What if we had a system like this in place back in the early parts of the 1900s?' We'd have been sending a lot of Italian people back to Italy and a lot of Irish people back to Ireland. It just doesn't make any sense."



on Instagram

#### ArtsCore partnership receives extension

By Carter Uslabar uslabe78@uwosh.edu

One cannot pour from an empty watering can, and seeds will not sprout if not watered properly.

This is the problem ArtsCore, an initiative providing additional training and support to early-career educators through arts-integration efforts, aims to tackle at its source.

Educators must be given effective training, development, and tools for working with students. Otherwise, teachers will continue leaving the profession, and the well-spring will run dry, burdening students.

The Oshkosh Area School District recently received a \$675,000 grant, extending the ArtsCore program for three more years.

The Margaret A. Cargill Philanthropies grant will support ArtsCore, a partnership established in 2015 between the OASD, UW Oshkosh and the Paine Art Center with the goal of improving teacher efficacy, retaining educators and honing a new approach to educa-

The grant will allow OASD to expand their current program implementing ArtsCore, and increase teacher participation — something OASD hopes will keep teachers in the district and profession. According to Julie Conrad, OASD director of curriculum and assessment, new teachers are likely to seek new employment avenues within five years if they go unsupported in the class-

"The ArtsCore program allows us to not only positively impact our recruitment and retention rates, but also support our educators in an incredibly meaningful way that leads

to excitement and engagement in the classroom," Conrad said in an OASD press release. "As a district, we know that putting students first means we need competent and confident adults working with students."

"They're leaving the field within their first five years of teaching," Donna Nelson, director of ArtsCore, said. "What our grant is focusing on is to increase or promote more individuals going into the field of teaching, and then staying in the field of teaching beyond the first five years."

All of the ArtsCore professional development initiatives surround using arts-integration as an approach to teaching. They start by recruiting high school students who may be interested in careers in teaching and promoting UWO and ArtsCore. When students are at Oshkosh, they provide professional development and networking opportunities for using arts-integra-

Many teachers don't feel supported in their classrooms, and that can be very isolating, driving them to leave the profession all together. ArtsCore aims to alleviate this by providing exceptional training and support during the educators' early

"When we do collect the data on how this affects the teachers and how it impacts their teaching, they tell us that it increases student engagement in the classroom," Nelson said. "Therefore, in turn, it helps them with classroom management and the productivity of the students that are learning through arts integration."



Courtesy of ArtsCore

ArtsCore has been helping educators implement arts-integration since 2015.



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#### Arts & Entertainment

# Students awarded prizes for artistry





Carter Uslabar / Advance-Titan

LEFT: Gretchen Wood sits beside her award-winning piece. RIGHT: Details in Wood's artwork.

By Carter Uslabar uslabe78@uwosh.edu

The Wisconsin Visual Artists' Northeast Chapter has awarded two UW Oshkosh students its merit award, a gift of \$150 and a year's membership for free, for their outstanding artwork.

Gretchen Wood was awarded the merit prize for her oil paintings, and Laura Tymm for her 2D and 3D artwork. Wood is graduating in the spring with a Bachelor of Arts in art education, and Tymm graduated in December with a Bachelor of Fine Arts in

The WVA's merit prize has been awarded yearly since 2010 as a means to recognize noteworthy student artistry at the collegiate level. The merit prize is intended to recognize the creative firepower of students, and to encourage them to continue their work following college.

Despite already being a skilled artist, Wood came back to school for art education.

"I have just kind of gone into

this completely different world of painting than I normally do," Wood said. "This is much more abstract-based and it's very process oriented."

The underlying concept of Wood's piece is time. There is lots of layering done to develop the way the piece eventually turns out.

"It's sort of like how you can access your memories, but all of your experiences become who you are," Wood said. "And then there are things that still haven't finished developing."



