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1 in 3 landlords up rent because they 'felt like it'

By Katie Pulvermacher pulvek45@uwosh.edu

increase notices has gone up 69% this year, according to a 2022 Legal Templates Study. It is evident college students are not happy with this statistic.

"Already being on a tight budget and paying for college myself, finding decent houses at a reasonable price is nearly impossible," third-year UW Oshkosh student Black and Brown people." Alaina Wagner said. "Most houses don't include any utilities, and this makes the cost of living in these run-down houses even more impossible.'

landlords and used internal data just moved into this house in Auon rent increases, late rent and eviction notices for their study.

"With inflation increasing costs around the country, it's hard to city in Wisconsin, is facing houspredict how becoming a landlord ing issues. Linette Rhodes, com-Estate Editor Jana Freer said. "But staying on top of landlord-tenant laws can keep them a step ahead."

On average, 82% of U.S. landlords have increased rent in the County is last year.

California, a state known for to having a high cost of living, had at such a one of the lower percentages of rent increase notices in 2022 at 76%. This can partially be due to ticipate by their enforced strict housing laws.

According to the California will have Apartment Association, "many common rental policies can raise fair housing concerns and should be carefully developed to avoid illegal discrimination such as occupancy standards, reasonable accommodations and modifications, ulation growth, the city assistance animals, live-in aids, estimated it would need source of income, immigration 10,000 new homes evstatus and children's rules."

Housing Act, fair housing continues to be a major issue especially In Wisconsin, the rate of rent in Milwaukee, according to the American Civil Liberties Union (ACLU) of Wisconsin.

> "Formerly incarcerated individuals and people with prior eviction records face additional challenges in accessing safe and affordable housing," ACLU said in a blog article. "This targeted discrimination disproportionately impacts

> Grace Noe, a fourth-year student at UW-Milwaukee, said she pays \$530 per month not including gas and electric.

"I haven't had any problems Legal Templates surveyed 301 personally with rent rising, but I gust," Noe said. "I did pay about \$100 less at my old place."

Madison, the fastest growing

pervisor for the city of Madison, said Dane struggling expand fast rate.

"We an-2050, we 100,000 new households in the city of Madi-

son," Rhodes said.

To keep up with popery five years, accordRhodes-Conway, in 2021.

Third-year UW-Madison student Petra Landon said she pays \$850 per month for her 9-by-10 foot room.

"My total rent for next year is actually being raised about \$200 more," Landon said. "I feel sad about it. Many other apartment buildings are raising rent as well."

Her and her roommates were given a letter from their landlord to sign signifying it is "OK" for the rent to rise.

A Wisconsin landlord must abide by the written rental agreement, according to iProperty Management, an online resource for landlords, tenants and real estate investors. Landlords are allowed to increase rent at any time for month-to-month tenants as long as a notice is provided at least 28 days prior to the increase.

Even students at UW-Whitewa-

Despite the passage of the Fair ing to Madison's mayor, Satya housing despite their smaller pop- year, and 87% were satisfied with ulation.

> **UW-Whitewater** Third-year student Lacy Buending pays rent per semester. She paid \$1,900 for this fall semester and will be paying \$2,200 in the spring. She has rented with the company in the past, giving her a discount this semester.

"I feel like these are reasonable prices considering the size of the house, the amenities included and it had just gotten renovated over the summer," Buending said. "I am struggling to find a place to stay next year because of pricing and the housing market in Whitewater.'

So why are landlords increasing rent? In the Legal Templates study, landlords shared the biggest reasons were to keep up with the market, to meet financial needs, property improvements, new employers in the area, neighborhood

> like it." As bothersome as it sounds, "I felt like it" is valid response, as they own the property.

However, despite the difficult housing market, most

landlords shared they were doing financially well. Of those studied, 92% said their income remained the same or increased compared to last

their income.

Bill Schmolinske, a private landlord in Oshkosh, said it is important to understand who you are renting to.

"I think it's easier for college kids who can incur an increase [in rent] that's spread among three, four or five people," Schmolinske said. "If you have a single family and someone has to pick up all the costs, it's more difficult."

Schmolinske said his rent prices did not rise this year, but most likely will next year. He said he did not deal with an increase in late payments or evictions.

"[A good landlord] is someone who can be flexible with payments if somebody runs into a situation," Schmolinske said.

He also said it is important to adapt to tenants' needs.

In 2022, Wisconsin saw a 52% increase in late rent notices, acis going to get any easier," Real munity development grants su- ter are having problems finding enhancement, inflation and "I felt cording to Legal Templates. There was a 95% increase across the U.S. The biggest tenant complaints were refusal to pay at 45% and intentional property damage at 44%.

> Following late payments, evictions rose as well by 37% in Wisconsin, above the average of 36% in the U.S.

Based on the Legal Templates study, renting will not get any easier. Inflation is affecting all parts of the economy. According to Bloomberg, the U.S. economy will "narrowly avoid" recession in 2022 and 2023.

Until then, the best one can do is look at all housing options and research properties to find something best-suited for their needs. The housing market is far from stable.



Katie Pulvermacher / Advance-Titan

Advance-Titan

Phone: 920-424-3048 Email: atitan@uwosh.edu Website: www.advancetitan.com Facebook: @theadvancetitan Twitter: @atitan

Instagram: @theadvancetitan

Editor-in-Chief Owen Peterson petero84@uwosh.edu

Managing Editor/News Editor Katie Pulvermacher pulvek45@uwosh.edu

Assistant News Editor Anya Kelley kelleyan55@uwosh.edu

Arts & Entertainment Editor Mattie Beck beckm88@uwosh.edu

Opinion Editor Kelly Hueckman

hueckk24@uwosh.edu

Sports Editors Jacob Link

linkj13@uwosh.edu

Nolan Swenson swensonno56@uwosh.edu

Photo Editor Kyra Slakes slakesky39@uwosh.edu

Web Editor Cassidy Johnson johnsonca51@uwosh.edu

Social Media Manager Ellie Ramsay ramsayel01@uwosh.edu

Copy Desk Chief Kviah Nelson nelsok45@uwosh.edu

Graphic Designer Josh Fanin fanij41@uwosh.edu

Reporters/Writers

Trent Allaback, Liam Beran, Bill Brush, Kylie Gapko, John Lehner, Cory Sparks

Copy Editors

Savannah Bartelt, Michael VanDenElzen

Photographers

Morgan Feltz, Jaylen Hill, Charlie Bruecker, Kayla Curtis, Willem Flaugh

Faculty Adviser Barb Benish benish@uwosh.edu

About the Newspaper

The Advance-Titan is an independent student newspaper published on campus since 1894. The paper is written and edited by students at UW Oshkosh who are soley responsible for content and editorial policy. Any UW Oshkosh student from all three campuses is welcome to work on the newspaper staff.

