

The Advance-Titan

INDEPENDENT STUDENT NEWSPAPER OF THE UNIVERSITY OF WISCONSIN OSHKOSH CAMPUSES

VOL. 132, No. 2

SEPT. 15, 2022

ADVANCETITAN.COM



The Oregon/Jackson Street bridge is under construction until the end of September. Until then, no foot traffic or vehicles are able to pass over it. Morgan Feltz / Advance-Titan

Wisconsin bridges in poor condition

By Katie Pulvermacher
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Of Wisconsin's 14,307 bridges scaling state and local roadways, 987 or 6.9% are classified as "structurally deficient," according to the American Road & Transportation Builders Association (ARTBA).

A bridge being "structurally deficient" means one of the key elements in a bridge's structure is in poor or worse condition.

The state of bridge conditions is apparent in Oshkosh, since the Oregon/Jackson Street bridge has been stuck in an upright position since May. The bridge is currently closed to all car and foot traffic after a bridge inspection uncovered damaged gear teeth in the gearbox on the south leaf span.

The bridge will remain upright and closed to traffic until an estimated date of Sept. 30, 2022.

The process needed to restore the bridge is complex, with the parts manufacturing taking an approximate 12 weeks. The total estimated cost is \$136,000, according to the Wisconsin Department of Transportation (WisDOT).

According to WisDOT, "All of Wisconsin's bridges are inspected



Boats don't have to wait for the bridge to go up during the restoration process. Advance-Titan Photo Archives

at least once every two years and sometimes more frequently depending on a bridge's age, traffic load and any known deficiencies or load restrictions." Northeast Regional Communications Manager Mark Kantola said this is true for Oshkosh.

WisDOT Bridge Engineering Specialist Jim McDowell said Oshkosh bridges are checked more often than required.

"Winnebago County Highway Department staff performs monthly checks and greases all of the Oshkosh bascules to help the DOT make sure the bridges stay in

good working order," McDowell said. "They are my eyes and ears to help me address any potential problems, so we keep breakdown events to a minimum."

He said larger projects such as painting the entire structure are done by a contractor through a bid process.

WisDOT defines a bridge as "any structure spanning 20 feet or more that carries motor vehicle traffic."

A WisDOT MAPSS Performance Improvement Report shares that from January - December of 2021, the percentage of

state-owned or maintained bridges rated fair or above is 97.5%.

However, there is a fine line of indiscrepancies since the WisDOT report does not include locally owned bridges. What matters is some bridges are in need of repairs. These repairs would cost an estimated \$1.7 million, according to ARTBA.

"But the really important thing to note is that poor doesn't mean unsafe," said Josh Dietsche, state bridge engineer with WisDOT, in an interview with ABC First Alert. "Poor means that there is some level, some advanced level of deterioration, but we inspect bridges on a regular basis. And as they deteriorate more, we inspect them more frequently to make sure that they are still safe for the public to use."

The most structurally deficient bridges in Wisconsin are located in the counties of Milwaukee, Dane, Dunn, Columbia and Waukesha, according to ARTBA.

Inspection processes can take from an hour to over a week. WisDOT's trained bridge inspectors follow Federal Highway Administration (FHWA) standards and guidelines.

Inspectors survey the "super-

structure or beams that support the deck looking for cracks, rust or any problems with bolts or rivets, the substructure units (which support the superstructure), bridge approaches and the deck or surface of the bridge" and divers check supporting piers on bridges over large bodies of water.

McDowell said the larger, annual inspections in Oshkosh are very thorough.

"During our annual inspection normally done each spring we identify and then program work that needs to be done," McDowell said. "If that work is larger in scope it takes longer to program. Most of the yearly improvement work is done by DOT and Winnebago County staff."

Even though the state of Wisconsin as a whole has bridges in poor condition, Oshkosh bridges are in decent condition, McDowell said.

"The Oshkosh lift bridges are in good condition and due to their complexity, there is more maintenance performed on a monthly basis during the navigation season to make sure they stay in good operating condition," McDowell said.

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About the Newspaper
The Advance-Titan is an independent student newspaper published on campus since 1894. The paper is written and edited by students at UW Oshkosh who are solely responsible for content and editorial policy. Any UW Oshkosh student from all three campuses is welcome to work on the newspaper staff.

The Advance-Titan is published on Thursdays during the academic year.

Correction Policy
The Advance-Titan is committed to correcting errors of fact that appear in print or online. Messages regarding errors can be emailed to atitan@uwosh.edu.

Work for the Advance-Titan
The Advance-Titan is looking for writers for news, sports, arts and entertainment and opinion, as well as photographers, web assistants, ad sale representatives and more. Gain skills that will help you land a job! Open to all majors and students on all three UW Oshkosh campuses. To apply or learn more, email atitan@uwosh.edu.



Charlie Bruecker / Advance-Titan

Jon Shelton, associate professor and chair of democracy and justice studies at UW-Green Bay and vice president of Higher Education of the American Federation of Teachers-Wisconsin, joined the Tuesday protest at UW Oshkosh.

Leavitt rules against outsourcing

By Katie Pulvermacher
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Cautious optimism. This is custodian Anne Armstrong’s takeaway after she and 100 other custodian, grounds and maintenance workers almost lost their state jobs due to outsourcing at UW Oshkosh.

“Nothing is ever set in stone,” Armstrong said. “I feel like there is hope for a better solution than the one that was [previously] proposed.”

On Monday afternoon, Chancellor Andrew Leavitt announced these employees would remain internally managed through UWO after a proposal in late August to outsource through a company in Tennessee.

“Through this process of open consideration, we have learned much about how we might approach our challenges in new and innovative ways,” Leavitt said.

This decision followed after a protest on Sept. 6 that sparked awareness to staff, faculty and students. The awareness across campus and in Oshkosh led to multiple petitions starting up.

Various individuals met in the chancellor’s office on Monday with Chief of Staff Alex Hummel, who relayed their information to Leavitt prior to his decision.

“The meeting was professional and respectful,” custodian Bob Knudsen said. “It included students, staff and faculty all taking part and delivering to the chancellor’s office their own petitions, which together totaled over 1,500 signatures.”

A student-created petition generated over 550 of those in three days.

Leavitt said the next step is investigating other options. He said Interim Vice Chancellor for Finance and Administration Bob Roberts is starting to develop a management plan to improve working conditions, recruitment and retention of new employees.

“It is my desire to have this new plan in place within 30 days,”

Leavitt said. “That is a demanding timeline to enact significant changes, so I ask for everyone’s cooperation.”

Leavitt said retention of custodial, grounds and maintenance employees is difficult in our economy. Nonetheless, he said we will move forward to solve the “critical issues.”