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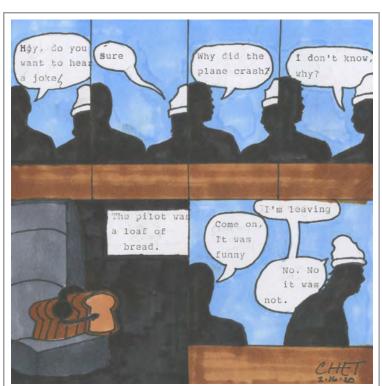










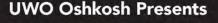


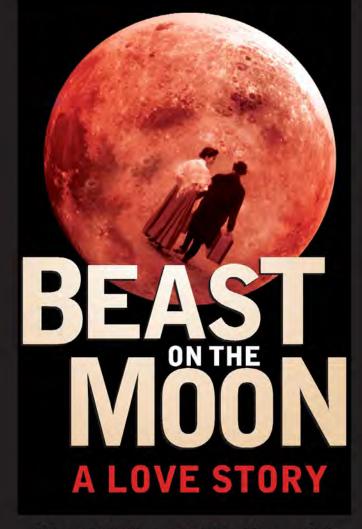
A very funny joke



Cartoons by Chayton Mundell / the Advance-Titan

"Le Penseur Du Collège"





#### By Richard Kalinoski

Directed by Richard Kalinoski

**UWO Oshkosh - Experimental Theatre** 

Feb. 27-29, 2020 @ 7:30 pm March 5-7, 2020 @ 7:30 & March 8, 2020 @ 2 pm

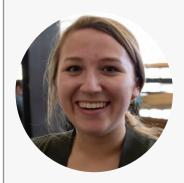
Adults: \$14.00 Senior/Alumni with TitanCard: \$11.00 Students with ID \$6.00 UWO Student, Faculty and Staff \$5.00 To order tickets: (920) 424-4417 or uwosh.edu/theatre Box office opens February 24, 2020,

Box Office Hours | Monday, Feb. 24 - Friday, Feb. 28, 2020 Noon - 4 PM | Monday, March 2 - Friday, March 6, 2020 Noon - 4 PM and 1 hour before each performance.

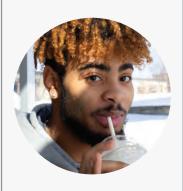


#### "Whatcha Think?"

about the new Clash Burger?



Michelle Lokken, junior "It's actually good. They have real chicken. It's not just the groundup paste chicken. It tastes natural."



Jaylen Grant, freshman "I think it's better than how it was before. It's faster than before; last time I was always waiting super long."



Patrisha Richardson, senior "I really like it a lot. The one that I ordered was the build-your-own burger and it was phenomenal. And I like that they added the sweet potato tots. It's really good."



Shouacua Xiong, sophomore 'In the first week, the way they handled orders was a little bit long. So, it started out rocky but it's better now."



Ksenya Seager, junior "The chicken tenders have legitimate chicken in them. They have a nice coating on them; it's peppery."

## Clash Burger outshines Reeve Grill

By Owen Peterson petero84@uwosh.edu

Last week, Clash Burger, the successor to Reeve Grill, celebrated its opening week in Reeve Memorial Union. After a week of giveaways and sampling at Clash Burger, it has emerged as one of the more solid options for dining

Not only is the food (mostly) good, but it also provides a good amount of food in return for your meal plan.

The standard meal plan order at Clash Burger provides an entrée (a three-piece chicken tender basket or a build-your-own burger), a side (fries, tater tots or a salad), a beverage and a dessert.

Some of the options on the menu include the burgers (as one would hope), the chicken sandwiches (especially the grilled option) and funnily enough, the

I've never been a huge fan of french fries, but these ones stood out as an especially solid part of the menu. They're basically what I imagine Culver's french fries would taste like if they were actually good (sorry, but Culver's fries have always been way too..."potatoey" for my liking).

The only food item that I found disappointing was the chicken tenders. Even setting aside their questionable appearance, the taste itself was very subpar. I would even go as far as to say that the chicken tenders they occasionally serve at Blackhawk are far superior (especially on a textural level).