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Correction Policy

The Advance-Titan is committed to correcting errors of fact that appear in print or online. Messages regarding errors can be emailed to atitan@uwosh. edu.

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Molly Miesbauer / Advance-Titan

Tony Steppan, right, spoke with Michael Gindhart, left, and Carter Hendrickson, middle, at Career Fair on the Fox, opening doors for future career opportunities.

grads thrive after college

By Molly Miesbauer miesbauemo55@uwosh.edu

A college degree alone doesn't ensure a job in your field upon graduation. But for all those students who take advantage of the many opportunities college offers, it sure does help.

UW Oshkosh alumni who graduated with bachelor's degrees during the 2020-21 school year had a career outcome rate of 88.8%, according to that year's annual First Destination Survey, the most current report available. Over half -61% to be exact - of those students were hired before graduation.

Jaime Page-Stadler, director of Career and Professional Development at UWO, said: "Our students are pretty humble. They come here because they want a job. They work hard while they are students. Either they are super involved or

they have multiple jobs, so they have great skills. We just have to fine tune those skills so that they can market them to the opportunities that they want."

One alumnus who found a job before graduation is Tony Steppan, a 2017 graduate who was hired by Cintas after completing an internship there. Cintas sells things like uniforms and entry mats to companies. He works as a service manager overseeing a team of service sales representatives.

Before graduation, Steppan said he used the resources provided by the UWO Career and Professional Development Center such as the Career Closet, which offers free professional clothing to students. He also worked with the center to be matched with companies. Attending job fairs and workshops is another important thing to do, according to Steppan.

al steps while in college, knowing that helped her land a job as a marit would help him find a job after graduation.

"[It was] an intentional choice to drive my academic development, using the resources to keep me going in the right direction, and supplementing my education with podcasts and books that kept me interested on my own time," he

Cassidy Kennedy is another alumna who found a job before she graduated from UWO in May 2022. She said two internships helped her find a job quickly. The first internship was for the Experimental Aircraft Association. There, Kennedy worked as a public relations and communications intern, which she followed up with an internship at Northeastern Wisconsin Scholastic Press Associa-

Kennedy said she also took ad-Steppan said he took intention- vantage of other UWO resources

keting generalist at PRN Healthcare. One example of the available resources Kennedy used are the mock interviews the Career and Professional Development holds.

"Use your resources; they're there for a reason," Kennedy said. "They want you to be successful."

The Career and Professional Development Center will help alumni find a job up to a year after graduation. The center is located in the Student Success Center, Suite 125, 750 Elmwood Ave.

Page-Stadler said that she understands that some students may feel that they are behind in the career preparation process.

"We try to eliminate all those barriers because we really just want to help the student where they are at and then put a plan together so that they thrive," she

How to become a superstar tenant

By Kristi Cutts kcutts@uwosh.edu

Renting your first apartment is both exciting and intimidating. Educating yourself about the process and resources available can ensure your experience goes smoothly

The search

Before you Google, think about these factors:

- Location: Will you be close to classes, work, etc.? Do you feel safe in the neighborhood? What is the noise level like?
- Budget: Be realistic about how much you can afford. Living with roommates is a great way to split costs. Which amenities do you need (parking) versus want (roof-
- Space: How many bedrooms? What kind of storage/closet space do you need?

The lease

You've found a place to call home. You're ready to make it official. Before you sign on the dotted line:

· Check online reviews of your rental property/landlord to make



sure they're viewed positively by former tenants.

- Read the lease agreement carefully — your money, credit score and future ability to rent are all at
- Ask a trusted person to review the lease with you or seek guidance from your school's tenant resource center (if available).

The move-in

You've got keys and a new address! Before assembling furniture and finding the perfect spot for your beloved goldfish:

• Get renter's insurance: This add-on provides substantial protection of your belongings and is usually affordable (more affordable than paying to replace everything you own after an accident).

- Document everything: Your landlord should provide you with paperwork on move-in day to note pre-existing damages; if they don't—ask. Write down every imperfection noticed and take photos for backup. Email the document to your landlord so you both have a copy and record of when you sent
- Understand your rights: Most schools have some variation of a tenant resource center for students to learn more about off-campus housing. Generally, states require the landlord to provide safe housing that's in good repair, fix major problems in a timely manner and give ample notice before entering the premises and before eviction.

Paying rent

Amid setting up streaming services and filling the fridge with your favorites, don't forget your monthly obligation to pay rent:

- Your lease agreement specifies how (check, mobile, web) and when (monthly, beginning/end of
- month, etc.) rent is to be paid. • If web or check payments are

expected, have an account ready. Keep enough money in there to cover your rent expenses (tip: set up low balance notifications as a CYA) and know how to write a check. Your local credit union or financial institution can help.

 How will you remember make payments? You can set reminders in your phone or set up auto pay through your account if available.

Moving out

You're packing boxes and planning for your next adventure. Here's how to get that security deposit back:

- Request a check-out sheet from your landlord before moving day so you know where to focus.
- Arrange a pre-moving walkthrough with your landlord to assess the property together.
- Take good care of your rental all year long!

Your first rental experience can be rewarding. It's a great way to build your credit, manage a budget and learn valuable lessons about property ownership.