“We are happy right now and ready to finish the job of helping the chancellor, and his proxies, in creating a new model of how working hand in hand with workers and administration can best serve our institution,” Knudsen said.

Faculty members are also pleased with the decision.

“Today we celebrate as a community with our hard-working colleagues from the janitorial and grounds staff,” professor of political science David Siemers said. “In a changing employment environment we clearly need state investment to operate and function optimally and we hope Chancellor Leavitt can make that case

to the UW system.”

Jon Shelton, vice president of Higher Education of the American Federation of Teachers-Wisconsin, said he believes Leavitt listened to everyone who wanted to ensure the university serves its students and community each day.

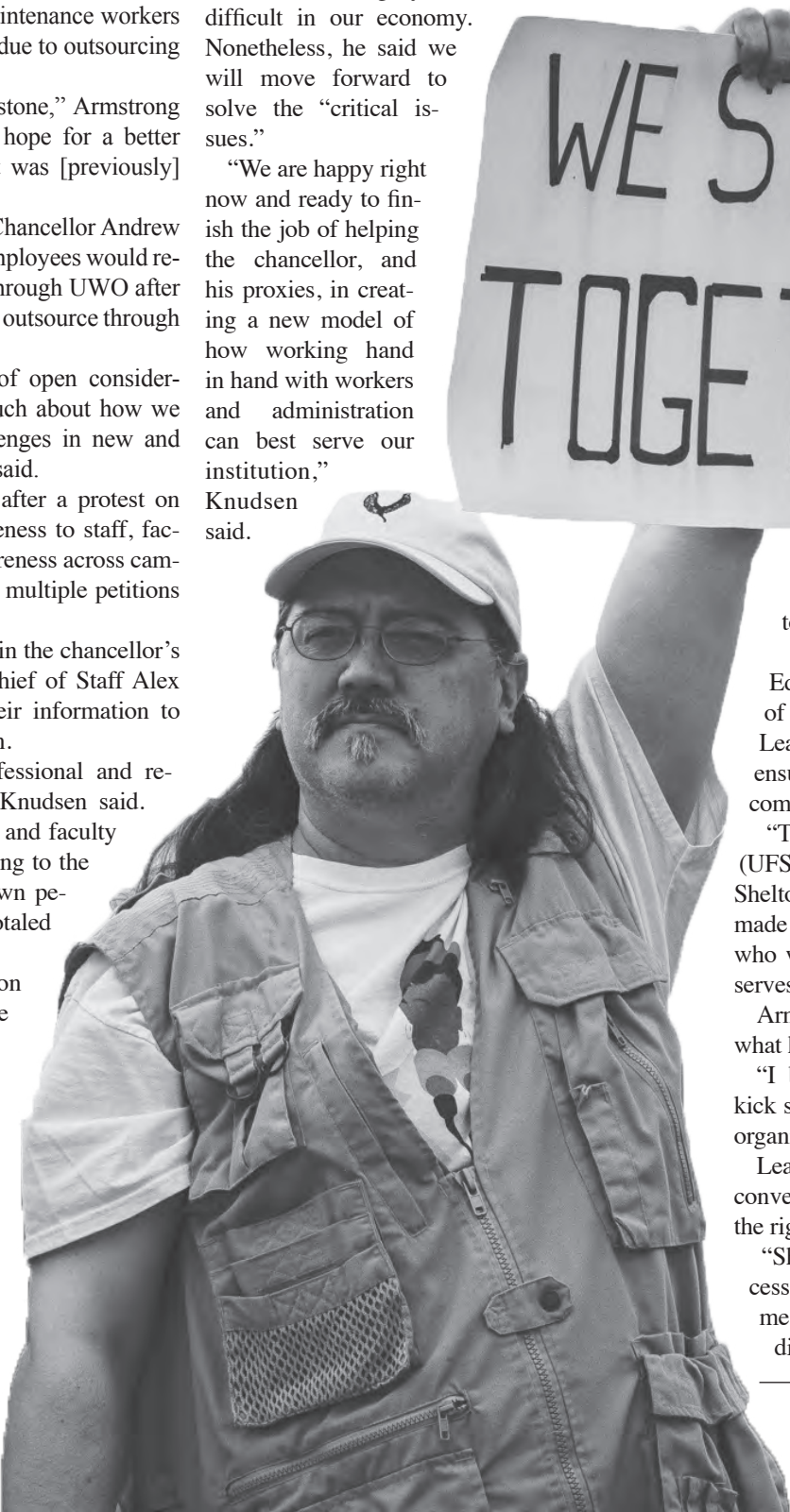
“The United Faculty and Staff of Oshkosh (UFSO) just showed that organizing works,” Shelton said. “UFSO and their supporters made a powerful statement: that everyone who works on campus is important and deserves the security and dignity of a good job.”

Armstrong said she is looking forward to what happens next.

“I believe this custodial department can kick serious butt with the right management, organization and training,” Armstrong said.

Leavitt said even though this was a difficult conversation, it helped the university come to the right decision.

“Shared governance is a transparent process,” Leavitt said. “It may appear and feel messy and raw to some. However, the open discussions lead to better outcomes.”



Charlie Bruecker / Advance-Titan
Custodian Bob Knudsen rallies around his custodian, grounds and maintenance coworkers.

UWO alumna encourages volunteerism

By Kelly Hueckman
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As a founder of two nonprofit organizations, Jeni Asaba serves as a prime example of finding success in volunteerism.

Today she juggles the responsibilities of managing two nonprofit organizations and a full-time communications position at software company Jamf, all on top of raising two sons with another child on the way.

“Volunteerism has always been a part of my life,” said Asaba, a UW Oshkosh alumna.

No stranger to giving her time, Asaba began volunteering as a girl at her local soup kitchen. But her desire and drive to work with nonprofits continued after receiving her college degree.

Thus, Project Prom was born, a program now based in Maple Grove, Minnesota, focused on donating dresses to prom attendees.

“I knew how expensive prom dresses were,” Asaba said. “So I thought it was worth running a



Courtesy of Jeni Asaba
Asaba visited children in Uganda in hopes of them gaining opportunities in schooling.

program that collected, and then donated, dresses to students.”

A 2015 survey by Visa showed that the American family spends an average of \$919 on prom, with much of this cost allotted for the dress. Project Prom strives to alleviate this financial burden on families by providing dresses to students.

Former recipient of a Project Prom dress, Hannah Toutge said that the program allowed her to attend her first prom after wondering if she could afford a dress.

“The prices of dresses were daunting and I didn’t know how my parents or I would be able to cover such an extravagant cost,” Toutge said.

Thanks to Project Prom, Toutge managed to find a dress and a job.