The biggest surprise I encountered while eating at Clash Burger was the quality of the bun options. As someone who has suffered through the "buns" at Blackhawk quite frequently, I can safely say that the buns



Carter Uslabar / Advance-Titan

Clash Burger has been receiving overwhelmingly positive reviews. Product enlarged to show detail.

served at Clash Burger are comparatively gourmet.

Aside from the standard brioche bun, the lettuce wrap option also proved itself to be a pleasant surprise. The only problem with the lettuce wrap is that if you get through all the meat and veggies before the wrap itself, you just end up eating a handful of soggy lettuce, which is just as uncomfortable as it sounds.

In terms of the food options that require additional pay, you can upgrade to the steakhouse burger (+\$0.90), a beyond burger patty (+\$2.00) or a five piece chicken tender basket (+\$2.25). In addition to these, the standard beverage can be replaced with a 12oz (+\$2.00) or 16oz (+\$2.96) shake.

Of these upgrades, a shake of either size is definitely worth trying at least once, but I would steer clear of the five-piece tenders, as it isn't worth the additional cost (not to mention that paying \$1.16 per tender is just incorrect as a matter of principle).

One of the potential downsides of choosing to eat at Clash Burger is that it takes a time to order and get your food. Every time that I have visited Reeve, Clash Burger has regularly displayed the longest lines (sometimes stretching all the way to Sub Stand during peak busyness). This is most

likely due to the fact that it is the new place to eat and everyone wants to try it, so I would expect the line to get shorter as the semester goes on.

The time you will have to wait to actually get your food seems to depend mostly on what you order. When I ordered the chicken tenders, it took no more than two minutes, but all of my orders of burgers and chicken sandwiches have taken closer to six minutes.

Even with that wait time, Clash Burger is now one of the better dining options at Reeve due to the quality of the food, amount of food in one meal and variety of options on the menu.

### University vs. community college: my experience

By Sophia Voight voighs33@uwosh.edu

UW Oshkosh's three campuses offer students the option of a two-year or four-year college experience, and as someone who has experience with both types lecture pits to hide away in the of colleges, they both have their own unique benefits and abysmal drawbacks.

While both types of colleges two provide vastly different experiences in terms of college life.

For starters, the campus of a university is more thrilling than that of a community college. Universities offer far more exciting amenities and resources than community colleges do.

It would be extremely rare to students to work out at or multiple food vendors to get lunch and dinner on a community college

Classroom resources at universities are also obviously more impressive than their community college counterparts.

dents and more money to provide home after their classes, instead everyone with fancy lab equip- of at universities where most stument and a greater variety of dents are stuck with each other in lege instructors are often only

technology.

The smaller amount of students in community colleges ultimately means smaller class sizes, which can provide a greater chance to get to know professors.

At the same time, it means no corner of the room to avoid the professors' glares when ignoring pus has many advantages. For questions they ask.

Fewer students also equates offer a great route towards what- to fewer options for classes. The have to drive or walk ten minutes ever degree you're seeking, the amount of variety in classes at a university is a staggering difference to those provided at community colleges.

> Course variety can be especially nice when you have no idea what you want to major in - you have the opportunity to explore countless options.

At a university, one could theofind a giant recreation center for retically go through all their core classes without seeing a familiar face, whereas I basically saw the same twenty faces throughout my two years of community college.

> But familiar faces don't necessarily give way to chatting and friendliness in classrooms.

The essence of a community Universities have more stu- college where everyone can go

dorm buildings, yields to a less teaching liberal arts courses, their sociable environment.

Not to say that people don't make friendships at community colleges, but there is less of a forced bonding experience when a cheaper alternative to starting you aren't required to live next to the people you go to class with.

That being said, a smaller camtween classes. Where one would to get to their next class at a large university, it's just a short stroll between classes at a community college.

The instructors at community colleges have been more open and laid back, from my experi-

The smaller class sizes seem to bring a more friendly atmosphere where the instructors can more easily connect with their students.