Sports

Calendar



Scoreboard

Friday, Sept. 30 Volleyball **UWO - 3** UW-Stevens Point - 1

Saturday, Oct. 1

Volleyball UWO-3 Augsburg University - 0 **Tennis UWO - 5** UW-River Falls - 4 Women's Soccer UWO - 1 UW-Eau Claire - 2 Football

Sunday, Oct. 2 Women's Golf UWO - 4/6

UWO - 46 UW-Platteville - 7

Upcoming Events

Friday, Oct. 7 **Tennis** at UW-Stevens Point at 3:30 p.m. Women's Golf

at WIAC Championship in Reeds-

burg Saturday, Oct. 8

Football at UW-River Falls at 1 p.m. Women's Golf

at WIAC Championship in Reeds-Women's Soccer

at UW-Stout at 2 p.m. **Swimming and Diving** UW-Oshkosh Alumni Meet at 1 p.m.

Men's Cross-Country at Lawrence University Gene Davis Invitational at 12 p.m. Women's Cross-Country at Lawrence University Gene

Davis Invitational at 11 a.m.

Sunday, Oct. 9 Women's Golf at WIAC Championship in Reeds-

Monday, Oct. 10 Women's Soccer St. Norbert College at 7 p.m.

Tuesday, Oct. 11 Volleyball

at Wheaton College Wheaton College at 4 p.m. Edgewood College at 6 p.m.

A-Trivia

How many seniors are on the football roster?

Answer: 6



Courtesy of UWO Athletics

The offensive line sets up on center, Brian White. Within the First 11 seconds of the first quarter UWO had already scored a touchdown.

WO Pummels Pioneers

By Jacob Link linkj13@uwosh.edu

Quarterback Kobe Berghammer had a masterful six-touchdown performance as the UW Oshkosh football team routed UW-Platteville 46-7 at J.J. Keller Field at Titan Stadium on Hall of Fame Day Saturday afternoon.

UWO head coach Peter Jennings said the Titans were so unstoppable because of the preparation the team has had since March.

"These guys have really put the program ahead of themselves and have done a phenomenal job of training, as well as going out and executing on the practice field," he said.

The Titans, ranked No. 16 in the nation by d3football.com, forced a fumble on the opening kickoff, giving the offense prime field position at the UWP 25 yard-line.

On the first play from scrimmage, Berghammer found an open Trae Tetzlaff, who made a spectacular one-handed catch in the endzone, for a 25-yard passing touchdown. UWO tacked on two more points when they did the swinging gate trick play on the point after attempt to take the 8-0 lead.

The Oshkosh defense forced a three-and-out on the next Pioneer possession, which ended with a 13yard punt to give the Titans the ball at their own 48-yard line. It took UWO just three plays to find the endzone again when Berghammer used his legs for a 24-yard rushing touchdown to increase the lead to

Oshkosh's Brvce Edwards forced another UWP fumble that was recovered by senior linebacker Tory Jandrin, giving UWO the ball at the Pioneer 41-yard line. On the very next play, Berghammer found a wide-open Tetzlaff once again for the 40-yard catch and run touch-

The Titans increased their lead to 29 with just over six minutes to go in the second quarter when wide receiver Tony Steger took a direct snap and found an open Berghammer for the 6-yard touchdown. It is believed that Berghammer became the first quarterback in UW Oshkosh history to pass, run and catch a touchdown pass in a single game.

Steger said his touchdown pass was an awesome play design and everyone executed it perfectly during the game.

"The first couple times we ran that play in practice it was not as pretty but of course we knocked that out in practice," Steger said. "I saw a guy run by Kobe and he said, 'throw it no matter what,' so I threw it."

With six seconds before halftime, Berghammer threw for his third touchdown of the day when he found Steger in the endzone as the Titans went into the locker room with a 36-0 lead.

Platteville, who went 0-3 on fourth downs in the game, turned the ball over on downs on their first possession after halftime, setting up the sixth touchdown of the day for UWO. Berghammer threw for a nine-yard touchdown to give Steger his second touchdown reception of the game and grew the UWO lead to 43-0.

With his fourth touchdown pass of the day, Berghammer moved up to fourth place on the all-time passing touchdowns list, moving ahead of Alan Beversdorf. Berghammer is 26 touchdown passes behind current tight ends coach Nate Wara for third place on the all-time list.

The lone Pioneer touchdown came when a bad snap went over the head of Titan backup quarterback Quentin Keene which UWP recovered in the endzone.

UWO's Brody Milz intercepted a Platteville pass allowing Keene and the Oshkosh offense to drive down the field and add a 36-yard field goal. The Titans would force two more UWP turnovers, an interception by Caleb Noening and a forced fumble by Nick Pearson, as the Wisconsin Intercollegiate Athletic Conference (WIAC) opener finished 46-7.

Berghammer finished the game 18-26 with 269 passing yards and four passing touchdowns while also having a game-high 52 rushing yards on nine carries. Wide receivers Steger and Tetzlaff led UWO in receiving yards with 81 and 65 yards, respectively, with both Titans recording two touchdowns

Jennings said the team treated the bye week just as any other week, installing new plays to hit the ground running for this week's preparation.

"These guys were absolutely ready to come out and we were on fire on all sides of the ball." he said.

Steger echoed Jennings, saying the preparation for the game was the reason the offense was able to score three times on its first three possessions.

"In the bye week we really took steps in the right direction," he said. "We knew that after the WIAC was ranked the number one conference in the country [by d3football.com], every week is going to be a new test. Every game is important so we knew we had to execute and keep doing what we're doing."

On the defensive side of the ball, Brandon Kolgen, Kardo Ali and Pearson recorded one sack each while Kolgen led Oshkosh with four tackles for loss totaling 10

Kolgen, a UWO defensive lineman, said the effort of the defense was incredible and defensive coordinator Craig Stenbroten had a great gameplan.

"He knew how to exploit Plattville and our D-line played strong up front, winning the line of scrimmage on every play," Kolgen said. "The defensive backs and linebackers flew around to the ball and like coach Jennings says, it's all about the preparation."

For Platteville, Nathan Shackelford went 6-11 for 47 yards passing before being benched in the second quarter for back-up Braeden Katcher. Katcher did not fare much better, going 15-30 for 170 yards with two interceptions and a fumble.

Jennings said it's always great to get the younger players in the game when the opportunity presents it-

"We're going to try to play a lot of guys so they can feel what it's like to play in a WIAC football game," he said. "There's nothing else like it in Division III. That Platteville team is a really good team and we got the better of them today for sure."