As the program’s social media manager, Toute sharpened her professional and communication skills that would later be utilized in her career.

“My heart for service to individuals and passion for communication strategy showed in my work with Project Prom years ago and still shows in my professional career today,” Toutge said.

Since the project’s beginnings, Project Prom has donated more than 3,000 dresses to girls from Minnesota and western Wisconsin despite doubts from former co-workers.

“My interns told me it would never work,” Asaba said. “Well they were wrong. My first year, we filled the office with more than 200 dresses. It was a huge success!”

On top of her full-time job, taking care of her family and distributing prom dresses, Asaba is also the co-founder of Building for Bridget, an organization with the goal of bringing a positive ed-



Courtesy of Jeni Asaba

Jeni Asaba helps a high school student find her prom dress. She has given out over 3,000 free dresses since beginning Project Prom.

ucation experience to children in Uganda.

According to Asaba, many Ugandan children have little access to education, and often are deterred from attending school due to family obligations.

“The children in Uganda ... have little opportunities,” Asaba said. “Many parents find it’s more valuable to have their children stay home and work in the fields to help provide for their family.”

Building for Bridget collects monetary donations for school supplies, uniforms, teacher salaries and even to build a structurally sound campus. The organization hopes to have the building ready for the 2023 school year, which begins in February.

Asaba said bringing access to education to Uganda will help bring opportunity to Ugandan children and break the vicious poverty cycle.

“We want the kids to believe their dreams are possible,” she said. “And our school will help them get the necessary skills they need to be successful as they move to secondary school and on.”

The students won’t be the only ones who have learned something, though.

Asaba said volunteerism and getting involved in your community has had lasting benefits in her personal life and her professional career.

“My volunteerism ... taught me a lot about project organization, time management and the overall skill of handling multiple responsibilities at any given time,” Asaba said.

Asaba encourages students to volunteer and/or participate in programs they are interested in. For her, this included volunteer efforts at the Newman Center and Big Brothers Big Sisters, as well

as writing for The Advance-Titan and securing internships.

“My advice to any college student is to discover your passions and get involved with people and programs that support these passions — early and often,” she said. “Being involved with The Advance-Titan and completing journalism internships was essential to my success after graduation.”

Asaba said alongside progressing in her professional career, it’s important to do what she can to give back to the community, a lesson she learned from her parents.

“I feel very lucky that I learned such an important lesson at a young age,” Asaba said. “It’s what I strive to teach my own children so they, too, can embrace the power of giving their time, talent and treasure to others in need.”

Monetary donations can be made online at projectprom.us and buildingforbridget.org.

Journalism creates advertising major

By Josh Lehner
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After over a year of work, the new advertising major began this semester—and with great success. Previously, students could only receive an emphasis in advertising. However, Kristine Nicolini, the associate chair of the journalism department, says that alumni feedback and industry demand led her department to create a separate major. “The process took about eighteen months to complete,” she said.

“Students already enrolled in the advertising program will be able to declare an advertising major or continue on the multimedia journalism - advertising emphasis path. The coursework will not change with the introduction of the new major.”

The major pushes UW Oshkosh—which already has an accredited journalism department—to new grounds in Wisconsin.

“The Advertising major is the only one in the UW System and offers UWO students a creative yet business-driven career path. Coupled with our public relations major, the journalism department offers two nationally accredited, award-winning programs that are unique within the UW System,” Nicolini said.

The accreditation of UWO’s journalism department speaks to its success. “Accreditation is a process by which an external entity evaluates the program,” explained T. R. Gleason, the chair of the journalism department. “I think of it as sort of trying to jump over a very high bar.”

“It helps with recruiting because students and parents know an accredited program has met a standard of quality,” Gleason said. “There are only two other [accredited schools] in Wisconsin, and only one of them is a state university campus.”

Gleason said that the addition

of the advertising major primarily benefits the school via the recruitment of new students. “The new advertising major is more of a shift because it used to be an emphasis within the multimedia journalism major. A major gets more visibility than an emphasis.”

Going forward, Gleason expects to flesh out the majors within the journalism department instead of adding more. “The department now has three majors—advertising, multimedia journalism, and public relations—and a minor for each of those, as well as a media studies minor. At this point, we are more geared toward growing these existing programs than creating new ones.”

“We already have a very successful ad club and we have great people teaching courses in the field. Increased enrollment from the previous advertising emphasis, which we want, will enable us to offer more sections of courses.”

In agreement with Gleason,

Nicolini said that the focus for the journalism department now lies in expanding existing majors with more outlets for students. “In the past few years,” she said. “We have focused on creating a series of certificates so UWO students can gain in-demand skills sought by employers. We currently offer certificates in social media, multimedia journalism, public relations and advertising.”

The benefits of the new major extend beyond UWO as a school. Students now have a pathway to more resolute resumes and job prospects. “Having an advertising major will be like a shout-out on a resume,” Gleason said. “There are not a lot of advertising programs in the country that focus on the creative side of the business. Students on campus don’t necessarily think of the advertising field being in the journalism department.”

“Advertising relies on clever copywriting, eye-catching visual design and dynamic media inter-

actions to help consumers make purchasing decisions,” Nicolini said. “Our program provides courses and experiences to cover the full scope of the advertising industry, including advertising graphics, visual media design, media planning and buying, research and campaigns.”

Gleason shared her sentiment, saying that “marketing, in the College of Business, deals more with the data and business side, and we work on advertising copywriting and design, social media content creation and interacting with other media creators. The industry needs people with advertising and marketing degrees, so interested students just need to find which best fits their interests. If a student likes the creative side, come talk to us. Our graduates work for leading advertising agencies in Chicago, Facebook and local businesses. They get paid well to express their creative sides.”

Calendar



Scoreboard

Friday, Sep. 9

Women’s Soccer

UWO - 0
Calvin University - 6
Volleyball
UWO - 3
Marian University - 0
UWO - 3
Lake Forest College - 0

Saturday, Sep. 10

Women’s Golf

UWO - 5/11
Football
UWO - 10
Northern Michigan University - 13
Volleyball
UWO - 3
Bethel University - 2
UWO - 2
Milikin University - 3

Sunday, Sep. 11

Women’s Golf

UWO - 6/12
Women’s Soccer
UWO - 1
Marian University - 1

Tuesday, Sep. 13

Volleyball

UWO -
UW-Whitewater -

Upcoming Events

Friday, Sept. 16

Volleyball

Muskigin University 1 p.m. &
Depauw University 6 p.m.

Saturday, Sept. 17

Volleyball

at Ohio Northern University
Denison University 9 a.m. &
Ohio Northern University 11:30 a.m.

Women’s Golf

Division III Classic at Hastings,
Minn.