I've never had an instructor lord their degree over the class, as many university professors do. Instead, most prefer to be addressed by their first name.

University professors also don't seem to be very enthusiastic in their lower-level classes or care as much about teaching them, whereas community col-

investment in those classes is greater, and most seem to actually enjoy teaching them.

Community colleges also offer your college education. Tuition is usually way less than at a university.

Admittedly, university students one, there is a far shorter trek be- are paying for more resources and opportunities than community college students are, but the feeling of having less crippling debt is definitely an advantage.

> I personally enjoyed two years of significantly less debt than some of my peers, who are already contributing tens of thousands to the national student loan

> Universities and community colleges both offer viable options for a college education, and depending on the college experience someone is looking for, one can be more appealing than the

> As much as the stress that comes with agonizing over whether credits will transfer and the pain of switching schools can be a burden. I thoroughly enjoyed my community college experience and am glad that I started off

AdvanceTitan.com | 9 Feb. 20, 2020

## Dungeons & Dragons provides anxiety relief

By Corey Jepsen jepsem53@uwosh.edu

would be into Dungeons & Dragons, I wouldn't have believed you. When I was younger, I saw it as I'm not the only one - a lot of the the peak of being a nerd and not the trendy kind. I associated it with middle-aged men living in their of your head for a little bit. mother's basement - but now it seems that it defies those stereotypes. It's become an outlet for those with anxiety to escape the stress of everyday life and an open forum for those with diverse identities to explore themselves.

house when I was in seventh grade. game, but it was fascinating to listen to and I found myself intrigued. But of course, I forgot about it for several years, until I started listening to various actual-play Dungeons & Dragons games and it rekindled my interest.

After a while, I put together a group of people to get a game going. I would be running the game, telling the story. I was very anxious — this was the first time I'd ever done this, and I felt like there were massive expectations of me. I spent the first half hour of the game stumbling over my words. As we continued, I hit my stride and found that I was enjoying myself.

As the months passed and our game continued, I found myself much more confident in my abilities. I could improv whole gaming sessions and weirdly enough, my newfound confidence transferred concern is how to warlock-proof outside of the gaming table. I felt more at ease around others. My

conversations started to feel more natural than they had before.

As that campaign came to an un-If three years ago you told me I fortunate end, I realized how much Dungeons & Dragons had helped me grow as a person. It turns out, tabletop gaming communities feel the same. It's a great way to get out

I also encountered some people who said that while struggling with their gender identity or sexuality, playing a character of the identities in question was a good way to test the waters. Having a character be named a name you're considering My first exposure to Dungeons for yourself is just one way to see & Dragons was at a neighbor's if it fits and to get used to your new name. I have a few friends who I had no clue what was happening got their names this way and all and didn't really get involved in the are glad they did. It gives you the chance to see the world from a new point of view.

For me, D&D has also been a great way to build a community. There's a reason shows like Critical Role are so popular and it's because it's a good way to get to know people and strengthen existing bonds. D&D sessions can be like doing trust falls for three and a half hours – because you're trusting the other people in your gaming group to support you in furthering the narrative in a way that benefits everyone at the table.

Overall, D&D has helped me a great deal with my own anxiety. When I'm stressed, I go to my laptop and open up a fresh document and start to plan out what my group might face next week. For a little while, I don't have to worry about exams or papers — my sole this important location.



Carter Uslabar / Advance-Titan

Dungeons & Dragons helps players relieve stress and anxiety.