The Titans (3-1, 1-0 WIAC) will travel to UW-River Falls (3-1, 1-0 WIAC) next Saturday at 1 p.m. for a matchup against the Falcons, who are ranked No. 17 in the nation.

sweeps another invitational /olleyball

By Nolan Swenson swensonno56@uwosh.edu

UW Oshkosh volleyball has swept yet another invitational, this time hosted by UW-Stevens Point.

The invitational was rather small, with only one other team beyond UWO and UWSP competing, but that doesn't detract from the scores and the glory.

The matches started Sept. 30, against UWSP. The match had a

score of 3-1. The first set was taken by the Pointers with Oshkosh only having a score of 16, however UWO began to pick up the pace in the following sets. Sets two and three were extremely close, with the match being won only by two points, and the third set got up to 29 points by Oshkosh. The fourth and final set was a score of 25-21 with the match being a neck and neck where both teams had long periods of gains, until the end where Oshkosh narrowly pulled

ahead of the Pointers.

On Saturday, UWO took on Augsburg University (Minn) in a 3-0 sweep against a team ranked nationally by the American Volleyball Coaches Association, crushing an 11-game win streak. No match was within 5 points and dropped as low as 11 points less; this led to a confident lead throughout most of the match, and an even more comfortable finish in all.

In the final matchup between

UWSP and Augsburg University, UWSP lost to Augsburg in a score of 1-3, leading to a fruitless weekend for the Pointers in their own invitational.

UWO faced off against UW-La Crosse yesterday, scores are available on the UWO athletics website.

On Oct. 11 UWO volleyball will face off in a double header at Wheaton college against Wheaton College 4:00 p.m. and Edgewood College 6:00 p.m.

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UWO Hall of Fame inducts 10

By Jacob Link linkj13@uwosh.edu

The UW Oshkosh athletics department officially inducted 10 new members into the Athletic Hall of Fame Sunday morning at the Culver Family Welcome Cen-

The 48th Hall of Fame Class featured former Titans Ellie (Sitek) Bogdanske, Rachel (Heitkamp) Chaney, Bob Harrington, Steve Jorgensen, Andy Kimball, Christina (Cahoon) Kremel, Dijouvne Marsh, Abe Mendoza, Dr. Esrold Nurse and Whitney Tornow.

Bogdanske, who did hammer throw and discus for the UWO track and field team, won three individual NCAA Division III track and field titles in 2009 and 2010. At the 2009 national championship, Bogdanske had the winning measurements in both the discus and hammer throw with 157-3 and 175-10, respectively. She defended her discus national title the following year when she had the winning measurement of 166-1 at the national meet.

Bogdanske said her diving coach, Amy, was a big part of her success at UWO.

"She joined us my junior year in college and really helped me through the last two years of competition," Bogdanske said. "We had great success together."

Bogdanske, a four-time letterwinner in both indoor and outdoor track and field, was named the Outstanding Field Performer at the 2009 WIAC Outdoor Championship where she won the 20-pound weight throw. In 2010, she was named the Division III Outdoor Athlete of the Year, Division III Midwest Region Outdoor Field Athlete of the Year and Outstanding Field Performer at the Division III Outdoor Championship.

The 2010 season saw Bogdanske take home a shot-put title at the WIAC Indoor Championship and a discus throw title at the WIAC Outdoor Championship.

Bogdanske, who led the Titans to a second-place finish in the 2010 Division III Indoor Championship, was named to the WIAC All-Centennial Women's Track and Field team in 2012.

Chaney, a standout diver on the UWO swimming and diving team from 2001-04, was a two-time NCAA Division III champion and remains the only diving national champion in program history.

An eight-time All-American, Chaney won the 1- and 3-meter diving titles with scores of 387.05 and 457.05, respectively, at the 2004 Division III Championship. She dominated the WIAC during her four-year career with the Titans, winning the 1-meter diving title in 2001, 2003 and 2004 as well as the 3-meter championship in 2003 and 2004.

Chaney, who was named Diver of the Meet at both the 2003 and 2004 WIAC championships, has the most All-America Awards in program history and was selected to the WIAC All-Centennial Women's Swimming and Diving Team in 2012.

Harrington, a former UWO Titan Booster Club president, has helped the athletics department through committee involvement and numerous fundraising activi-



Courtesy of UWO Athletics

ties since 1970.

"I want to congratulate all the inductees, who are all outstanding people," he said. "I am very proud to be a part of the group and I only wish I had half the athletic ability of the student-athletes being inducted.'

Harrington has been a member of the UWO Athletics Hall of Fame committee since 1980 and served on the search and screen committee for the head football coach position in 2007.

Jorgensen, a star defensive end on the UWO football team from 1980-83, started all four years with Oshkosh, leading the WIAC in tackles his senior year as team

In 1983, Jorgensen received All-WIAC First Team honors after leading the conference in tackles with 119, solo stops with 35, tackles for loss with 11 and five quarterback sacks. He finished his career at UWO with 303 tackles, including 91 solo tackles and 12

"I'd like to thank the committee for giving me this great honor," he said. "I think my athletic accomplishments at UWO were OK but have no comparison to the multi-All-Americans that I see here today."

After graduating from UWO in 985 and earning a masters degree in 1986, Jorgensen transitioned to coaching high school football where he led Oshkosh North High School to a Division I WIAA state championship in 2000. Jorgensen also coached Kimberly High School to back-to-back WIAA state championships in 2007 and

Kimball was a dominant pitcher for the Titan baseball team from 1995-97 before being selected by the Oakland Athletics in the fifth round of the 1997 Major League Baseball First-year Draft.

A two-time NCAA Division III All-American, Kimball was the 1997 WIAC South Division Pitcher of the Year and was voted to the Division III All-Region First Team in 1996 and 1997.

"It's such an honor to be inducted into the Hall of Fame at UW Oshkosh," Kimball said. "It feels like a lifetime ago that we were all here playing, and now just an old man stands before you."

Kimball appeared in 30 games for UWO in his career, going 23-2 with 225 strikeouts, 20 complete games and a 2.40 earned run average (ERA) while pitching 202.2 innings for the Titans.

Kimball, who was selected to the WIAC All-Centennial Baseball Team in 2012, pitched five seasons in the A's and Milwaukee Brewers farm systems and compiled a 29-29 record with 364 strikeouts in 392.2 innings.