Cross Country

at St. Olaf College Invitational,
Women’s 10 a.m. & Men’s 11 a.m.

Women’s Soccer

University of Dubuque 4 p.m.

Football

at Millsaps College 1 p.m.

Tennis

at St. Norbert College 5 p.m.

A-Trivia

How long is the ride to
Millsaps University this
Saturday?

Answer: Around 13.5 hours

Sports



Jacob Link / Advance-Titan

Conner Giusti, left, and Matt Shermann, right, stand alongside Clinton LumberKings General Manager Ted Tornow, an alumnus of UWO.

Titans enjoy summer baseball

By Jacob Link
linkj13@uwosh.edu

While most UW Oshkosh students use summer break as a chance to relax, three Titan baseball players spent their summer playing baseball in two of the most prestigious summer baseball leagues in the country.

UWO infielders Matt Shermann and Conor Giusti spent their summer playing for the Clinton LumberKings of the Prospect League, while pitcher LJ Waco spent time with the Green Bay Rockers of the Northwoods League. Waco served as a temporary player while the Rockers waited on players who were still playing in the NCAA Tournament.

Both the Prospect League and Northwoods League are summer collegiate baseball leagues, allowing college players to improve their game in the offseason while playing against some of the best players from across the country.

Some major league players that have come out of the Prospect league (known as the Central Illinois Collegiate League until 2008) include Kirby Puckett, Dan Quisenberry, Mike Schmidt, Ben Zobrist and head coach of the Wisconsin Timber Rattlers, Matt Erickson.

“If you want to get better, the only way to do that is to play and play against pretty good competition,” Shermann said. “With the facilities we get here and the food we eat, it’s pretty hard not to get better with how much we play and the opportunity we get.”

The LumberKings, like most other Prospect League teams, feature a mix of players from Division I through junior college. This season, Clinton featured players from every level of college baseball from D1 University of Minnesota to NJCAA Division III Madison College.

Giusti and Shermann said for them, it’s all about the experience of going from the WIAC to playing with some of the top talent in the country.

“Hearing their stories and hearing what they do to prepare for a game is really cool,” Giusti said. “It’s really neat to play against these guys, seeing what a D1 talent is like and knowing we can also compete at this level.”

“You can learn a lot just from other guys on the team,” Shermann said. “You can learn how they go about different things like how they practice in Division 1 or Junior Col-

lege and you can pick up on that stuff and get better.”

Both players said they wanted to play summer baseball because they knew it would help them improve their game for when the Wisconsin Intercollegiate Athletic Conference (WIAC) baseball kicks off next spring.

“If you want to be better in the spring you have to sacrifice your time in the offseason,” Shermann said. “That’s why me and Giusti and hundreds of players across the Midwest are playing during the summer.”

The 2022 Clinton LumberKings season is Shermann’s second season with the team and Giusti’s first. Last season, Shermann helped the LumberKings win the second half championship of the Great River Division, but Clinton fell to the Cape Catfish in the Western Conference Championship.

Shermann said he heard about the LumberKings from Titan head coach Kevin Tomasiewicz, who asked Shermann if he wanted to play summer baseball in Clinton, Iowa.

“I didn’t know where Clinton, Iowa was, but he gave me a little rundown as it was the first year of Clinton in the Prospect League,” Shermann said. “I did a little bit of research and I knew I wanted to play travel summer colligate baseball there.” After hearing about Shermann’s experience with Clinton, Giusti also knew it was the place to be.

“It’s such a great place to get better and get stronger and really experience some great competition that will really help us in the WIAC,” Giusti said.

LumberKings General Manager Ted Tornow may have played a part in the two Titans’ journey to Clinton. Tornow graduated from UW Oshkosh in 1983 and worked in the sports information department at UWO while he was a student. Tornow went on to be the assistant general manager of the Minor League Baseball Memphis Chicks before becoming the general manager of the Clinton LumberKings.

“He always jokes about, ‘we didn’t get you just because you were an Oshkosh guy,’ but I think that played a role in me ending up here the last two summers,” Shermann said.

Clinton has had many Minor League teams going back to 1937 when they were a Brooklyn Dodg-

ers farm team. Franchises came and went, but the LumberKings have remained in Clinton since 1994. The only thing that has changed is that Clinton lost its affiliation with Minor League Baseball in 2020 when the MLB realigned the structure of the Minor Leagues. To continue the long-standing tradition of baseball in Clinton, Tornow and the LumberKings joined the Prospect League.

“I think sometimes the fans still thought we were a minor league team, which is great because they expect us to win,” Shermann said. “The best part about it is that they’ve had baseball here for forever.”

Shermann said that the LumberKings have great attendance numbers even though they are no longer a minor league team.

“Our Fourth of July game had just over 5,000 fans and that’s as many as I’ve ever played in front of,” he said. “Clinton loves their baseball whether it’s minor league or college, so to most people it probably doesn’t make a difference ... they’re just happy to have baseball back.”

Giusti said that the LumberKings draw so well because they make baseball fun for all ages.

“I think about every game there’s a little league team and, of course, the regulars that come out to the game,” he said. “It’s awesome; the more people we have, the more energy, it’s easier to get up and play every day if you have fans that care about you guys.”

Both Giusti and Shermann agreed that the competition they face in the Prospect League is unlike what they face in the WIAC.

“In general, the Prospect League is better top to bottom,” Shermann said. “You won’t see a bad arm in this league. There’s always a guy behind someone who’s just as good, if not better and everything is just a notch better than the WIAC.”

Both players said they had specific parts of their game they wanted to improve while playing summer baseball.

“One of my goals was to get more innings as a pitcher than I did in the spring and just keep doing what I’m doing offensively,” Shermann said. “If you’re hot, you stay hot so just keep doing what I’m doing and, on the mound, figure some things out and get back into a groove.”

Giusti said he has been working to get back to where he was as a hitter last summer before he got into a

slump that lasted all of spring.

“Definitely with all the coaches here, they’ve been a big help and I’m starting to get back on that path of hitting really good again and just improving every day,” he said.

The Prospect League schedule has teams playing nearly every day from June to August, which gets the players into a daily routine they follow for nearly three months.

“It’s not at all like the WIAC where you have four games in two days and then a break the rest of the week,” Shermann said. “Here, we play every day, which seems like a lot, but you’re not playing every day because we have other players and the goal is not to beat you down by playing every day, it’s about getting better.”

Giusti said the best part of summer baseball is waking up with no homework or classes to get to.

“It’s nice getting up on your own and lifting throughout the day and getting something to eat and we’re usually at the clubhouse pretty early to hit [batting practice] here and get relaxed for game time,” he said.