#### Letters to the Editor

## Budget cuts reveal value of supplemental instuction sessions

By Sam Christie chriss08@uwosh.edu

With larger class sizes caused by budget cuts at UWO, you may be asking yourself, "How am I going to survive this semester? I barely survived my classes last semester!" Supplemental Instruction sessions might just be the answer to your prayers!

sessions are essentially struc- ically for my quizzes and exams. tured study sessions led by an SI Leader, who has already taken provement in my grades, going the class, done exceptionally well and go on to receive extra training; they might even re-attend the course to become familiar with the material. They also meet with the professor of the course to discuss the material and create As a Freshman at UWO, I was These sessions often include dia- free of charge. In my case, I try sions. Despite evidence showing give it a try. You can find out if looking for the most efficient way grams, example problems, prac- to attend every session because that SI sessions are very bene- SI sessions are available for your possible to study, learn the necestice tests, worksheets and educative one-hour sessions per week ficial, there are many students I classes by checking the Center for sary material and keep my grades tional games like Kahoot!, which prepare me for quizzes and ex-know who are struggling in these Academic Resources page on the up. Attending SI sessions for my help simplify the material. In my ams more than if I had studied ten classes, but continue not to attend UWO website, your class syllabus Geography 121 course helped experience, this provided me with hours a week on my own. me accomplish these goals. SI the best resources to study, specif-

I immediately saw a huge im-

from F's and D's to A's and B's on quizzes and my first two exams. During SI, I am able to ask questions about anything I don't understand during lecture, be ad-

These SI sessions are offered waste of time" or "won't be any informed.

odds are you will likely encounter simply is not true. at least one in your college career. numbers of students withdrawing or getting failing grades. On average, people who attend eight or more sessions throughout the vised on what material I should be semester typically earn a half to focusing on and most important- a full letter grade better than their taken advantage of this resource, the best possible study session. ly, the sessions are optional and peers who do not attend any ses-

for several challenging classes, so different than lecture," but this

Despite larger class sizes and These are classes that have large continued budget cuts, SI sessions can save you time, increase your GPA and teach you new study habits that can help you succeed.

If you are a freshman or even an upperclassman and you have not I would highly recommend you SI because they think they are "a or the first day of class you will be

### Students, faculty should help clean up trash around campus

**By Carley Lemmers** lemmec85@uwosh.edu

UW Oshkosh, the third-largest public UW school following Madison and Milwaukee, with roughly 14,000 students, is in dire the campus of UWO, it is critical need of some care and action. This includes keeping the UWO campus grounds and buildings free of trash, litter and spills.

This is simply said, but not so simply done. In order for this to students' and employees' responsibility to pick up after themselves as if it is your duty to care for it.

and after one another. The unforals are not going to do their part, recycle properly, both current and and that is why we must take ac- prospective students will not only tion for those who do not.

that all individuals on campus understand why this is beneficial, as a well taken care of environment increases overall productivity and happiness.

This may be accomplished by be accomplished, it is both the simply beginning to show appreciation for the campus and acting

take notice of this behavior, but As a student wanting to improve will likely not care if they add to the mess that is already there. This is why we must start caring for our campus now to prevent poor actions in the future.

> Thousands of students, faculty and visitors pass through UWO's campus each day. Keeping campus buildings clean and caring for the environment is essential for the health and the positive image

Think about it: if trash overfills of this institution. Clean, well tak-should be proud of the aesthetic tunate truth be told, all individu- the grounds and individuals do not en care of institutions are a key component for a better learning environment.

Some individuals may argue, "Don't we have janitors to take care of the insides of campus buildings?" or assume that they don't have to take part because everybody else will instead. However, in order for the campus to be clean, we must get all individuals to take part in caring for our campus on the inside and outside.

In addition to preserving the landscape of the environment, we UWO. Let's start now.

quality of our university, and treat it as our home. When considering the deteriorating effects of pollution, we must not forget about the negative impact on wildlife it has as well, as wildlife often consume pieces of trash/debris and get ingested and/or tangled up in it.

Caring for our campus on the inside and outside is an action that will benefit the community as a whole and thus have positive consequences on the environment we are surrounded in. We got this,

# Sports Rueth, Titans heat up as WIAC tourney nears

By Cory Sparks sparkc21@uwosh.edu

The UW Oshkosh women's basketball team kicked their performance into high gear this past week after prevailing against UW-Stevens Point at home and UW-Stout in an away game by double-digit margins.