Kremel played volleyball for the Titans from 2007-10 and is a former NCAA Division III Player of the year and three-time All-American, leading Oshkosh to three straight WIAC regular season titles from 2008-10.

Kremel, who remains the only libero to ever be named National Player of the Year by the American Volleyball Coaches Association, received Division III All-America First Team awards in 2008 and 2009 and was selected to the Honorable Mention Team in 2010.

Kremel, one of four Titans to ever earn three All-America Awards, helped UWO to a 135-26 record from 2007-10 and four consecutive trips to the Division III tournament. Oshkosh had their best finishes in 2008 and 2009 when they placed fifth and third, respectively, at the Division III championship.

"This amazing honor that I am receiving today is largely in part because I am blessed to have an incredible family," Kremel said. "Whether it was driving me an hour to practice during a snowstorm or sitting in a gym for 10 hours a day on hard bleachers listening to hundreds of pre-teen girls screaming, they have always been my biggest supporters."

Kremel played in 150 career matches for UWO, totaling 2,753 digs (a WIAC record), 192 assists, 189 service aces and 38 kills while being named to the All-WIAC First Team from 2008-10.

Marsh played basketball for the Titans from 2007-10 and earned several national, regional and conference honors while leading UWO to a 65-40 record during his four seasons.

Marsh, who started in all 105 games for Oshkosh, received three NCAA All-America awards, four All-Region accolades and was named to the WIAC First Team three times. He ranks third in UWO history with 1,800 career points and ranks sixth in WIAC history with 480 career free throws made.

The Nicolet High School producMendoza ran cross country and track for Oshkosh from 1997-2000, claiming two individual Division III national championships and was a three-time All-Ameri-

In 1999, Mendoza won the Division III 3,000-meter steeplechase championship with a time of 9:01.06 and helped UWO to their fourth WIAC indoor track and field title in program history. Mendoza, a 10-time letter winner, defended his steeplechase title in 2000, setting a school record time of 8:55:09 at the Division III Outdoor National Championship.

"It is an incredible honor to be included in this class and I have many people to thank for helping me along the way," Mendoza said.

The Appleton East High School graduate is one of only four threetime cross country All-Americans in UWO history and his performance at the 2000 WIAC cross-country championship gave the Titans their seventh conference title in program history.

Nurse ran track for Oshkosh from 1973-76 and was a ninetime WIAC champion while being named co-captain of the track team in 1975 and 1976.

Nurse, a native of Trinidad and Tobago, won indoor conference titles in the 300-yard run in 1974 and 1976 as well as the 440-yard run in 1973 and 1976. He was also part of the Titans' indoor mile relay team that won WIAC titles in 1973, 1974 and 1976.

"My experiences as a resident of Oshkosh, a student at the university and a member of the track team was important in my overall development (as a person)," he said.

But Nurse said being a Black man living in Oshkosh had its chal-

"I had racial slurs pointed at me, and of course there were always questions raised about where I was from," he said.

"On one occasion, I was stopped by a police officer outside Kmart. When I asked what was going on, I was told that I fit the description of someone they were looking for," Nurse said. "I informed the officer that I happened to be a forign student at the university and showed him my Id and was released.

In 1974, Nurse led the indoor 800-yard relay team and outdoor 440-yard relay squad to conference championships. Nurse, who was named UWO's Most Valuable Track Performer during each of his four seasons, set the WIAC record for the 440-yard dash in 1976 with a time of 49.7 seconds. He also played an important role in the Titans record breaking indoor mile relay time in 1973 as UWO set a conference record with a time of

The final inductee into the Hall of Fame class of 2022 was Whitney Tornow, who played softball and tennis for the Titans from

Tornow, who received Division III All-Region accolades from 2008-10, owns the WIAC single season record with a .500 batting average and 40 walks during the 2010 season. The Neenah High School product led the WIAC in home runs with 12 in 2009 as well as batting average, doubles and total bases in 2010.

"It is such an honor to be here today," she said. "I am extremely humbled to be a part of this Hall of Fame class."

Tornow ranks among the top eight in WIAC history in slugging percentage, doubles, RBIs, batting average and home runs. She was selected to the WIAC All-Centennial Softball Team in 2012 and is just one of three UWO players to register five hits in a game.

With 231 members, the UWO Athletic Hall of Fame was established in 1974 to pay tribute and acknowledge former athletes, coaches and contributors to the university athletics department.

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Remembering the Titans

Dr. Burton Karges served as the UWO athletics faculty representative for 35 years

By Jacob Link linkj13@uwosh.edu

The first UW Oshkosh Athletic Hall of Fame class in 1974 included honorary inductee Dr. Burton Karges, who served as the faculty representative for athletics for 35

"His students of past years are frequently encountered throughout Wisconsin, and they invariably offer a complimentary comment regarding their experience with him," James McKee, former UWO geology department chairman, said to the Advance-Titan in 1972.

Born in Rhinelander, Karges received a doctorate in geology from UW-Madison in 1934 before joining the faculty at the Oshkosh State Teachers College (now known as

A new weekly feature on every member of the UW Oshkosh Athletic Hall of Fame.

UW Oshkosh), teaching geology and chemistry.

Karges, who received full professorship in 1955, served as the chairman of the geology department at UWO until 1970.

"The geology department has benefited immeasurably from Dr. Karges' influence and from having developed on the foundation provided by years of his competence, professionalism and gentlemanliness," McKee said in 1972.

During his time at the university,

Karges was the Oshkosh athletic faculty representative to the Wisconsin State Universities Conference and served on the UWO intercollegiate athletics committee.

A member of the National Association of Geology Teachers, Karges was selected to the Kappa Delta Pi and Phi Beta Sigma national honorary educational fraternities for his social and educational leadership while at UW Oshkosh.

"UWO graduates who studied under Dr. Karges during his 38 years on the faculty number are in the thousands, and his reputation as a geologist and dedicated teacher is literally worldwide," McKee said in an interview with the Advance-Titan in 1972.

Karges was always involved with homecoming activities on

campus, serving as the head of the parade committee for many years.

Karges felt strongly about student participation in the homecoming parade." Every sorority and fraternity will be present by at least one float. If they don't, they're a punk," he said to the ADvance-Titan in 1935.