Throughout the season, Prospect League teams flip the bill for nearly everything the players need. Players are not paid to play in any summer collegiate baseball leagues in order to maintain NCAA eligibility, but teams are allowed to pay for food and travel costs for the players. Teams also give players a place to live during the season, either with a host family or a hotel room.

“It’s awesome living with a host family,” Giusti said. “The people we live with are unbelievable, they’re super nice and they’ll do anything for us. Getting that bond with your host family is awesome, it’s just like living back at home.”

While the LumberKings may have missed out on the 2022 Prospect League Playoffs, Giusti and Shermann no doubt enjoyed their time with the team. Giusti got out of his slump and finished the season with a .295 batting average, good for third-best on the team. Shermann had the most at-bats on the team, finishing with a .277 batting average and led the team with 36 RBIs.

“There’s no better experience than here in Clinton,” Giusti said. “You don’t get treated better anywhere else in the prospect league than you do in Clinton, Iowa.”



Jacob Link / Advance-Titan

Quarterback Kobe Berghammer, who threw 260 yards and two touchdowns, surveys the defense. The Titans lost to Northern Michigan University last Saturday.

Wildcats can't be tamed

By Jacob Link
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The nationally ranked UW Oshkosh football team fell to NCAA Division II opponents Northern Michigan University 13-10 Saturday at the Superior Dome. After falling down 10-0, UWO clawed their way back to level terms but NMU scored the only points of the fourth quarter from a Daniel Riser field goal as the Wildcats held on to win the game.

Following the loss, the Titans moved up to 16th in the nation according to d3football.com's Top 25 Poll.

Head Coach Peter Jennings said there wasn't a big difference between the two teams.

"It was a really cool experience to play in a dome," he said. "I think our guys rose to the challenge playing against a scholarship school and did some really good things."

On the first possession of the

game, NMU drove down the field and Riser kicked a 42-yard field goal as the Wildcats took the opening 3-0 lead. The Titans put together a drive of their own that was cut short when NMU stuffed UWO quarterback Kobe Berghammer on a fourth and one at the Wildcat's five-yard line.

After the Titan defense forced a three and out to start the second quarter, UWO marched into the red zone but could not come away with points once again as kicker Nolan Mobley missed a 27-yard field goal. Just four plays later, NMU increased their advantage to 10-0 after quarterback Zach Keen found Kenyon'Ta Skinner for the 43-yard passing touchdown.

After the game, Jennings said the team needs to finish in the red zone.

"We went 2-5 in the red zone and when the ball is at the five-yard line, that's inexcusable," he said. "We also have to get off the

ball faster on the defensive side of the ball and our kicking game has to be the best in the country."

UWO finally put points on the board with just under four minutes to play in the first half when Mobley connected on a 21-yard field goal. NMU came within striking distance right before halftime, but UWO defensive end Buddy Barnett forced a crucial fumble at the Titan 33-yard line as the half ended 10-3.

The Titans tied the game at 10 in the third quarter when Berghammer found a wide-open Toney Steger in the endzone for the 11-yard touchdown. On the following possession, the Wildcats had an eight-minute drive that ended with another Riser field goal as NMU retook the lead early in the fourth quarter.

Nearly the entire fourth quarter had to be played without a working scoreboard, which went black at the end of the third. The head

referee was in charge of keeping time with his watch, which left both coaches unable to tell exactly how much time was left.

Oshkosh put together a 66-yard drive on its next possession but could not capitalize as Mobley missed his second field goal of the game, this time from 27-yards. NMU had kicking troubles on their next drive as Riser missed a 50-yard field goal to keep the Wildcat lead at just three.

With under three minutes to play in the game and the Titans driving down the field, Berghammer threw his first interception of the season, putting the game to bed.

Jennings said the biggest difference from the previous game was that last week when a play was there to be made, his players were able to make the play.

"This week, the ball might have been a little off our fingertips, a little behind us or we just don't quite get there," Jennings said.

"And that's what happens when you swing up like we did playing against a really good Northern Michigan team, the margin for error gets a little bit smaller"

Berghammer passed for a game high 260 yards, with one touchdown and one interception. Running back Peter MacCudden led all Titan rushers with just 30 yards while wide receiver Trae Tetzlaff led UWO receivers with six catches for 103 yards. The Wildcats dominated the running game, out-rushing UWO 149-66.

On the defensive side of the ball, linebacker Tory Jandrin led the Titans with 11 tackles and Jacob Mandella had the lone UWO sack.

The Titans will journey to Jackson, Mississippi, where they will take on Millsaps College on Saturday at 1 p.m.

Women's soccer stalls after opening

By Jacob Link
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After winning their first two matches, the UW Oshkosh women's soccer team has gone winless in their last three games.

The Titans defeated both Ripon College on Sept. 1 and Bethel University on Sept. 3, 15-0 and 6-0 respectively, to open their season. Freshman forward Greta Steines led the team with four goals in the first two matches and Mallory Kerhin led all UWO goalies with five saves.

UWO tied with Macalester Col-

lege 0-0 on Sept. 5 in a game that saw every shot on goal saved by both starting goalies. The Titans were blanked in their home opener on Sept. 9 as UWO fell 6-0 to Calvin University. Macalester dominated Oshkosh in the shots on goal category, scoring six goals on 10 shots on goal compared to just two UWO shots on goal.

Sunday's match saw the Titans draw with Marian University 1-1 at Smith Field in Fond du Lac. UWO kicked off the scoring in the 61st minute when a Greta Steines shot hit Marian goalie Amy Birner and found its way into the back of

the net. With just over a minute to go in the game, Marian's Meghan Batzner scored a tap-in into an empty net after a deflected shot from Abby Larson sent Titan goalie Kerhin the wrong way.

UWO outshot Marian 17-12 with forward Alayna Clark leading the Titans with five shots in the match. Both starting goalies had eight saves in the game while facing nine shots on goal and allowing one goal in the contest.

Through the first five games of the season, UWO is averaging almost 22 shots per game with 4.4 goals per game. Steines leads all

scorers with five goals while fellow freshman forward Gabby Born leads the team in points (12) and assists (4). On the defensive side of the ball, Kerhin leads Titans goalies in saves (13) and save percentage (.929).

Last night, UWO took on Lawrence University at J.J. Keller Field at Titan Stadium.

The Titans will take on the University of Dubuque at home for Clash's Kids Day on Saturday at 4 p.m.



Courtesy of UWO Athletics
Greta Steines pushes past opposition.

UWO tennis starts strong with returning coach

By Nolan Swenson
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UW Oshkosh's women's tennis team started off its season with a 5-4 win against Lawrence University under returning coach Steve Francour, last tuesday.