With these wins, Oshkosh is now riding a three-game winning streak and has moved up to the good stretch over these last few fourth spot in the Wisconsin Intercollegiate Athletic Conference tremely important for us to be a standings.

The Titans hold a 14-9 record overall, with their 7-5 conference record placing them just one game behind the three seed, UW-La Crosse, who they defeated on Feb. 8 by a score of 85-76.

regular season I believe we can still of the season, cruising past UWS move up," junior and top-scoring guard Leah Porath said. "I think we've been playing really well together these last couple games, and if we just keep focusing on executing our offense and getting stops on defense I think we can finish the season strong."

hot at just the right time, and the rather controlled 66-55 victory

remnants of what could be a late charge into the post-season.

Against UWSP, Porath led the team with 17 points, six rebounds, three assists and a steal. She had some much needed help from sophomore standout Katie Ludwig who came off the bench and put up 16 points, a career high. She shot 6-for-8 on field goals and 1-for-2 from behind the 3-point line.

"Katie Ludwig has had a really games and I think that's been exlittle more consistent. As we've gotten deeper into the season, people have gotten more comfortable in some roles that they haven't had recently," said head coach Brad Fischer.

The Titans then came home and "With three games left in the put on their best defensive showing by a score of 54-36 in the last home game before senior night.

> Leading the scoring effort in this competition was center Karsyn Rueth. The junior needed only 22 minutes off the bench to put up 16 points and five rebounds.

"Different people each game The team seems to be getting have been stepping up offensively, making us harder to guard," said at UW-Whitewater can be found Porath.



Courtesy of UW Oshkosh Photoshelter

Junior Karsyn Rueth has averaged 13.5 points per game while shooting 50% on 3-pointers in her last two games (both of which were wins) against UW-Stevens Point and UW-Stout.

single Stout player to score in the double digits, and they held their opposition to shooting just 28.8% from the field.

The results of the Feb. 19 game through this link: uwoshkoshti-Oshkosh also didn't allow a tans.com/sports/wbkb/2019-20/

A spot as the third seed in the WIAC will hang in the balance when the last game of the regular season takes place at the Kolf Sports Center on Feb. 19 with tipoff occurring at 7 p.m.

"There's a different sense of ur-

gency; seniors don't ever want to see their careers end," said Fischer. "We have to do the best we can to get to our ceiling as soon as possible. If we can do that, I feel like we'll be a tough out in the tourna-

## Vrestling places sixth in conference tourney

By Dakota Zanin zanind51@uwosh.edu

The UW Oshkosh wrestling team scored 78.5 points at the 65th Wisconsin Intercollegiate Athletic Conference Championship on Feb.14, falling a half point shy of tying fifth-place UW-Stevens Point, who scored 79 points.

The hosting UW-La Crosse wrestling team won the championship, scoring 157 points en route to their fourth straight title, and 19th overall in school history.

Freshman Denis Murphy (125 pounds) and junior Jordan Lemcke (285) achieved the highest finishes for the Titans, with both placing third at their respective weights. Murphy was seeded fifth at 125 pounds and Lemcke was seeded second in the heavyweight bracket.

The Titans had nine place finishers in all, including freshman Brandon Lenczner placing fourth at 149 pounds, while sophomore Eli Mondrella (141), sixth-seeded senior John DePersia (184) and fourth-seeded senior Colten Cashmore (197) finished in fifth place.

Freshman Luc Valdez (125), sophomore Muzi Sitshela (157), and freshman Guyon Cyprian



Courtesy of UW Oshkosh Photoshelter

UW Oshkosh is 4-10 in head-to-head matches and has won one of their three tournaments this year.

the Titans' place finishers. No Titan finished higher than third place.

DePersia received additional honors as UWO's representative on the All-Sportsmanship team.