Karges, an avid member of the Wisconsin Education Society and the State Historical Society, died in

"During the helter-skelter years of explosive university growth and widely held visions of becoming a Ph.D.-granting institution, he never lost sight of the fact that good, solid undergraduate education was the primary mission of this university," McKee said.



Courtesy of UWO Archives Dr. Burton Karges was inducted into the UWO Athletic Hall of Fame in 1972.

Tennis splits last two matches

UW Oshkosh women's tennis has been nearly unstoppable this season, suffering a single loss against UW-Whitewater, rebounding with a win against UW-River

On Sept. 28, UWO faced off against UWW in an 8-1 loss. The sole win was a singles match with Cordelia Damkot being the winner, who had a good recovery after her initial doubles loss.

UWO didn't take this to heart, as in the next match up, they seized the day against UWRF.

Saturday, UWO beat UWRF in a close 5-4 match. UWO won two doubles matches and three singles matches in a nail-biting meet that puts UWO 5-1 total, and 1-1 in the Wisconsin Intercollegiate Athletic Conference.

Tuesday, Carpenter and her partner Alexandra Schmoldt were selected as the Wisconsin Intercollegiate Athletic Conference's doubles team of the week, for their matches September 26 to October second.

Wednesday, the Titans faced off against UW-La Crosse in the final home game of the year. Find the score of that match at uwoshkoshtitans.com/sports/wsoc/index.

Soccer still winless at home

The UW Oshkosh women's soccer team took an early lead, but the Titans fell 2-1 Saturday to UW-Eau Claire on senior night at Titan Stadium, remaining winless at home to start the year.

UWO's Mackenzie Stein put the ball into the back of the net to give the Titans a 1-0 lead after miscommunication in the Blugold defense. After the Titan goal, Eau Claire

dominated the match and eventually leveled the score after Elise Pinewski found an open Sydney Spencer in the 37th minute.

After halftime, the Blugolds took the lead after Molly Henderson scored her second goal of the year in the 54th minute.

Eau Claire missed countless opportunities to add another goal, but finished 2-1.



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Arts & Entertainment





Courtesy of Dominic Lee

Reeve Union Board held a tote bag decorating event last Thursday in Titan Underground. Students could decorate tote bags with paint and stamps at the event.

Tote bag decorating draws large crowds

By Mattie Beck beckm88@uwosh.edu

Reeve Union Board (RUB) held a tote bag-decorating event for students to attend and enjoy a fun craft night of decorating tote bags in Titan Underground last Thurs-

Students were able to attend free with their student I.D. and enjoyed a night full of tote bag decorating with supplies such as paint and stamps.

The event was one of many RUB has held this semester. It was planned by RUB executive board Crafty Adventures chair Olivia Klessig.

"I wanted to bring a crafting event to campus that I hadn't seen

done yet. I know a lot of people like tote bags and always want more so I thought why not do it," Klessig said.

The event went well according to Klessig, as many students lined up early to attend.

"[there were] Way more people than I expected to show up because the line when we started letting people in went all the way to Reeve Coffee House," Klessig said. "People started lining up for the event starting at 6:15 p.m. and the event started at 7."

Students seemed to enjoy the event itself, as Klessig overheard many students talking about the excitement they had.

"I overheard someone saying they waited for 45 minutes in line

just for the event," Klessig said.

"Many people were laughing with their friends and enjoying themselves so much so that we started running out of room in Titan Underground."

Klessig enjoyed seeing the decorating students did on the tote bags.

"I also enjoyed the designs some people made on their bags; they were so intricate and detailed it was amazing," Klessig said.

Dylan Bram, RUB adviser, has found events have gone well this semester and has seen an increase in attendance for events this semester.

"I find our events have been going really well this semester. Our attendance has been higher, which always makes us feel fulfilled that students are looking to get involved and meet each other," Bram said.

The planning for the events has gone well, Bram said, with a few minor hiccups here and there.

"We have been hosting a good number of events this semester, so there are always a couple of minor hiccups (we forget something until the last minute, someone has to run back to our storage and get more supplies, etc.)," Bram said.

The planning is done by the RUB executive board, where everyone holds a different chair to represent a different section of events, such as Crafty Adventures and Live Music.

Bram is proud of the planning

and work done by the executive board this semester, as they had many spots to fill after last semester.

"We had six seniors graduate last year, so there was a sixeighths turnover for this year, which I have not had since 2017, and so far, they have taken the baton and have continued to push for improved and more involved events," Bram said.

As for his favorite event, Bram enjoyed the live music night held out on the Horizon Village lawn.

"The turnout was much greater than anticipated, and people stuck around for a good amount of time, which is all indicative that people were enjoying themselves," Bram

UWO choir to debut new event 'Titan Bistro'

By Anya Kelly kelleyan55@uwosh.edu

The UW Oshkosh music department presents a new event, Titan Ristro

Titan Bistro is a new event, and is full of student energy with the goal of engaging a broader audience on campus and in the community.

The cabaret-style show will feature three of the UWO choirs, two acapella groups and a wide variety of student-led bands, and is described as 'a night of music, a night to remember.'

The show will also feature soloists from the student choirs performing originals and covers.

The show will be free-of-charge for anyone interested in attending, and is open to students and parents who would like to attend.

Felsic Snyder, the stage manager for Titan Bistro, is looking forward to the performance.

"Titan Bistro, at its core, is

meant to showcase the talents of the students who go to school here," Snyder said.

"This event presents an opportunity to perform something that you might not get a lot of other chances to do," Snyder said.

"We've got original songs and covers, choirs and rock bands. The diversity of music in this event is so exciting, it shows that everyone in the department is unique in their interests and talents."

Shannon Gravelle, the director of choral activities at UWO, said the students are heavily involved throughout the production process.

"Titan Bistro is an event produced almost solely by our students," Gravelle said. "The choir program hosts it, and there are some amazing student leaders involved."

Gravelle decided to pursue the event to give student musicians a chance to showcase their skills.

"I decided to pursue this event because we have a really unique



Courtesy of Alyssa Proell The UW Oshkosh music department is set to debut the new event.

combination of classically trained musicians who are also familiar with the industry and audio production side of music, especially since UWO has such a robust music industry program," Gravelle

She also said the students' independence and overall ability have impressed her greatly.