In the singles matches, Alyssa Pattee, Alexandra Schmoltdt, Louisa Damkot and Cordelia Damkot all won their matches. In doubles, only the Damkot sisters won their match.

Francour was absent for eight years while coaching other programs, and during his absence the program has gone through five

coaches, which creates an inconsistent program.

After a month into the program, Francour already has specific changes for the young team, which includes four freshmen, four sophomores and just one junior.

One of the changes he plans to ensure is that the team learns what it takes to be successful at this level," he continued "some of these people didn't always have to put forward a maximum effort."

The effort he has seen so far, he appreciates, "I like our work level and how we are continuing to learn and get better," he said.

"I just think that what we're trying to do is work hard and get back to being thought of highly and being competitive in our conference," Coach Francour said.

Louisa Damkot, a freshman from Sheboygan North high school won matches in both the doubles and singles, and her singles win was the deciding point in the Titan victory.

Throughout high school, Damkot solely played singles matches, but when playing against Lawrence University, she played with her sister in her first competitive doubles match.

"I stepped up due to my skill

as a singles athlete, and I played alongside my sister because I knew how to play with her and how she plays," she said.

She said that she had her doubts about the match, but was very happy with the results, "I wasn't expecting that because I've never played that before in matches with doubles."

Louisa came to Oshkosh with her sister, Cordelia, in anticipation of a match that allowed cooperation between the two of them, "We both wanted to play doubles together."

After three weeks of practices and expanding her skills, Louisa

said she's been taking the new difficulties well, "I felt really prepared to play at the college level," and she also said how much she's looking forward to seeing her and the team's performance under Francour.

"My team is very nice and supportive, and coach Francour is really knowledgeable about what he's doing, and I am excited for this season and to see how well the team does."

UWO tennis will play against St. Norbert College at the Green Bay Tennis Center this Saturday at 5:00 p.m.

Arts & Entertainment



The Paine Arts Center hosts a variety of indoor and outdoor exhibits that run all throughout the year. The current exhibit, The Nature of Light runs until October 30th. Advance-Titan Photo Archives

All things off-campus Oshkosh

By Josh Lehner
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The history of Oshkosh flows throughout the city, and with it are the many features and activities it offers.

Oshkosh was once home to the Ho-Chunk Indians, who surrendered their land to the United States government in 1836. Webster Stanley, one of the area’s first white settlers, built his home in the area, followed by a trading post, a tavern and an inn. Settlers began flocking to the area, and soon enough, the first sawmills — for which Oshkosh became famous — started operating.

The Civil War and the expansion of railroads boosted Oshkosh’s lumber trade, giving it the nickname “Sawdust City.” The town continued to flourish, but fires in 1874 and 1875 ravaged and destroyed the original downtown. Still, many of the reconstructed buildings are standing today.

Much of Oshkosh’s unique Native American history is on display at the Oshkosh Public Museum, located near the campus on Algoma Boulevard. “With almost 300,000 objects in our collections,” the museum’s site says, “you are sure to discover some awesome artifacts on view.”

“The museum is the ideal place to connect with the community and its past ... [with] over 70,000 historic photographs, along with film, letters and diaries.” The museum also features a wide array of programs and presentations throughout the year, the calendar for which is located on their website.

For those looking to learn more about Oshkosh’s history, the Paine Art Center and Gardens, 1410 Algoma Blvd., sits at the heart of the city’s lore. Also located near the UWO campus, construction of the historic estate began in the

1920s as Oshkosh’s lumber businesses continued to expand. The Paines didn’t build the house for themselves; rather, they wanted the house to serve as a museum showcasing exquisite architecture, furnishings and art.

Construction of the house halted during the Great Depression and didn’t resume until the mid-1940s. Nathan Paine died before the house was completed, but his wife, Jesse Paine, oversaw the house’s completion, opening it to the public in 1948.

The Paine’s website describes the estate’s style as a variety of “interior and exterior architectural features, such as arches, doorways, columns, window panes and chimney stacks, [giving] it the appearance of being built over three centuries in evolving English styles. Much of the estate’s architecture, décor, artworks, and landscaping derives from English country houses while utilizing and accentuating the natural resources and beauty of Wisconsin.”

Get active outdoors

Though the temperature is dropping, fall is the perfect season to get outdoors and connect with nature, and the Wiouwash Trail is the ideal place to do so. Its name is a combination of Winnebago, Outagamie, Waupaca and Shawano — the four counties through which the trail runs. Starting in downtown Oshkosh and going through the UWO campus, the trail extends for nearly 22 miles and borders Lake Butte des Morts, the Fox River, multiple grassland prairies, farmland and tons of distinctive wildlife scenes.

A little farther away, High Cliff State Park in Sherwood features massive cliffs and picturesque views of Lake Winnebago. The park was given its name due to the limestone cliff of the Niagara Escarpment, which extends north to



The Oshkosh Public Museum is a historic spot in Oshkosh. Advance-Titan Photo Archives

Niagara Falls, New York.

Additionally, it’s located on land held sacred by Native Americans whose effigy mounds are scattered throughout the park. Estimates suggest that these mounds were built between 1,000 and 1,500 years ago, though their exact purposes are unclear. The park features numerous trails, various historic sites, a campground, picnic areas, a beach and great views of unique wildlife species.

EAA Aviation Museum

Back indoors and in the city, the EAA Aviation Museum is an aeronautic enthusiast’s best friend.

The museum features aircraft and memorabilia from World War II, the Korean War and Cold War, and much more.

“Inside the museum is the entire story of personal flight, from the Wright Brothers to space-flight, with nearly 100 aircraft on display,” said Dick Knapinski, EAA’s director of communications. “Among the unique exhibits are a full-size reproduction of SpaceShipOne, the world’s first successful civilian spacecraft, and a Vietnam War-veteran Huey helicopter.”

EAA also features a variety of special events throughout the

year, including seminars, virtual flight simulations, and a myriad of flight-related activities. EAA is best known for its annual airshow in July, which sports interactive venues, over 10,000 personal, historical and military aircraft, and dazzling aeronautic shows.

Memorable dining spots

A hallmark of vintage dining, Ardy & Ed’s Drive In, 2413 S. Main St., feels like a 1950s diner. Open since 1948, carhops on roller skates serve you food while classic tunes play in the background. Ardy & Ed’s serves everything from ice cream and desserts to fish and french fries.

Another great food stop is Carmel Crisp and Cafe, at 200 City Center, a 90-year-old shop located near the UWO campus that sells homemade cookies, pies, popcorn and other snacks. The shop also includes a bookstore, ice cream shop, gift shop and a café serving deli-style sandwiches, smoothies, coffee and more.