Murphy acquired a 3-1 record throughout the tournament, including a 10-1 major decision victory

(285) finished in sixth place in over UW-Eau Claire's Jack Marley for third place. Lemcke also fintheir weight classes to round out to capture third place, Murphy's ished in third place at 285 pounds second contest against Marley during the tournament. Murphy's one loss was to the eventual champion Mike Tortorice, in an 8-0 major decision.

> Lemcke also recorded a 3-1 record, which included a 4-1 decision victory over UWEC's Noah Carter

in last year's championship.

Lenczner finished the day with a 2-2 record after a 7-0 loss to UWLC's Sam Wenzel in the third place bout. Lenczner recorded a 3-2 decision victory against UW-Whitewater's Dakarai Clay and a 12-7 victory against UWEC's Tyler Vanderlois.

Mondrella culminated a 3-2 record after receiving a fifth place finish due to a medical forfeit by UWW's Cole Walkington. Mondrella's other two victories included an injury default over UW-Platteville's Chase Katzenmeyer and a 1:54 pinfall victory over UWSP's Anthony Kanable.

DePersia also acquired a 3-2 record in the 184 pound bracket, including a 13-4 major decision victory over UWP's Jacob Sklenar for fifth place. DePersia finished sixth at 197 pounds in 2018.

Cashmore finished 2-2 at 197 pounds to capture fifth place after defeating UWW's Nick Sundberg 5-3 in a decision victory. Cashmore has finished in the top-six four times, including fifth at 174 pounds in 2017, fifth at 184 pounds in 2018 and sixth in 2019 at 184.

The UWO wrestling team will next compete in Minneapolis, Minn. in the NCAA Division III Upper Midwest Regional at Augsburg University on Feb. 28 and 29, where the top three finishers in each weight class will move on to compete in the NCAA D-III Championship.

## rack excels at Whitewater, underclassmen at helm

Josh Woolwine woolwj80@uwosh.edu

The UW Oshkosh men's and women's track and field teams placed second and seventh respectively in their divisions at the UW-Whitewater Midwest ELITE Invitational on Saturday.

The men finished 49 points behind first place Washington University in St. Louis (Mo.), but were led by freshman Jaylen Grant, who won the 60-meter dash with a time of 6.9 seconds.

"In the few seconds that the 60-meter dash takes there isn't really a lot to think about," Grant said. "One thing I always tell myself before I run is to relax and just have fun "

Grant is ranked fifth nationally in the 60-meter dash. "Honestly, it's a big honor to be ranked this highly in the nation; the one thing I always do to maintain my current form is listen to Coach Kinseth," he said. "Everything he's taught me so far has helped put me into the position I am right now."

The Titan men were also led by sophomores Jackson Sheckler and Jonathan Wilburn, who placed first in the shotput and triple jump respectively. Sheckler threw for a measurement of 54 feet 9 ½ inches, while Wilburn jumped for a measurement of 49 feet 1/4 inches.

On the women's side, freshman

Mikayla Jackson placed fifth in the 200-meter dash and seventh in the 60-meter dash with times of 26.41 seconds and 7.98 seconds respec-

The Titans also had three other fifth-place results with Ashton Keene and Amanda Van Den Plas in the 5.000-meter run and mile run respectively, while Sydney Thompson threw for 42 feet 2 3/4 inches.

The Titans men's and women's track and field teams will have one last tune-up meet this Saturday at the UW Oshkosh Titan Challenge before preparing for the Wisconsin Intercollegiate Athletic Conference Indoor Championships on Feb. 28-

"This is going to be a great meet for us," Grant said. "For the freshman on the team it will give us more experience at this level. I also think it will give us a lot of confidence heading into the conference championships."

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#### **Gymnastics team soars**

By Greg Sense senseg89@uwosh.edu

The UW Oshkosh gymnastics team dominated Hamline University of Saint Paul, Minnesota, scoring 188.825 points to Hamline's 181.2, moving the Titans to a third place ranking among Division III schools, according to RoadToNationals.com

The Titans swept the top five positions on the uneven bars, registering a team score of 47.625.