"Many of the students write and perform their own music," she added. "It's amazing to see the skill set these students have! And I think it's absolutely something the community should share in."

Alyssa Proell, the events manager, agrees with Gravelle and her excitement for the students.

Proell is looking forward to what the event is going to provide for students and the community as a whole.

"I definitely believe that Titan Bistro is going to provide a fun opportunity for the community to enjoy live music," she said.

Gravelle, Proell and Snyder have been working to organize this event since last spring.

For more information, go to the music departments website at uwosh.edu/music/ or check out their facebook page facebook. com/uwomusic/.

Titan Bistro will be held on Oct. 8 at 7 p.m. in the Music Hall of the Arts & Communications Center.



Courtesy of Randy Hedge

Randy Hedge, a former Reeve director, is now a pastor and singer at United Church of Christ in Spearfish, South Dakota, and enjoys ministry and his music career.

Former Reeve director inspires during retirement

By Kelly Hueckman hueckk24@uwosh.edu

Former UW Oshkosh Reeve Memorial Union director Randy Hedge made the most out of his time after retiring from the univer-

Hedge, now singer and parttime pastor of United Church of Christ in Spearfish, South Dakota, said he's found joy in balancing ministry and his music career.

"I've never been happier at this point in my life," he said. "I'm semi-retired and love doing a little ministry and some performing on the side.'

Hedge worked as the Reeve director from 1995 until 2017, when the university offered long-time employees retirement packages.

He said this allowed him to follow his passion in ministry.

called to do, even in my earlier adult life, but wasn't in the position to do so until the university offered retirement incentives."

Hedge said the leadership and communicative skills he learned from his university position helped him as he took his first ministerial positions in various rural towns in South Dakota.

"I also used my Reeve Union experience working with volunteers and service to the community as a skill I could use for working with church volunteers and serving the community," he said.

However, the transition into 'semi-retirement" wasn't completely smooth.

Hedge said experienced quite the culture shock after moving from Oshkosh to towns with populations as low as 300.

"I was told by a farmer in my "This was something I felt congregation that there were more

cows in the county than people," he said.

In 2019, a congregation Hedge led suffered from a 100-year flood, resulting in damaged homes and stress in the community.

"It was very difficult and stressful for us, but our church found that even with the challenging times, we were somehow able to persevere," he said. "We were also able to do some great things in ministry to help flood victims in our community.'

Hedge said he also suffered from health complications and additional long-term COVID-19

However, after taking a job as a pastor in Spearfish, South Dakota and launching his music career, Hedge said he is "feeling better."

Hedge said he performs music around three to four times a month in restaurants, coffee shops and

weddings in the area.

Although he launched his music career this year, he's no stranger to performing, especially in the Oshkosh community.

"While as a director at Reeve, it was pretty common to see me in the Titan Underground for talent shows or other features of local musicians," he said.

Along the way, Hedge also began writing original music, which is available on his website, randyhedgemusic.com.

Hedge said some of his musical influences include Eric Clapton, John Mayer, James Taylor and the Zac Brown Band, which can give a sense of the music he writes and performs.

Hedge began performing after receiving encouragement from his mother and his father, a high school band director, but didn't need much persuasion.

"I suppose I'd have to credit my parents for encouraging me to perform," he said. "Nobody had to really motivate me to perform as a singer/songwriter. It's what makes me happy!"

Hedge said that while the past five years have been a difficult transition, the reward was worth it.

"Yes, there were challenges these past five years after leaving UWO," he said. "But the challenge to readapt and learn a new career was invigorating for me."

Hedge said he encourages people to pay mind to their mental and physical health as they make career-based decisions.

"If your health is suffering, or continued stress is occurring in your current work, reevaluate and don't be afraid to stop the madness," he said. "Do what you love."

Club Spotlight: UWO Hip Hop Dance Team

By Mattie Beck beckm88@uwosh.edu

While UW Oshkosh has a traditional dance team on campus, there is an opportunity for those looking for a more upbeat dance

The UWO Hip Hop Dance Team performs around campus at halftime shows, competitions, and other events around campus.

Megan Marcks, a senior at UWO and captain of the team, said the team provides opportunities for people to grow and learn in hip hop dance.

"The team is committed to strive for the best, learn new skills, and appreciate the many styles of hip hop," Marcks said.

On campus, the team has performances at the sporting events.

"We perform at men/women's UWO basketball games during halftime," Marcks said.



Courtesy of Megan Marcks

The UWO Hip Hop Dance Team competes and performs.

"The UWO Hip Hop Dance Team supports the university by entertaining the crowd at various

performances and is involved in many events around campus and within the community."

Along with performing, the phy for the team. team competes throughout the area at local high schools.

"We are doing four competitions this season," Marcks said. "We go to local high schools and compete against other collegiate teams."

Competing is not only for the dancers to show off their skills, but also to draw an early interest into the team Marcks said.

"Competitions are also a great way to highlight our team for high school students to think about joining in the future," Marcks said. "Trophies are also awarded to top performances."

Marcks favorite part of being on the team is the atmosphere and the people she gets to meet through-

"We do lots of team bonding and team pictures which is really fun," Marcks said.

As a captain, Marcks also has the chance to work on choreogra-

"As a captain I really enjoy creating the music soundtrack and coming up with the choreography for the team to teach the team," Marcks said. "I really enjoy being a part of this team."

For those looking to join the hip hop dance team, all are welcome to try out according to Marcks.

"All students are welcome to tryout for this team," Marcks said. "No dance experience is needed."

For tryouts, students will be asked to perform short routines.

"For tryouts each individual learns a short routine and some tricks, and then on the last day of tryouts they perform their skills in front of the captains," Marcks

Fall tryouts are done for this semester, but next semester, students interest in joining will be able to try out for the team.

Black Menaces showcase ignorance

By Liam Beran beranl88@uwosh.edu

You know them.

They're Brigham Young University's firebrands, provocateurs who dare to ask questions that fly in the face of honor codes and campus administration.

Armed with cell phones, open minds and the backing of 728,000 TikTok followers, the Black Menaces now interrogate systems of power and discrimination at majority-white academic institutions throughout the country.