Other opportunities

Oshkosh’s unique history is on full display in its museums and frozen-in-time shops, but its downtown also hosts a range of uniquely vintage experiences. For instance, The Time Community Theater at 445 N. Main St., shows older movies barred from the modern screen — often for free. An upcoming show is the Rocky Horror Picture Show, complete with a costume contest, on Sept. 17.

In addition to a myriad of local businesses, Downtown Oshkosh features seasonal farmers markets, craft fairs and various other community events listed on downtown Oshkosh’s website at downtown-oshkosh.com, all of which bring together the vivacious spirit of a historical city.

Fraternity recruitment starts strong

By Mattie Beck
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Fraternity recruitment occurs every fall and spring semester, with events run by the local fraternities and fraternity governing board helping it run smoothly.

There are six fraternities on campus: Alpha Phi Alpha, Beta Theta Pi, Delta Sigma Phi, Delta Chi, Omega Delta Phi and Sigma Pi.

Fraternity recruitment can look different for every fraternity, with various events occurring throughout the recruitment, also known as “rush.”

Grant Steffen, president of the Interfraternity Council (IFC), explains what recruitment generally looks like throughout the semester.

“At UWO, fraternity recruitment is based on model in which each organization plans/holds events such as grill outs, movie nights or playing games at the Rec center [Student Recreation and Wellness Center],” Steffen said.

These events are put on to give men interested in joining a fraternity a chance to get to know the men in the fraternities to see where they feel they best fit.

There are guidelines that go along with the events, that are decided by the governing council according, to Steffen.

“We as IFC provide a detailed outline of recruitment rules and policies to ensure that all fraternal recruitment procedures are safe, inclusive and fun,” Steffen said.

Along with events put on by the

fraternities themselves, IFC also holds events that they feel benefit the community.

“IFC looks to put on events that our community enjoys being at,” Steffen said. “Due to that philosophy, we as IFC, communicate with our organizations and presidents of the fraternities to determine interest level in the events we are hoping to take place.”

A goal of these events is to gain interest in fraternity life by also gaining names of potential men who may want to further the recruitment process.

“Through this, IFC holds informational meetings and focus on generating a list of names of students who are interested in the Greek experience,” Steffen said.

Jack Liddicoat, president of the fraternity Delta Sigma Phi, gives the same insight as Steffen does in regard to recruitment events.

“Rush typically begins with events hosted by IFC in the first week or so of the semester, before moving towards events hosted by my own fraternity,” Liddicoat said, “In both cases, these events serve to allow active brothers to meet potential new members and vice versa.”

The planning for Delta Sigma Phi events is done differently than in IFC, with members collaborating to make the events happen.

“Our executive board collaborates on ideas for rush events, but they are often created by our VP of Recruitment, who at this time is Guillermo Pernia,” Liddicoat said, “Rush is typically three to four



Courtesy of Jack Liddicoat
Delta Sigma Phi prepares for recruitment events at their new official fraternity house.

weeks.”

With the events planned, Liddicoat found a favorite that brings the whole chapter together.

“This year it would be our grill out, as it is a simple but fun event that brings together potential new

members and active brothers,” Liddicoat said.

Liddicoat is confident in the events planned this semester due to his organization’s strategy.

“I would say that I am confident in my organization’s approach to

rush this year, as I believe we all feel well prepared to have a successful rush,” Liddicoat said.

Fraternity recruitment lasts until mid-October. To learn more visit uwosh.edu/reeve/involvement/greek/fraternities/.

Where to get your coffee fix in Oshkosh

By Mattie Beck
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You don’t have to go far from campus if you’re looking for a jolt of caffeine in your favorite coffee.

In Oshkosh’s downtown area, students can find multiple coffee shops to choose from.

While the Elsewhere Coffee House and Market at 531 N. Main St., is the newest addition, having opened in 2021, Planet Perk in City Center, New Moon at 401 N. Main St. and Caramel Crisp and Cafe at 200 City Center have been around for years or even decades.

Ken Osmond, Planet Perk’s owner who calls himself the “chief cook and bottle washer,” was inspired to start the business, originally with just one location, for many reasons. But the main reason was to provide a safe environment for everyone who is a part of the community and to provide them a place to meet, converse and enjoy life.

“Early in the morning is when many of our homeless population makes their way to Planet Perk... They avail themselves of the Pay-It-Forward board to get a hot drink or a meal or both,” Osmond said.

But other people come to Planet Perk for various reasons, such as students coming to study downtown.

“People have business meetings, meet friends for breakfast and lunch, study, catch up on Netflix, plan their weddings and hang out with our staff,” he said.

As for what is available to those



Mattie Beck / Advance-Titan
Elsewhere Coffee House provides a relaxing place for studying.

who patronize the coffee shop, Osmond makes the decision.

“We serve all of the things I like

basically. However, the shop was designed to accommodate everyone,” he said, “Our vendors are

chosen because of their ethical and environmental practices.”

One of his other goals when first starting the business was “to prove that a business could be run to be socially conscious, a strong community member and environmentally sustainable.”

Along with that, Osmond also looks toward local vendors from the area to source his products.

“We also do as much business as we can with independent local and regional businesses. I like to know if I can talk to the owner of any business,” Osmond said.

Along with Planet Perk, Elsewhere Market and Coffee House resides on Main Street.

Jessie Tadder, managing director of the Elsewhere Collection, said their coffee house saw a lot of business this summer, particularly with the farmers market, EAA, weddings, etc.

As summer turns to fall, Tadder anticipates things will quiet down more.

“We think with cold weather coming, things will settle a little,” Tadder said. “We are stoked to see all the new faces that UW-Oshkosh brings.”

Coffee shops are a common place to find students studying throughout the school year, and Tadder finds students often studying throughout the year.

“Our orange couches have become somewhat of a signature spot for studying,” Tadder said.

Throughout the summer, there were many drinks that were introduced to Elsewhere.

“We introduced our lavender lemonade this summer, which is sincerely addicting,” she said. “But my favorite has to be the Thai iced coffee. I love the uniqueness of the cardamom and just the right amount of sweetness.”

Elsewhere has a wide variety of drinks, from iced to hot, with a variety of flavors.

Whether looking for a spot to study or maybe just relax and take a break from classes, there are many coffee shops downtown to enjoy.

For those looking for a coffee fix on campus, Titan Underground (TUG) is introducing a coffee program.

For \$50 a semester, students can join TUG MUG Club, allowing members to drink as much coffee as they would like.

Students can bring in their own mug and have it stored and cleaned in TUG for them to use and drink fresh coffee out of.

This is dine-in only, and students can sign up by emailing tunderground@uwosh.edu. This opportunity is limited to the first 100 students.

Students can pay using cash, credit/debit, Titan Dollars, and UWO gift cards when they bring in their first mug.