Senior Baylee Tkaczuk won the uneven bars with a score of 9.625, freshman Trinity Sawyer and sophomore Rahdea Jarvis split second place both scoring 9.60, sophomore Emily Gilot finished fourth with a score of 9.45, and senior Jessica Bernardo finished fifth with a score of 9.35.

Jarvis has come a long way from where she started the season.

"For me personally, bars has been an uphill battle this season, but I think that after this week I finally feel confident in myself," Jarvis said. "My confidence in my teammates has never wavered especially because they have been there to pick up my slack in the past couple of weeks."

In addition to the Titan's stellar performance on the uneven bars, UWO swept the top four positions on the vault event.

Gilot won the event with a score of 9.55, freshman Haley Volstad finished second with a score of 9.425, Sawyer placed third with a score of 9.375 and Jarvis finished fourth with a score of 9.35.

According to Gilot, the team's hard work in practice has led to consistent performances on vault this season.

"We work so hard in practice perfecting the little things because the vault itself has become pretty easy for us," Gilot said. "This year, I personally see more confidence in each girl in the lineup. Competing on vault is just another opportunity for us to continue to become more confident and excel as a team."

The UWO gymnastics team will take on 15th ranked UW-Eau



April Lee / Advance-Titan

UWO Gymnastics swept the top five positions on the uneven bars.

Claire in Eau Claire on Feb. 21.

Gilot remains confident that if the team continues to work hard and improve each week, they will come away from Eau Claire victorious. "Going into Eau Claire, I think it's important that we don't strive for perfection," Gilot said. "Instead, we remember our corrections, fix the small details and watch how it all plays out. If we go out there and do what we have been doing all season, I think the outcome will portray our hard work."



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#### **Swimming & Diving Results**

Sophomore Hannah Cunningham, set the UWO record in the 100-yard butterfly, freshman Mariah Marowsky set the UWO record in the 200 yard freestyle and junior Jarrett Lieder finished first in both the 1,650-yard freestyle and the 500-yard freestyle at the Wisconsin Intercollegiate Athletic Conference championship. For full UWO swimming and diving coverage visit our website by scanning the QR code.





Organized by The Advance-Titan and the UW Oshkosh chapter of SPJ

#### **THURSDAY, MARCH 12**

Guess what is real or fake about politics, sports and pop culture for a chance to win prizes.

#### 6:45 p.m.

Arrive to register teams of four

**7-8 p.m.** Game

8-8:30 p.m.

Refreshments

REEVE 306

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## Basketball: red-hot Titans approach post season

From page 1

UWO starters combined for 58 out of the team's 66 points with Flynn accounting for 20 of them. Junior Eddie Muench poured in 13, Fravert had 12 and freshman Levi Borchert contributed 10 points for the Titans.

has been an emphasis from the start lenged our guys on Monday to get and after a down game last week, after it on the glass." he tried to motivate his guys to do

"Our focus has been on being as tough and as physical as can be," Lewis said. "Unfortunately, on Saturday, we got out-rebounded for can be seen at uwoshkoshtitans.

Lewis said playing physically the third time in 25 games so I chal-com.

The Titans were at home on Wednesday night against UW-Whitewater for their final home game of the 2019-20 regular season. The results of that contest

the horizon, McGlynn said the team ed. It's all about who we've got that is staying focused on its next oppo-

"It's always been taking it one game at a time and not looking too far ahead," McGlynn said. "You Falls on Saturday. only have so many guaranteed op-

portunities and if you look too far With the WIAC tournament on ahead you can take those for grantfirst game whether we get the bye or not."

> UWO will wrap up its regular season with a game at UW-River









April Lee / Advance-Titan

CLOCKWSE FROM BOTTOM LEFT: Senior Adam Fravert soars to the hoop over a UW-Stout defender, senior Adam Fravert jumps for the opening tipoff, junior Eddie Muench drives past the half-court line and freshman Will Mahoney dribbles around UW-Stout defenders.