And I'm glad that they're doing

As reported by the Salt Lake Tribune, the group originated after a Latter-day Saints leader and professor of religion at BYU, Brad Wilcox, provoked controversy by suggesting that a ban on Black men joining the priesthood being lifted in 1978 was tertiary to "the whites and other races hav[ing] to wait until 1829."

The nascent group's response? A tongue-in-cheek video in which a group of students jokingly agree with the lecture until Wilcox mentions "the whites".

From there on, the Menaces took to the walkways of BYU's Provo, Utah campus with aplomb, walking up to random students and asking them their opinion on issues of identity and discrimination that are often unquestioned on a campus that is 81% Caucasian and less than 1% Black.

The responses are infamous, and the jokes that flow from them

One such joke is "I'd have to see what the honor code says about that," drawing inspiration from what's perceived as a cop-out phrase for questions like "Should LGBTQ+ students who marry be able to get their diploma" (at BYU, LGBTQ+ students can face disciplinary measures and/or expulsion for being in queer relationships).

These conversations should be at the forefront of UW Oshkosh

According to our Office of Institutional Research's Fall 2021 'Five Year Ethnicity" Fact Book, only 1,842 (15.4%) of the 7,512 undergraduate students enrolled were students of color, with 1.4% of students being marked "unknown".

Phrased differently, that means that nearly 83% of students at our campus are white.

I've heard insensitive and inflammatory language from fellow students, many of whom claim ignorance of how their statements are discriminatory.

Others among them claim that they shouldn't feel a need to censor themselves or that their racism, homophobia and transphobia are

Yet for marginalized students, these jokes are rarely funny.

This is why I find the Black Menaces so compelling.

Their methods of interview, though non-confrontational, showcase ignorance and bigotry that is often overlooked by degree of virality.



Courtesy of Black Menaces Instagram

Sebastion Stewart-Johnson of Black Menaces interviews members of the LGBT+ community at a Utah pride parade.

non-marginalized students.

Centering the interviewees is a key component of this process; by allowing a non-judgmental space for their subjects to speak, we as an audience gain a better sense of what they really think, often with uncomfortable results.

From these interviews, the Menaces have achieved an admirable

Their website now showcases merchandise, a news page and scholarship opportunities; they identify themselves as "a coalition of students from various universities across the nation fighting to empower marginalized communities through social media."

As college students, we have unique opportunities to shape the course of our future.

Discussions about race, sexuality and other marginalized identities have to be at the forefront of this change, and our ignorance cannot be an excuse for inaction.

The Menaces utilize their platform to showcase how prevalent that ignorance can be.

And it seems like people are listening.

Students should work through college

By William Brush brushwi83@uwosh.edu

With the month of September already over, UW Oshkosh students are starting to settle into their daily routines.

Despite that, UWO students should consider changing their routine to incorporate a part-time job, if they haven't already.

Working a part-time job while being a full-time student might seem intimidating and unrealistic when you factor in homework and social life, and you'd be right. It can be a challenge, but that depends on you.

I've worked through college since I started out as a freshman in the fall 2019 semester. I believe students who work through college are rewarded in ways other students aren't.

So let's examine the benefits of working during the semester, and how to start incorporating a side job into a student's lifestyle and

Having extra cash is the most pertinent reason a student should consider giving up some of their free time for a side gig.

This is especially relevant considering that according to the Pew Research Center, inflation is at its highest since the 1980s.

This supplemental income could be used in a utilitarian fashion, such as filling up your gas tank, purchasing groceries, paying rent or filing it away as savings.

Or you could use it to buy your-



Willem Flaugher / Advance-Titan

Kylee Nosbush works at the front desk in Fletcher Hall on top of being a student.

self an extra drink when you're at Peabody's. Whatever floats your

Possibly the most underrated aspect of working a job during the school year is the networking opportunities.

For example, I've worked at the Midwestern gas station and convenience store Kwik Trip Inc. for nearly five years now.

I've worked at multiple locations and have become acquainted with several managers and corporate co-workers.

Due to this, I've considered pursuing an advertising or marketing career with the company after my schooling is done, especially with a multitude of references from inside the company itself.

This potential career path was made possible by developing a professional and social relationship with management and other co-workers, also known as networking.

With this in mind, a part-time gig meant to fuel the burning desire to manifest a Blu-ray Disc collection of your favorite movies could provide a career path you didn't think was possible. That's pretty neat if you ask me.

Additionally, working through college helps students build time management skills and create a structured balance between school, work and free time.

By working during the school year, I've learned to use my time well, as time normally allocated towards studying or doing homework is now being taken up by

Admittedly, this could lead to mental and physical burnout if a student works too much, has too much homework or both.

That's why the composition of a schedule that balances work, school and relaxation is a must for a student who is working through

There are several ways to create schedule that could meet these needs.

I've found that compiling a calendar of your classes is a good place to start. You can do this by accessing TitanWeb, then viewing your weekly schedule.

From there, students can decide their availability for a job based on the gaps in the schedule.

For example, if your last class ends at 2:50 p.m. on Tuesdays and Thursdays, perhaps you could work from 6 p.m. to 10 p.m. on those days, and use the time in between class and work for studying or recreation.

Ultimately, the question every student who considers a work schedule must face is whether or not to work the weekends.

Many people consider their weekends sacred, and I understand

It can be a good time to rest and recharge, or to work on a big assignment due the following week. However, I usually work eight-

I have since I was first hired at

hour shifts on Saturday and Sun-

Kwik Trip in October 2017. I don't have any problem with

it, but I know it won't jive with everyone. Moreover, consider working one or both weekend days and not

days. This is what I customarily do during the school year, and it has worked brilliantly at achieving a

working as much during school

good balance for me. The key is to not overwork yourself. I made the mistake of providing availability to my work which was too open for a full-time student multiple times.

Again, be conscious of initiating

Lastly, don't hesitate to ask your employer to reduce the number of hours you're working if a balance is unattainable.

Or if needed, don't be afraid to

I know I just outlined why students should have a job throughout the semester, but considering that many UWO students are paying thousands of dollars in tuition and other fees, I think that getting good grades might be slightly more important than funding your weekly poker night.

Look online for jobs in the Oshkosh area, or visit uwosh.edu/ reeve/student-jobs to find available jobs on campus.