If you want a a coffee fix on or off-campus, there are many different places to go, ranging from shops downtown to right in Titan Underground.

Opinion

Too little too late for UWO custodians?

By Kelly Hueckman
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Across the nation, the Great Resignation is affecting businesses, institutions and other organizations, and UW Oshkosh is no exception.

UWO has struggled in the past couple of years, in large part due to the pandemic, to retain staff, students and now, most notably, custodial and maintenance faculty.

After being notified in August of the university’s consideration of outsourcing custodial and maintenance services from Tennessee, UWO custodial and maintenance staff marched with concerned students, faculty and community members all over Wisconsin to protest the decision.

Per Chancellor Andrew Leavitt’s email on Monday, the outsourcing will not take place.

But is the damage done?

Had the university proceeded to hire the Tennessee-based company, current UWO custodial, maintenance and grounds employees would have been offered a job with higher wages and a sign-on bonus, but they would lose the state benefits they’ve no doubt earned over their years of employment.

While the custodial and maintenance staff will now keep their jobs and their benefits, the university’s initial consideration may have compromised their relationship with staff, potentially leading to lower retention rates.

As one commenter on the change.org petition to keep custodial and grounds staff state-em-



Charlie Bruecker / Advance-Titan
UWO staff, students and other community members protested the privatization of UWO custodial, maintenance and grounds jobs.

ployed wrote, “Respect for your employees goes a long way toward their pride in their jobs.”

Another commenter and UWO custodian said being state-employed and having the benefits that come along with it serves as motivation in his job.

“I take pride in being a state employee,” he said. “It keeps me driven at work to do the best job I can.”

Clearly, the mutual respect between employee and employer yielded high-quality work.

But as angry, betrayed and passionate as custodial and grounds

staff seemed to feel during the period of uncertainty, it’s possible that this relationship has been tainted.

Professor Robin Martin of the University of Manchester studies leader-follower exchanges and how this affects employees’ performance and well-being.

Unsurprisingly, Martin found that poor relationships between employers and employees leads to suffering performance as morale decreases and stress increases.

His research also shows that these suffering relationships can negatively impact the psychologi-

cal well-being of both employers and employees.

Thankfully, Martin says there is the possibility that with open discussion and action, these relationships can be rebuilt.

Hopefully, for the sake of the university, this will be the outcome as Leavitt rolls out his new plans for faculty retention over the next few weeks.

Of course, in a best-case scenario, custodial and grounds workers could be in a good place in their employment now that they know their jobs won’t be unfairly privatized, and stellar job performance

will remain constant.

But only time will tell as the university has yet to reveal their plan to retain and recruit workers, as well as improve working conditions.

However, one thing is certain: the protest efforts did not go unnoticed, influencing Leavitt’s decision.

In such a tender situation, it’s more crucial than ever to nurture the employer-employee relationship to ensure a continuing high-quality performance and worker retention.

Dobbs ruling is the first domino

By The Advance-Titan Staff
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With the recent *Dobbs* ruling by the U.S. Supreme Court, abortion is not a right protected by the federal government for the first time in 50 years.

This means that abortion is not a criminal act by the federal government, but instead left up to each state to decide how their state will fall on the abortion argument.

The consequences of the *Dobbs v. Jackson* decision and its overruling will fall heaviest on those who are less economically well off as they may not have the ability to travel out of state to receive abortion care, all at a time when state leaders have become extremely partisan on the topic.

The burden of blame rests on many shoulders.

Some Democrats failed to take initiative on this issue that impacts the livelihood of many women.

An increasing number of conservative talking heads refuse to compromise with “more liberal policies”.

But blame also falls on the Supreme Court, and in particular those justices who lied or misled about their acceptance of *Roe v. Wade* during their confirmation hearings.

Due to the current partisan climate, rights have become a rallying point behind the Democratic



Nolan Swenson / Advance-Titan

The 1973 *Roe* decision set precedent for several other rulings that federally protect gay marriage and access to contraceptives.

party which for the past 50 years, has failed to properly codify *Roe v. Wade* either because it refused to see the growing bitterness on the issue or used the protection of a basic civil right as merely a campaign slogan.

Now nearly any assemblance of reason has been thrown off balance.

Too many legislators believe abortion should be prevented at any time under any circumstance, without care for the reason the procedure is necessary.

Abortion is perhaps the first domino in this extremely partisan climate to fall, as the right to body

autonomy has gone on to establish other civil rights.

For instance, Plan B is an effective contraceptive that is protected by *Griswold v. Connecticut* which, in turn, has its legitimacy through *Roe v. Wade*.

Although it is not an abortion, it has the ability to stop a pregnancy early on.

If the courts are to follow their same path of undoing certain rights to privacy, they may find that as it prevents a pregnancy after contraception it is on the same chopping block as federal abortion rights.

Another right that was ensured

by *Roe v. Wade* is the right for sodomy at the federal level, established in *Lawrence v. Texas*.

That case gave further legitimacy to gay marriage being protected federally in *Obergefell v. Hodges*.

Shortly after the unprecedented *Roe v. Wade* overturning, Justice Clarence Thomas spoke of returning to several cases with *Obergefell v. Hodges* being one of them.

Although some may call this fear mongering, many would have called a fear of *Roe v. Wade* being overturned fearmongering two years ago.

With the current position of abortion rights being returned to states, it leads to a terrifying reality for those in deep red states, who have realized their rights are more fragile than they thought.

However, if a strong federal push begins, the rights of Americans who live in blue states may be at risk.

Just Tuesday, U.S. Sen. Lindsey Graham, R-SC, introduced legislation to federally ban abortion at 15 weeks, granting exceptions for rape, incest or the mother’s health.

This measure is a slap in the face of everyone who believed that abortion would truly be up to the states, which was a major argument for the overturning of *Roe v. Wade*.

This has shown how far the floodgates have opened, washing values of honesty and cooperation

away, and undoubtedly bringing in more legislation like this in its wake.

In many states, unless you are able to arrange transport and take time off work, abortion is inaccessible.

And if further rights such as the right to gay marriage are removed, relocation will be an extremely arduous process.

What this ruling has shown is that at times voting isn’t enough and won’t be enough.

Mainstream Democrats can’t continue to run off protecting rights solely for their term, and moderate Republicans are becoming few and far between.

If America continues this track of taking away federally guaranteed American freedoms, few stops are left before all forms of body autonomy are lost.

So what can you do?

Of course you should always vote to have greater control over who creates legislation.

But you should also invest yourself into joining clubs and organizations that take action to advance or give awareness to certain issues.

By becoming a politically active member of your community, you can better the system by bringing your own experiences and problems into the fray, influencing the world in a more nuanced way.